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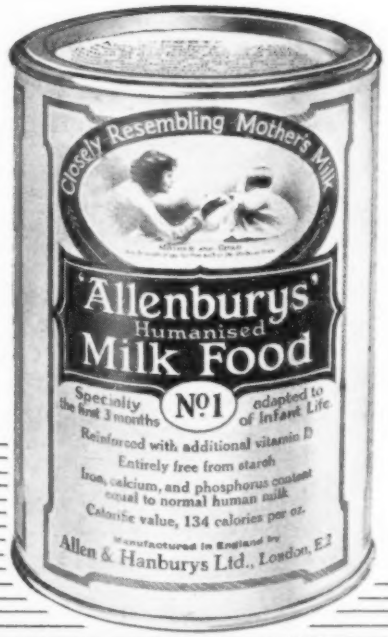
Final State Exam-
on Pass List (England
Wales)

When Nature-Fails

It is important to guard against dyspepsia in the early weeks before digestion is properly established.



Allenburys Humanised Milk Food No. 1 is an admirable first food. It resembles breast milk closely in composition and in physical properties, and it is as easily digested.

—the finely emulsifed cream is exceedingly well tolerated—

—the humanised protein is digestible, assimilable and efficiently metabolised—

—the essential minerals calcium, phosphorus and iron are present in adequate quantity—

—vitamin D is reinforced and the anti-rachitic potency of the Foods is biologically established.

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XXXVI. NO. 1836

Journal of the Royal College of Nursing

G.N.C. Final State Examination Pass List (England and Wales), April-May, 1940

General Nurses

London Voluntary Hospitals

Acton Hosp.—Livesey, J. **Battersea General Hosp.**—Curtin, B. A.; Skeats, I. F.; Stribling, R. M. **Bolingbroke Hosp.**—Ballin, O. G. A.; Blackwell, G. I.; Crowley, V. A.; Daniels, D. E.; Hudson, L. M.; Sheedy, E.; Southgate, S. M. E. **Charing Cross Hosp.**—Avery, C. P.; Bannister, B.; Burnop, R. E.; Day, M. J. Z.; Dixie, E. P.; Harty, M.; Hennessy, M. A. M.; Judge, R.; Leyden, N. Z.; McNally, M. E.; Osment, W. A. H.; Parkinson, M.; Record, A. M.; Russell, B. U.; Smith, J. D. (*née* Wilcock); Stephens, C. J.; Williams, N. E. **Connaught Hosp.**—Curtin, C. **Dreadnought Hosp.**—Armitage, E. M.; Bell, J. E.; Brennan, M.; Connor, M.; Coyle, M. K.; Hannon, H.; Harries, W. M.; Harte, H.; Heegan, R. A.; Higgins, M. B.; Lenihan, E. (1); Lenihan, E. (2); O'Connell, E.; O'Rielly, H.; Rhodes, A. H.; Slatter, E. J.; Smith, E. M.; Ward, B.; Wolstenholme, M. A. **East Ham Memorial Hosp.**—Ferguson, E. A.; Gracie, J. R.; Hadaway, K. L. D.; Hogan, J. M. A.; Hogan, P.; Kenny, K.; McManus, M. T. **Guy's Hosp.**—Beaty, M. J.; Birtwistle, M. T.; Bloomfield, G. I.; Blosse, M. M.; Bright, S. K.; Bruce, M. M.; Carbonell, B. P.; Curry, E.; Davies, C.; Evans, F. M.; Gilmartin, C. S.; Hagger, J. M.; Humphreys, B.; Lee, M. M.; McCay, I. L.; McGreevy, M.; Milligan, M.; Morton, P.; Odlum, K. E.; Sinclair-Brown, G. D.; Smith, E. M.; Speechley, M. T.; Symes, J.; Tadman, B. J.; Thomas, O.; Tidman, B. R.; Wilkinson, D.; Wood, E. **Hampstead General and North West London Hosp.**—Hart, G. C.; Mackintosh, D. G.; Pholeros, K. S. **Hospital of St. John and St. Elizabeth.**—Barron, B.; Brenan, E.; Brown, M. R.; Doyle, M. C.; Fenlon, C.; Formosa Gauci, M. P. A. A. S. D.; Holmes, A. T.; McGuckin, R.; Molineux, N. E. Y.; Nithsdale, I. A.; Sullivan, L. M. Y. (*née* Molineux); Walsh, J. F.; Walsh, S. D. **King's College Hosp.**—Anderson, M. M.; Bell, E. L.; Bowles, P. N.; Bray, S. E. M.; Buckingham, M.; Cahill, B. A. E.; Cullinane, M.; Cummins, O. M.; Dale, B. M.; Davies, E. M.; Dietl, P. A. M. J.; Dolton, B.; Edwards, L. E.; Finlay, J. V.; Gandy, P. E.; Guinn, J. W. V.; Gwinnell, J.; Hamilton, (*née* Russell), A.; Hancorn (*née* Rashley), W. P.; Jermy, J. L.; Letley, H. K.; Lloyd, I. D.; Mahoney, E. N.; Miller, K. J.; Pigou, J.; Potter, M. H.; Prew, S. M.; Rowland, V. E.; Stenning (*née* Hodges), V. I.; Vincent, H. C. A.; Williams, M. E. **King Edward Memorial Hosp., Ealing.**—Fisher, E. K.; McRobert, E.; Morgan, M. V.; Roberts, L. A.; Williams, V. L. **London Homoeopathic Hosp.**—Davies, G. E.; Doig, I. D. A.; Hyslop, H.; Payne, E. M.; Penwarden, A. J.; Swift, D. J. **London Hosp.**—Allen, C. L.; Bellam, D. A.; Belle, V. F.; Bolger, C.; Brogan, B. C.; Candy, R. M. P.; Carter, J. B.; Cotter, N. F.; Crane, S. F.; Daly, P.; Daniels, R. E.; Denham, M. V.; Edwards, G. E.; Evans, M. L.; Filshie, J.; Firmager, R. M.; Gibbens, M. E.; Gossling, G. L.; Graham (*née* Graham), J. B.; Greenwood, B. I.; Groombridge, O. H.; Hesketh, M. E.; Horwood (*née* Hansford), E. M.; Hunt, J. H.; Hunter, E. G.; Hurren, E.; Lee, M.; Lougher, G.; Loughnan, D. V.; Luke, G. M.; Major, E. E.; Matthews, B. G. R.; Norton, V. M.; O'Neill, M. D. M.; Owen, E.; Phillips, S. G.; Rickli, M. D.; Roe, S. B.; Rogers, M. C.; Rowe, A. M.; Russell, M. M.; Simms, D. N.; Simpson, B.; Smith, J. V.; Smith, M. M.; Stanton, E.; Sweatman, P. D.; Thompson, E. M. I.; Tibbott, E. S.; Tudor, E.; Tupper, P. B.; Wahltuch, B.A.; Walton, H. V.; Wells, G. R.; West, E. F.; White, R. E. M.; Willey, M. F.; Williams, A. D. **London Jewish Hosp.**—Halberstadt, E. B.; Kahn, E. D.; Marson, A. A.; Reinsford, M. A. **Metropolitan Hosp.**—Butler, N. K.; Chalkley, M. A.; Clark, W. J.; Jones, M.; Lovett, G. J.; Meally, B. K.; Miller, F. R.; Piggott, K.; Slattery, S. **Mildmay Mission Hosp.**—Jones, R.; Mann, M. **Miller General Hosp.**—Costello, B.; Cronin, A. M.; Dugmore, A.; Fraser, M. I.; Gager, J. D.; Long, M.; McSweeny, E.; Webb, J. D. **National Temperance Hosp.**—Brogan, C. A.; Edwards, M. K.; Kearns, M. K. **Nelson Hosp. for Wimbledon, Merton and District.**—Brannigan, A. B.; Durkin, A.; Gallagher, M.; Moore, N.; Sullivan, M. B. **Poplar Hosp.**—Allen, G. J.; Jones, M.; Shiel, M. E.; Stewart, J. **Princess Beatrice Hosp.**—Bocock, R. K.; Jones, M. M.; Loughrane, B. M. **Putney Hosp.**—Askew, G. H.; Chalmers, M.; Lewis, A. M.; Lyons, T. M.; Ribuffi, N. I. A.; Ryan, K. M. **Queen Mary's Hosp. for the East End.**—Brown, G. E.; Bruce, M. A.; Clark, V. G.; Hopkins, R.; Kelly, M. A.; McDonnell, A. **Royal Free Hosp.**—Blackhouse, E. M.; Cowper, H. P.; Johnson, D.; Jones, C. J.; Jones, J. E.; Letchford, P. M.; Parnell, P.; Pritchard, L. I.; Robins, D. G.; Short, A. V.; Swan, M. E.; Taylor, F. A. M.; Taylor, M. B.; Thomson, E. V. B.; Vince, J. E. E. **Royal Northern Hosp.**—Burrows, M. F.; Coopland, M. B.; Davies, B. M.; Lawson, M.; McGinty, J.; MacManus, M. B.; Porteous, M. A. L.; Prior, R. C. M.; Sleeman, F. M. **St. Andrew's Hosp., Dollis Hill.**—Fitzpatrick, M.; Murphy, M. J.; Nagle, M.; Nichols, C.; O'Connor, N. M.; Roche, M.; Ward, A.; Watson, H. **St. Bartholomew's Hosp.**—Backhouse, M. C.; Bell, L. E.; Bing, B. I.; Broughton, M. E.; Carnell, C. E. M.; Cheshire, N. E.; Collier, P. M. M.; Cooper, C. D.; Cowin, M.; Cruickshank, H.; Cumber, B.; Cunningham Marr, M. E. C.; Dalgarno, D. A.; Doyle, H. L. J.; Eason, M. J.; Fyson, D. A.; Haines, J. T.; Harding, M. E.; Ingram, B. E.; Jenkins, M. L.; Jones, M. M.; Jordan (*née* Anderson), G. E.; Kenley, J.; Levack, B.; Peacock, J. L.; Plowright, J. E.; Rathkins, B. F. O.; Reeve, M. B.; Smith, K. E.; Stanley, E. M.; Stanley, S. H.; Stern, R. V.; Sutherland, M.; Turner, J.; Tyrwhitt-Drake, D. J.; Vickers, R. I.; Watts, G. E.; Whittam, K. A.; York, D. J.; Young, M. A.

St. George's Hosp.—Bates, V. M.; Bruce, D. M.; Clarke (*née* Jones), K. L. E.; Culver, C. M. M.; Darby, M. M.; Davis, P. H.; Dunne, P. E.; Gaskell, G. P.; Gibling, J.; Goodwin, O. E. W.; Gough, M.; Halsey, A.; Harding, D. J.; Holtam, B. E.; Le Geyt, M. V.; Maddocks, K. E.; Partridge, M. A.; Pople, O. E.; Rashleigh, M. V.; Richards, C. E.; Richards, J. E.; Rumsey, G. F. M.; Samuels, B. M.; Sandford, M. R.; Simmons, E. E. K.; Suttie, E. M.; Tonks, J. B.; Winstanley, M. M.; Wood, B. M. **St. John's Hosp., Lewisham.**—Collett, J.; Downie, J. M.; Dyson, D. A.; Groom, F. M.; Ottaway, W. M.; Trenfield, G. E.; Walsh, A. D. **St. Mary's Hosp.**—Adams (*née* Woodford), M.; Bigmore, B. M.; Burley, N. R.; Davies, A. W.; Goodwin, H.; Thomas, D. G.; Walford, H. M.; Wild, M. G.; Wild, M. F.; Williams, S. L. M. **St. Thomas's Hosp.**—Bainbridge, M.; Burgess, M. G.; Collier, E. D.; Coupe, M. C.; Crane, K. M.; Crosleigh, E. F.; Douglas-Hamilton, E. D.; Evans, E. B.; Forbes, K. M.; Gale, D. F. R.; Grimwood, B. F.; Grose, E. S.; Hutchinson, V. A.; Johnson, D. P.; Longridge, M. K.; Morice, M. J.; Nation, A. R.; Norton, L. N.; Pallister, B.; Porter, D.; Powell, P. M.; Price, G. M.; St. John-Brooks (*née* Martin), F. E. de R.; Skrimshire, M. J.; Stack, I. M.; Stirling, E. M.; Tredway-Leonard, J. B. **The Middlesex Hosp.**—Adams, F. A.; Best, N.; Bird, M. S.; Black, R. C.; Borchard, A. M.; Brice, S. M.; Briscoe, H. F.; Burton, M. B.; Candlin, D. M. C.; Chubbuck, M. D.; Coles, O. E.; Foster, B. E.; Garman, B. R.; Gaudin, M. J.; Gawith, B. H.; Hall, B. E.; Hampton, A. V.; Hodder, M. J.; Honnor, K. L.; Ineson, M. E.; James, H. D. G.; Lunn, B. M.; McAskie, J. W.; Massam, M.; Penny, A. M. MacM.; Penty, O. J.; Plunkett, E. J.; Pope, L. I.; Porter, M. G. K.; Raven, R.; Riggall, J. M.; Rigge, W. L.; Roberts, F. M.; Saunders, P. W.; Stratton, J.; Tasker, M. D.; Taylor, B. J.; Tisdall, B. M.; Trewin, Y.; Willcox, D. E.; Wood, M. K.; Young, J. M. **The Prince of Wales General Hosp.**—Arnell, D. J.; Barrand, O.; Boyd, M. E.; Palmer, A. C. **The Willesden General Hosp.**—Aperson, S. J.; Kinsella, B.; Luke, J. B. D. O. A.; Murray, K.; Murray, T.; Pritchard, M. M.; Steventon, A. M. **University College Hosp.**—Armstrong, A. M.; Baldrey, L. S.; Breed, C. R.; Cameron, D. B.; Cotter, K. M.; Dalzell, M. C.; Davies, M.; Edmonds, M. N.; Farrington, E. L. G.; Frewin, M. F.; Goldthorpe, N. H.; Goodrick-Clarke, B.; Gray, C. M.; Haugh, J. E.; Henry, M. G. N.; Hind, R.; Hitchens, E. M. E.; Holland, A. M.; Justice, B. I.; Kelly, N.; Kirk, J.; Morris, C. I.; Owen, O. G.; Smith, N. M.; Stokes, V. N.; Strawson, H. E.; Thrussell, M. D. **West London.**—Bearman, B. I.; Brooks, K. M.; Callan, C. L.; Chapple, J. M.; George, E. M.; Green, M. E.; Hambridge, G. J.; Huxley, E.; Mills, M. E.; Norwood, A.; Rankin, E. A.; Sargeant, F.; Wigmore, L. A.; Williams, M. E. **Westminster Hosp.**—Ainsworth-Kam (*née* Rushton), J.; Hearn, M.; Hutchins, K. E.; Merrills, B. G.; Miller, G. P.; Newman, M. B. M.; Prothero, M. P.; Thornely, H. W. **Wimbledon Hosp.**—Corry, M.; King, M. D.; Randall, B. M. **Woolwich and District War Memorial Hosp.**—Adams, M. J.; Cloney, B. M.; Meacham, L.; Mulkern E.; Thorn, E. E.; Verge, J.

London County Council and County Borough Hospitals

Central Middlesex County Hosp.—Byers, G.; Davies, E. M.; Easton, J. M.; Gallagher, E. J.; Garforth, J.; Harland, E.; Johnston, A. S.; Jones, P. M.; McCarthy, M.; McCrossan, M.; McRae, A.; Malley, W.; Newell, D. M.; Price (*née* Byrne), A. C. **North Middlesex County Hosp.**—Brady, B.; Chisholm, A. MacP.; Christie, N. G.; Clarke, M.; Cosgrove, A. H.; Cowan, I. M.; Davies, A.; Davies, E. J.; Gillespie, A.; Hadley, M. E.; Harders, M. J.; Heale, W. A.; Herbert, E.; Hodneland, S. S.; Kenny, M. J.; Kent, D. M.; Kyle, R. S.; Louks, D.; MacInnes, M.; Mason, R. K. C.; Mills, M. R.; Morrissey, M.; Neal, E. M.; Potter, C. B.; Reynolds, S.; Richmond, G. M.; Ruane, H.; Sheehan, M. B.; Smith, Q. E.; Taylorson, N.; Verrall, J. M.; Williams, M. E. **Whipps Cross Hosp.**—Hale, M. F.; Hawkins, M. A.; O'Callaghan, C.; Ruddy, M. C.; Wilkinson, E.

(*To be continued*)

Classified Advertisements

All advertisements must reach The Manager, *Nursing Times*, Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2, by **1 p.m. Wednesday** to ensure insertion in the issue of the same week

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OFFICIAL ANNOUNCEMENTS

Rate: 7/6 per inch

THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

OCTOBER 1940 EXAMINATIONS

PRELIMINARY **Examination** (Part I and Part II) and **Final Examinations** will be held at the following Centres:—

London	Liverpool
Birmingham	Manchester
Bradford	Newcastle
Brighton	Nottingham
Bristol	Norwich
Cardiff	Plymouth
Carlisle	Portsmouth
Leeds	Sheffield

and at other Centres where necessary.

The Written Part of the Preliminary Examination will be held on Tuesday, 8th October, 1940, and the Written Part of the Final Examination will be held on Wednesday, 9th October, 1940. On the day of the Written Examination each candidate will be notified of the place, date and time of her Oral and Practical Examination.

First date for applying for entry forms:

Tuesday, 9th July, 1940.

Last date for applying for entry forms:

Tuesday, 23rd July, 1940.

Last date for sending in completed entry forms:

Tuesday, 30th July, 1940.

It is important that candidates should bear these dates in mind since no entry forms for the October Examination will be issued after 23rd July, 1940, and no completed entries accepted after 30th July, 1940.

Applications for forms should be addressed to the REGISTRAR, The General Nursing Council for England and Wales, 23, Portland Place, London, W.1.

Applications for entry forms for the Examinations must state:—

1. The number of forms required for candidates entering for the first time.
2. The number of forms required for candidates re-entering or for candidates whose fees have been held over or returned.
3. In the case of Preliminary candidates, the number of forms required for candidates re-entering under the Old Scheme.

Candidates who complete their training and attain the required age by the last day of October will be eligible to apply for entry to the October Final Examination.

Candidates for the Preliminary Examination must have completed

The General Nursing Council for England and Wales—*contd.*

not less than one year's training by 8th October, 1940.

Candidates are reminded that they themselves are individually responsible for ascertaining that they have received an entry form by the required date, and that their completed entry has been despatched in time to reach the offices of the Council by 30th July, 1940. (106)

JOINT NURSING AND MIDWIVES COUNCIL, NORTHERN IRELAND

STATE PRELIMINARY EXAMINATION

THE **Preliminary Examination** will commence on the 15th October, 1940.

Applications for admission to the examination must be made on special forms, which will be obtainable from the REGISTRAR, 120, Great Victoria Street, Belfast, from 23rd July to 3rd September, 1940.

Applications, fully completed, must reach the Registrar not later than 17th September, 1940. (113)

CENTRAL MIDWIVES BOARD

ARRANGEMENTS are being made for examinations for Pupil Midwives to be held in August and September, 1940, as follows:—

(1) **First Examination** (written):—August 14th. Oral and practical:—August 21st, Birmingham, Leeds; August 22nd, Croydon; August 23rd, Bristol, Liverpool, London, Sheffield; August 24th, Manchester, Newcastle-upon-Tyne.

The examination will be held at other centres, if necessary.

(2) **Second Examination:**—September 11th, Birmingham, Leeds; September 13th, Bristol, London; September 14th, Manchester.

Arrangements are subject to alteration at short notice.

L. FARRER BROWN,
Secretary.
(111)

JOINT NURSING AND MIDWIVES COUNCIL, NORTHERN IRELAND

STATE FINAL EXAMINATION

THE **Final Examination** will commence on the 22nd October, 1940.

Applications for admission to the examination must be made on special forms, which will be obtainable from the REGISTRAR, 120, Great Victoria Street, Belfast, from 30th July to 10th September, 1940.

Applications, fully completed, must reach the Registrar not later than 24th September, 1940. (114)

NURSES' REUNIONS

Rate: 7/6 per inch

WINGFIELD-MORRIS ORTHOPAEDIC HOSPITAL, HEADINGTON, OXFORD

THE **Annual Nurses' Re-Union and Prize-giving** will be held on Saturday, July 13th, at 3 p.m. All former members of the Staff are cordially invited; no other invitations will be sent this year. (157)

CANCELLATION
TYNEMOUTH JOINT HOSPITAL BOARD

TYNEMOUTH COUNTY BOROUGH (PRESTON) HOSPITAL
TYNEMOUTH VICTORIA JUBILEE INFIRMARY

NOTICE is hereby given that the Annual Reunion of Nurses to be held at Preston Hospital, North Shields, on Saturday, 6th July, 1940, has been cancelled.

FRED. G. EGNER,
CHAS. ROWELL,
Joint Secretaries.

14, Northumberland Square,
North Shields.
1st July, 1940. (148)

TRAINING AND LECTURE COURSES

Rate: 7/6 per inch

THE MOTHERCRAFT TRAINING SOCIETY

DIETETIC Hospital for Babies (under one year) and Out-patient Clinic. Special **Courses for Trained Nurses,** Midwives and Untrained in Feeding and Care of Infants. Sir Truby King's methods. Specialising in breast-feeding and re-establishment of breast-milk.

Combined course for Health Visitors with the Royal College of Nursing.

For particulars apply NURSING DIRECTOR, Cromwell House, Highgate, London, N.6. (208/13)

THE ROYAL COLLEGE OF NURSING

NURSE TEACHERS COURSE

A ONE year whole-time and a two year part-time **Course for Nurse Teachers** will begin in October, 1940, at the Royal College of Nursing.

Apply for further particulars to the DIRECTOR IN THE EDUCATION DEPARTMENT, the Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (52)

THE ROYAL COLLEGE OF NURSING

COURSES OF TRAINING FOR HEALTH VISITORS
(APPROVED BY THE MINISTER OF HEALTH)

SIX MONTHS' **Courses** begin in September and January.

Eight months' combined **Mothercraft and Health Visitor Courses** are available in conjunction with the Mothercraft Training Society, Cromwell House, Highgate.

A four months' **District Nursing** training is offered by the Queen's Institute for Nurses, combining this with the Health Visitor's training.

For further particulars apply to the DIRECTOR IN THE EDUCATION DEPARTMENT, the Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (12)

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to SECRETARY, NATIONAL HEALTH SOCIETY, 90, Buckingham Palace Road, S.W.1. (24)

THE ROYAL COLLEGE OF NURSING

INDUSTRIAL NURSING

A SHORT Intensive Course for trained nurses preparing for work in factories is being arranged to start July 8, 1940. Fees: College members, £3 3s.; Non-members, 4½ gns.

A three months' course will start Sept. 10. Fees: College members, £12 12s.; Non-members, £18 18s.

Bursaries are available for both courses for members of the Royal College of Nursing.

A correspondence course is also available for those already engaged in industry.

For further particulars apply to the DIRECTOR IN THE EDUCATION DEPARTMENT, The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (54)

Please mention "Nursing Times" when answering its advertisements.

PUBLIC HEALTH VACANCIES

Rate: 7/6 per inch

CITY OF MANCHESTER
MUNICIPAL MIDWIFERY SERVICE

THE Public Health Committee invites applications for the post of **Municipal Midwife** from certified midwives with post certificate experience of midwifery.

Commencing salary £215 per annum, rising at stated intervals to £295, subject to the terms of the Manchester Corporation Grading Scheme, with allowances for uniform, laundry and travelling expenses.

Application forms, with full information, may be obtained on application to the MEDICAL OFFICER OF HEALTH, Public Health Department, Town Hall, Manchester, 2, and must be returned to him, endorsed "Municipal Midwife," not later than Saturday, July 20th, 1940.

R. H. ADCOCK,
Town Clerk.

Town Hall,
Manchester, 2.
1st July, 1940. (132)

DERBYSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936—SECTION 2 (1)

APPLICATIONS are invited for the appointment of **County Midwives**

The appointments will be determinable by three months' notice on either side.

The Midwives will be required to undertake the general duties of County Midwives in any specified area of the County, and they must hold the Certificate of the Central Midwives Board.

Salary (*a*) in the case of Midwives who are also General trained State-registered Nurses, £200, rising by annual increments of £10 to £250 per annum, plus an allowance of £10 per annum for uniform and laundry.

(*b*) Midwives with midwifery training only—£175, rising by annual increments of £5 to £200 per annum, plus an allowance of £10 per annum fo uniform and laundry.

The Officers appointed will be required to devote their whole time to the service of the County Council, and will not be allowed to engage in private practice or any other employment or occupation. The Officers appointed will be required to work under the direction of the County Medical Officer, and to live in such part of the County as he may from time to time direct.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

No application form is issued, but applications stating age, qualifications and previous experience, and whether married or single, and accompanied by copies of not more than three recent testimonials, should be sent to the undersigned in envelopes endorsed "County Midwife" not later than July 13th, 1940.

W. M. ASH,
County Medical Officer of Health.
New County Offices,
Derby.
24th June, 1940. (87)

BOROUGH OF KING'S LYNN
APPOINTMENT OF HEALTH VISITOR

APPLICATIONS are invited for the appointment of **Health Visitor.**

The commencing salary will be at the rate of £200 per annum.

Candidates must possess the Health Visitor's Certificate issued by the Royal Sanitary Institute, or the Diploma issued under the Board of Education (Health Visitor's Training) Regulations, 1919, and also the Certificate of the Central Midwives Board.

Candidates must be between 25 and 40 years of age.

They will be required to contribute to the Corporation's Superannuation Fund.

Applications endorsed "Health Visitor," stating age and experience, and accompanied by two recent testimonials, must reach the undersigned not later than the first post 17th July, 1940.

Canvassing directly or indirectly will disqualify.

FRANK G. REEVES,
Town Clerk.

Town Hall,
King's Lynn.
1st July, 1940. (133)

BOROUGH OF BARKING
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF TEMPORARY HEALTH VISITOR

APPLICATIONS are invited before the 15th July, 1940, from persons holding the requisite qualifications prescribed by the Minister of Health for the combined appointment of **Temporary Health Visitor and School Nurse** at a salary of £5 5s. per week.

Application forms can be obtained from the undersigned.

Canvassing will disqualify.

E. R. FARR,
Town Clerk.

Town Hall,
Barking, Essex. (146)

SEESTON AND STAPLEFORD URBAN DISTRICT COUNCIL
TEMPORARY HEALTH VISITOR

THE Council invite applications for the appointment of a **Temporary Health Visitor.** Applicants must possess the New Health Visitors' Certificate of the Royal Sanitary Institute, or such other Certificate as will satisfy the Ministry of Health for the appointment.

The salary is at the rate of £200 per annum, and an allowance at the rate of £10 per annum is made to cover the cost of uniform.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Candidates must be under 40 years of age, and the successful applicant will be required to pass a medical examination and to devote her whole time to the duties of the office.

Forms of application may be obtained from the undersigned, and must be returned, accompanied by copies of two recent testimonials, not later than noon on 16th July, 1940.

Canvassing will disqualify.

C. H. WRAGG,
Clerk of the Council.

Town Hall,
Beeston,
Nottingham. (115)

SALOP COUNTY COUNCIL
MIDWIVES' ACT, 1936

APPLICATIONS are invited for the appointment of a **Midwife** to give whole-time service in the Borough of Shrewsbury.

The salary paid will vary according to experience, from £190 to £210 per annum for a general trained nurse-midwife and from £160 to £180 for a midwife who has not been general trained, with an allowance of £5 for bicycle, £5 for uniform and £4 for laundry and disinfection.

The Midwife appointed will come under the Council's Superannuation Scheme and will be required to pass a medical examination.

Applications, on forms to be obtained from the COUNTY MEDICAL OFFICER, County Health Offices, College Hill, Shrewsbury, stating age, qualifications and experience, together with copies of not more than three recent testimonials, must be received not later than 20th July, 1940.

W. L. EDGE,
Clerk of the County Council.

Shirehall,
Shrewsbury. (151)

DERBYSHIRE COUNTY COUNCIL
TEMPORARY HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the above appointment.

The salary is £210 per annum, together with reasonable travelling expenses. Candidates will be required to be fully trained nurses possessing the certificate of the Central Midwives Board, and either to have held the post of Health Visitor under a Local Authority or to hold the new Health Visitor's Certificate approved by the Ministry of Health. The Officer appointed will be required to work under the supervision of the County Medical Officer, and to devote the whole of her time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery.

The successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the undersigned, to whom they should be returned completed by not later than first post July 13th, 1940, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.

New County Offices,
Derby.
24th June, 1940. (88)

ROTHWELL (YORKS) URBAN DISTRICT COUNCIL
APPOINTMENT OF HEALTH VISITOR

APPLICATIONS are invited for the appointment of **Health Visitor.**

The salary will be £200 per annum, rising by £10 per annum to £240 per annum, with £10 per annum allowance for uniform, and travelling expenses will be allowed.

Candidates must possess the following qualifications:—(a) Certificate of Training in a General Hospital, and State Registered; (b) State Certified Midwife; and (c) the Health Visitor's Certificate

Rothwell (Yorks) Urban District Council—*contd.*

issued by the Royal Sanitary Institute, as prescribed by the Ministry of Health.

Form of application and list of duties may be obtained from the undersigned and should be returned, accompanied by copies of three recent testimonials, not later than 9 a.m. on Saturday, July 20th, 1940.

The post will be subject to the provisions of the Local Government Superannuation Act, 1937.

E. F. MOORHOUSE,
Clerk of the Council.

Council Offices,
Rothwell, Leeds.
27th June, 1940. (104)

HOSPITAL AND OTHER VACANCIES

Rate: 7/6 per inch

BOROUGH OF BOSTON
APPOINTMENT OF MATRON OF DAY NURSERY

APPLICATIONS are invited for the appointment of **Matron** of Boston Day Nursery at the salary of £80 per annum, rising (subject to satisfactory service) by two annual increments of £5 to £90 per annum, together with board, residence and a uniform allowance of £5 per annum.

Candidates must be State-registered Nurses and have had practical experience in the administration of a day nursery. The person appointed will be under the control and supervision of the Medical Officer of Health. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, married or single, qualifications and experience, accompanied by copies of not more than two recent testimonials, in envelopes endorsed "Day Nursery Matron" must reach the undersigned not later than the 13th July, 1940.

A candidate will be disqualified for appointment (1) by canvassing members of the Council or any Committee of the Council, directly or indirectly, or (2) by failing, when making her application, to disclose in writing to the undersigned whether, to her knowledge she is related to any member or senior officer of the Council.

C. L. HOFFROCK GRIFFITHS,
Town Clerk.

Municipal Buildings,
Boston, Lincs. (187)

THE CHILDREN'S HOSPITAL, SHEFFIELD (INC.)
(157 BEDS)

APPLICATIONS are invited for the appointment of **Matron.** Age not over 40 years. Commencing salary £200 per annum, with resident emoluments.

Applications stating age, training, qualifications and details of previous appointments, accompanied by copies of three recent testimonials, should be sent to the undersigned not later than 10th July, 1940.

The F.S.S.N. and H.O. in force.

T. H. G. GARTLAND,
Superintendent and Secretary.
(72)

COUNTY BOROUGH OF BARROW-IN-FURNESS

APPLICATIONS are invited for the post of **Matron** of the Local Authority's Maternity Home.

Candidates must be State-registered Nurses and Certified Midwives. The possession of a Teacher's Certificate will be considered an additional qualification.

The commencing salary will be at the rate of £130 per annum, rising, to a maximum of £160 per annum, in accordance with the Lancashire and Cheshire Provincial Councils' scale, together with emoluments to the value of £90 per annum, which include board, lodging, indoor uniform and laundry.

The appointment will be subject to the Corporation's general service conditions and to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Applications, together with copies of not more than three recent testimonials, must be made on forms which may be obtained from the MEDICAL OFFICER OF HEALTH, Town Hall, Barrow-in-Furness, and must be returned endorsed "Matron, Maternity Home," to the undersigned not later than Saturday, 13th July, 1940.

Canvassing is strictly prohibited and will disqualify.

W. LAWRENCE ALLEN,
Town Clerk.

Town Hall,
Barrow-in-Furness.
June, 1940. (91)

AMENDED ADVERTISEMENT HEREFORDSHIRE COUNTY COUNCIL HOSPITAL, HEREFORD

APPOINTMENT OF ASSISTANT MATRON

APPLICATIONS are invited from State Registered Nurses, with suitable experience, for the post of **Assistant Matron** at the above Public Health Hospital. The Hospital, which will shortly be completed, will contain 140 beds, including a Maternity section with 9 beds. There is also a Tuberculosis Clinic and 12 tuberculosis beds. The Ministry of Health have erected hutments adjacent to the Hospital and during the War the Assistant Matron will also be the Assistant Matron for these. The successful candidate will be required to pass a medical examination, and the appointment is subject to the provisions of the Local Government Superannuation Act, 1937. The commencing salary will be £140 per annum, plus board residence.

Forms of application may be obtained from and should be returned (envelopes to be endorsed "New County Hospital") with copies of three recent testimonials, not later than Saturday, 13th July, 1940, to the COUNTY MEDICAL OFFICER, County Offices, Hereford. (138)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments:—

ASSISTANT MATRON (RESIDENT)
Orpington Institution
Salary £130 a year, rising by £10 a year to £150 a year.

WARD SISTERS (RESIDENT)
County Hospital, Chatham
Salary £95 a year, rising by £10 a year to £135 a year.

Kent County Council.—*continued.*

Candidates must possess the C.M.B. Certificate and the person appointed will be in charge of the Maternity Ward.

Lyminge Institution
Salary £85 a year, rising by £10 a year to £125 a year.

Candidates must possess the C.M.B. Certificate.

Orpington Institution
Salary £90 a year, rising by £10 a year to £130 a year.

JUNIOR WARD SISTERS
(NON-RESIDENT)
County Hospital, Farnborough
Salary £155 a year, rising by £5 a year to £165 a year.

An additional sum of £5 a year will be paid to candidates possessing the C.M.B. Certificate.

STAFF NURSES (RESIDENT)
County Hospital, Dartford, and Bridge Institution
Salary £70 a year, rising by £5 a year to £80 a year.

County Hospital, Farnborough (near Bromley), Dartford and Pembury (near Tunbridge Wells)
NON-RESIDENT
Salary £145 a year, rising by £5 a year to £155 a year.

An additional sum of £5 a year will be paid to candidates possessing the C.M.B. Certificate.

The appointments at the County Hospital, Farnborough, are necessitated by the extension of the Hospital Buildings.

NIGHT SISTER (RESIDENT)
Coxheath Institution
Salary £80 a year, rising by £10 a year to £120 a year.
OR (NON-RESIDENT)
Salary £155 a year, rising by £10 a year to £195 a year.

FEMALE MENTAL NURSES
(RESIDENT)
County Hospital, Chatham, and Sundridge (near Sevenoaks) Institution
Salary £60 a year, rising by £5 a year to £65 a year.

Sundridge Institution (NON-RESIDENT)
Salary £130 a year, rising by £5 a year to £140 a year.

An additional sum of £5 a year will be paid for possession of R.M.P. Certificate. Candidates must have had previous experience in similar duties.

ASSISTANT NURSES (RESIDENT)
Lyminge, Bridge, Dover, Faversham, Gravesend, Coxheath and Cranbrook Institutions
Salary £55 a year, rising by £5 a year to £65 a year.

County Hospital, Farnborough, and Coxheath Institution
(NON-RESIDENT)
Salary £130 a year, rising by £5 a year to £140 a year.

MALE NURSES (NON-RESIDENT)
County Hospitals, Dartford and Farnborough, and Orpington Institution
Salary £150 a year, rising by £5 a year to £160 a year.

FEMALE WARD ORDERLIES
(NON-RESIDENT)
County Hospital, Chatham
Salary £2 10s. a week.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone,** to be returned to him by not later than the 16th July, 1940.

The appointments are superannuable and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.
2nd July, 1940. (186)

ESSEX COUNTY COUNCIL

APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the staff of the Essex County Hospital, Wanstead, the Oldchurch County Hospital, Romford, and the branch institutions thereof at Hainault Lodge, Chigwell Row and Little Heath House, Goodmayes.

A scheme for the introduction of shorter working hours (96 per fortnight) and generally improved conditions of service has been adopted at the Hospitals and Institutions.

ESSEX COUNTY HOSPITAL,
WANSTEAD

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 per annum. One appointment will be for holiday duties only.

Assistant Nurses. Salary at the rate of £50—£7 10s.—£65 per annum.

OLDCHURCH COUNTY HOSPITAL,
ROMFORD.

First Assistant Matron. Salary at the rate of £165—£10—£230 per annum.

Third Assistant Matron. Salary at the rate of £130—£10—£155 per annum.

Staff Nurse. Salary at the rate of £80—£7 10s.—£95 per annum.

LITTLE HEATH HOUSE,
GOODMAYES

Staff Nurse. Salary at the rate of £80—£7 10s.—£95 per annum.

HAINAULT LODGE,
CHIGWELL ROW

Charge Sister. Salary at the rate of £110—£7 10s.—£140 per annum.

In all the above-mentioned appointments, emoluments consist of full board residence, laundry and use of uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

Increments of salary will be subject to satisfactory service.

The permanent appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application, and the successful applicants will be required to pass a medical examination, and to contribute to the appropriate Superannuation Fund of the Council.

Forms of application and further particulars with regard to the appointments may be obtained from the MATRONS.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
2nd July, 1940. (208)

THE BIRMINGHAM UNITED HOSPITAL

THE GENERAL HOSPITAL,
THE QUEEN'S HOSPITAL,
THE QUEEN ELIZABETH HOSPITAL

APPLICATIONS are invited for the post of **Sister** at the Birmingham and Midland Hospital for Nervous Diseases (42 beds). Candidates must be State-registered Nurses and capable of taking entire charge during holidays. Salary at the rate of £120 per annum, with uniform. Federated Superannuation Scheme in force.

Applications, stating age and full particulars, to the MATRON, The Queen's Hospital, Birmingham, 15. (80)

LANCASHIRE COUNTY COUNCIL

CHARGE **Sister** required for Wolstenholme Pulmonary Hospital, Norden, Rochdale (55 beds—male). At this hospital modern surgical treatment is given to the patients, and the post offers good opportunity of promotion because the Sister is Deputy Matron.

The hospital is on the bus route for Rochdale.

Salary £90 per annum, rising to £130, plus £8 per annum uniform allowance, together with board, lodging and laundry valued for superannuation purposes at £72 per annum.

Candidates must be general trained and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation scheme.

Applications, with copies of testimonials, to be forwarded to the MATRON, Wolstenholme Pulmonary Hospital, Norden, Rochdale, by the 10th July, 1940.

G. LISSANT COX,
Central Tuberculosis Officer.
(79)

LINCOLN COUNTY HOSPITAL

SISTER TUTOR REQUIRED

CANDIDATES must be State-registered and hold a recognised Teaching Certificate and have had Ward Sister's experience.

Salary according to experience, with uniform, laundry and board residence.

Apply MATRON. (119)

BECKETT HOSPITAL AND DISPENSARY, BARNSLEY

SISTER **Tutor** required (experienced).

Salary £120 and uniform. Superannuation Scheme in force.

Apply MATRON. (92)

SURREY COUNTY COUNCIL

BOTLEY'S PARK WAR HOSPITAL,
CHERTSEY (1,200 BEDS)

APPLICATIONS are invited for the appointment of **Administrative Sister** at the above Hospital.

Candidates should be State-registered Nurses and have had considerable administrative experience as the duties of the successful applicant will be mainly those of a Home Sister.

The salary will be fixed at a point on the scale between £130—£180 p.a., according to the qualifications of the successful applicant. The post is resident and full residential emoluments are in addition to the above salary.

Applications, stating age and experience, and enclosing copies of recent testimonials, should be sent to the MEDICAL SUPERINTENDENT of the Hospital not later than 11th July, 1940.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
5th July, 1940. (211)

Please mention "Nursing Times" when answering its advertisements.

HARLOW WOOD ORTHOPAEDIC HOSPITAL, Near MANSFIELD, NOTTS

(155 BEDS, BEING EXTENDED TO 275 BEDS)

SISTER **Tutor and Relief Home Sister** required (combined post). Salary £120 p.a. Federated Superannuation Scheme. Uniform provided.

Apply to MATRON, sending full particulars of training and experience with copies of recent testimonials. (179)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND

(APPROVED TRAINING SCHOOL)

SISTER **Tutor and Home Sister** (combined post) required for September.

Commencing salary £110, with uniform. Federated Superannuation Scheme. 48 Hour in force.

Apply with full particulars to the MATRON. (149)

SURREY COUNTY COUNCIL

APPOINTMENT OF HOME SISTER AND SISTER-TUTOR

APPLICATIONS are invited for the post of **Home Sister and Sister Tutor** (ranking as an Assistant Matron) in the Surrey County Mental Hospital service.

Commencing salary, subject to deductions under the provisions of the Asylums Officers' Superannuation Act, 1909, £150, rising by annual increments of £5 to a maximum of £160 per annum, together with the usual residential emoluments valued for superannuation purposes at £105 per annum.

Applicants must be fully hospital trained, and also hold the Certificate of the Royal Medico-Psychological Association, or be State-registered. The appointment is subject to termination by one calendar month's notice on either side. Age not to exceed 35.

Applications in candidates' own handwriting, accompanied by copies of three recent testimonials, should be sent to the MEDICAL SUPERINTENDENT, Brookwood Hospital, Knaphill, near Woking, Surrey, not later than Thursday, 18th July, 1940.

DUDLEY AUKLAND,
Clerk of the Council.
Mental Hospitals Department,
County Hall,
Kingston-upon-Thames.
2nd July, 1940. (210)

BATTERSEA GENERAL HOSPITAL, PRINCE OF WALES DRIVE, S.W.11

(RECOGNISED SCHOOL OF NURSING)

ASSISTANT **Tutor** and **Theatre Sister** required. Salary £105 per annum, rising by £5 to £125 per annum. Uniform and usual emoluments allowed. The F.S.S.N. is in force.

Apply with Matron's name for reference to MATRON. (217)

DUCHESS OF YORK HOSPITAL FOR BABIES, MANCHESTER, 19

S.R.N. **Assistant Night Sister** required. Salary £80, rising to £100 p.a. Material for uniform.

Also — Six months' experience offered to **S.R.N.** in Infant Nursing. Salary £70 per annum.

Apply MATRON. (178)

CITY OF NOTTINGHAM

CITY HOSPITAL

THE Health Committee of the Nottingham City Council invite applications for the position of **Junior Night Sister** at their City Hospital, Hucknall Road, Nottingham.

Candidates must be S.R.N. and must also have some Ward Sister's experience.

Salary at the rate of £110 by £10 to £140 with use of uniform and the usual residential emoluments.

The selected candidate will be required to pass a medical examination and to contribute to the Council's Superannuation Scheme. (181)

THE INFIRMARY, STOCKPORT

NIGHT **Sister** required. Commencing salary £90 with uniform. Ward sister experience essential. Superannuation Scheme in force.

Apply with full particulars and Matron's name for reference to the MATRON, Stockport Infirmary, Stockport. (143)

CREWE MEMORIAL HOSPITAL

(68 BEDS)

NIGHT **Sister** required. Theatre experience.

Salary £85 to £95. Uniform material. Superannuation Scheme in force.

Apply MATRON. (101)

DEVONSHIRE ROYAL HOSPITAL, BUXTON, DERBYSHIRE

NIGHT **Sister** required as soon as possible. Salary £85 to £120.

Apply with testimonials to the MATRON. (159)

ROYAL INFIRMARY, WIGAN

NIGHT **Sister** required, S.R.N., S.C.M. Must have been a Ward Sister and have had Theatre experience. Salary £90-£100 per annum. F.S.S. in force.

Apply to the MATRON with full particulars. (102)

LIVERPOOL MATERNITY HOSPITAL DISTRICT MIDWIFERY ASSOCIATION

MIDWIFERY TRAINING SCHOOL—PART II

APPLICATIONS are invited for the position of **Sister Tutor.** Must be S.R.N. and S.C.M. and possess the Midwife-Teachers Diploma.

Salary £135—£10—£185, plus inclusive residential emoluments and uniform allowance.

Federated Superannuation Scheme in force.

Applications should be in Candidate's own handwriting accompanied by recent photograph and with not less than three recent testimonials addressed to the MATRON of the Liverpool Maternity Hospital District Midwifery Association, Oxford Street, Liverpool, 7, by not later than 15th July. (163)

SUSSEX EYE HOSPITAL, EASTERN ROAD, BRIGHTON

NIGHT **Sister** required. Commencing salary at £85 per annum. Recent Ophthalmic experience. Federated Superannuation Scheme in operation.

Applications to the MATRON at the Hospital.
19th June, 1940. (193)

BETHLEM ROYAL HOSPITAL, MONKS ORCHARD, BECKENHAM, KENT

NIGHT **Sister** (resident) required to take duty—night and day—in alternate periods of three months, women's units only. Candidates must be fully trained State Registered Nurses holding the mental certificate, not over 35 years of age.

Salary £165 per annum, rising £5 per annum to £180 per annum, with uniform. Residential charges amounting (at present) to 19s. 9d. per week are deducted for board, lodging and laundry. Employers' contributions paid to the Federated Superannuation Scheme for Nurses. This Hospital provides care and treatment for early cases of nervous and mental disorders of the curable type occurring in the educated classes.

Application stating age, particulars of training and experience, with copies of testimonials, to be sent to the MATRON. (76)

LANCASHIRE COUNTY COUNCIL

PUBLIC HEALTH COMMITTEE
ABBOTSFIELD HOSPITAL, FLIXTON RD., FLIXTON, NEAR MANCHESTER
NON-RESIDENT THEATRE SISTER

APPLICATIONS are invited from State-registered Nurses under the age of 40 years for the appointment of **Theatre Sister** at the above Hospital, which comprises 50 beds for acute surgical and medical cases. Applicants must have had previous practical experience as a Theatre Sister.

The position will rank as that of a Special Departmental Sister, with salary at the rate of £90 per annum, rising by annual increments of £5 to a maximum of £125 per annum. The position will be non-resident and in addition to the salary stated an amount of 25s. per week will be paid in respect of lodgings, etc. Meals will be provided when on duty.

The successful applicant will be required to pass a medical examination and to contribute under the Local Government Superannuation Act, 1937.

Applications in candidates' own handwriting, stating age, and giving details of present and previous appointments (with dates) should be forwarded, together with copies of two recent testimonials, to the MATRON at the Hospital not later than Wednesday, the 17th July, 1940.

GEORGE ETHERTON,
Clerk of the County Council.
County Offices,
Preston.
2nd July, 1940. (164)

CITY OF WAKEFIELD

INFECTIOUS DISEASES HOSPITAL

APPLICATIONS are invited for the appointment of **Temporary Night Sister** at the above Hospital at a salary of £100 per annum plus £10 per annum uniform allowance and a cost of living bonus of 1s. 6d. per week at present. The appointment will be subject to one month's notice on either side and to the successful candidate passing a medical examination.

Applications, stating age, qualifications and experience, together with copies of two recent testimonials, to be addressed to the MEDICAL OFFICER OF HEALTH, Town Hall Chambers, King Street, Wakefield.

T. NICHOLAS GRIMSHAW,
Town Clerk.
Town Hall,
Wakefield.
27th June, 1940. (67)

CENTRAL LONDON THROAT, NOSE AND EAR HOSPITAL, GRAY'S INN ROAD, W.C.1

SENIOR **Theatre Sister** required. Salary £85 per annum. Uniform provided. Superannuation Scheme in force.

Apply to MATRON. (214)

COUNTY BOROUGH OF CROYDON

PUBLIC HEALTH DEPARTMENT
MAYDAY HOSPITAL
THEATRE SISTER

APPLICATIONS are invited for the appointment of **Theatre Sister** at the Mayday Hospital, Mayday Road, Thornton Heath. Candidates must be State Registered Nurses and have had experience in Theatre work. The training of probationers is part of the duties.

Commencing salary £120 per annum, rising by annual increments of £5 to a maximum of £160 per annum, with uniform and the usual residential allowances.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications on forms to be obtained from the MEDICAL OFFICER OF HEALTH, Town Hall, Croydon, to whom they should be returned, accompanied by copies of three testimonials of recent date, not later than 11 a.m. on Monday, July 15th, 1940.

E. TABERNER,
Town Clerk.
Town Hall,
Croydon.
3rd July, 1940. (221)

CIVIL NURSING RESERVE HEREFORDSHIRE

APPLICATIONS are invited from trained nurses, for work in Government Emergency Wards in Herefordshire, under the Civil Nursing Reserve.

Nurses are required for both **Sisters** and **Staff Nurses** posts.

All appointments are subject to the conditions and terms of service of the Civil Nursing Reserve.

Applications giving full details of training and experience should be sent to the COUNTY MEDICAL OFFICER, County Offices, Hereford, to arrive not later than Saturday, 13th July, 1940. (139)

London County Council

RESIDENT STAFF REQUIRED

Full Residential Emoluments

DEPUTY SISTERS (for Maternity wards). Must hold C.M.B. certificates. Salary as in (A) below. Must be General trained and State-registered in each case. Apply Principal Matron-in-Charge, Room 336, County Hall, S.E.1

SISTERS (for Chronic Sick Hospitals).—£85—£5—£115 and after 8 years in grade, if specially recommended, by £5—£125. Must be general trained and State-registered.—Apply Principal Matron in Charge, County Hall, S.E.1.

(A) **DEPUTY SISTERS** (State-registered). General trained £75—£5—£80. Fever or Children's trained £65—£5—£80. General trained nurses with C.M.B. certificate or trained also in Fever, Children's or Tuberculosis nursing receive in addition £5 a year whilst employed on duties covered by the appropriate certificate. After 6 months' service free midwifery training is available for selected candidates. Apply Matrons of following hospitals:—

BROOK (FEVER) ... ... Shooters Hill, S.E.18.
COLINDALE ... ... The Hyde, Hendon, N.W.9.
GROVE (Fever) ... ... Tooting Grove, S.W.17.
HEATHERWOOD ... ... Ascot, Berks.
PARK (fever) ... ... Hither Green, S.E.13.
HAMMERSMITH ... ... Ducane Rd., Shepherds Bush, W.12.
ST. BENEDICT'S ... ... Church Lane, Tooting, S.W.17
ST. PANCRAS ... ... Pancras Rd., N.W.1.
NEW END ... ... Hampstead, N.W.3.
HIGHGATE ... ... Dartmouth Park Hill, N.19.
ST. FAITH'S ... ... Brentwood, Essex
MILE END ... ... Bancroft Rd., Mile End, E.1.
ST. ANDREW'S ... ... Devons Rd., Bow, E.3.
ST. LEONARD'S ... ... Nuttall St., Kingsland Rd., N.1.
DOWNS FOR CHILDREN ... Sutton, Surrey.
KING GEORGE V SANATORIUM Godalming, Surrey.
ST. JOHN'S... ... ... St. John's Hill, S.W.11.
HACKNEY (I.) ... ... High St., Homerton, E.9.
QUEEN MARY'S ... ... Sidcup, Kent.
*ST. CLEMENTS ... ... 2a, Bow Rd., E.3.

* Must hold R.M.P.A. certificate or be State-registered Mental nurse for which £5 additional salary is paid.

(B) **STAFF NURSE PUPILS.**—State-registered, General trained nurses desirous of obtaining certificates in Fever Nursing, can be accepted for 1 year's training at a salary of £65 a year.

(C) **PROBATIONERS.**

	1st year	2nd year	3rd year	4th year	
General training (4 years)	£30	£35	£45	£50	Many opportunities occur for special training and for promotion.
Fever training (2 years)	£40	£45	—	—	

(D) **ASSISTANT NURSES**—CLASS I (experienced), £45—£2 10s.—£55. CLASS II (Previous experience not necessary), £40—£2 10s.—£50.
For (B) (C) and (D), apply Principal Matron-in-Charge, Room 336, County Hall, Westminster Bridge, S.E.1.
All appointments except (B) and (C) subject to review at any time, otherwise conditions are as for permanent staff. (208/10)

WINGFIELD-MORRIS ORTHOPAEDIC HOSPITAL, HEADINGTON, OXFORD
204 Beds

THEATRE **Sister** wanted. Federated Superannuation Scheme in force. Salary from £85 per annum according to experience, and part uniform.

Apply with Matron's name for reference and copies of recent testimonials, to the Matron. (97)

ILFORD COUNCIL MATERNITY HOME
Appointment of Sister and Midwives

SISTER. Salary £95 per annum rising by annual increments of £5 to £110; uniform allowance £10 per annum. Applicants must be on the State Register (general section) holding the C.M.B. Certificate.

Midwives. Salary £80 per annum rising by annual increments of £5 to £90, uniform provided. Applicants must hold the C.M.B. Certificate.

These appointments are superannuated and subject to the Council's Sickness Regulations. Further, a medical examination will be required.

Applicants must be willing to do night duty when required; a sum during holidays in lieu of maintenance is allowed.

All applications in writing giving experience, qualifications, age and full particulars of training to be made immediately to the Medical Officer of Health, Public Health Offices, Valentines Mansion, Ilford. 1st July, 1940. (124)

CITY OF BIRMINGHAM
City Maternity Home, Heathfield Road
Sister Required

THE Public Health and Maternity and Child Welfare Committee invite applications for the post of **Sister** at the City Maternity Home, Heathfield Road, from candidates who must be State-registered Nurses and hold the Central Midwives Board Certificate.

Salary £95 per annum, rising by £5 annually to a maximum of £150 per annum. Uniform provided.

Facilities will be offered to the successful candidate to take the Analgesia Certificate.

The successful candidate will be required to pass a medical examination and the appointment will be subject to the Local Government Superannuation Act, 1937, and to one month's notice on either side.

Applications should be addressed to the Matron, City Maternity Home, Heathfield Road, Handsworth, Birmingham, 19, on or before the 10th July, 1940. (173)

SALFORD ROYAL HOSPITAL

SISTER required for Women's and Children's Ward of 26 beds (13 Medical women, 13 Children).

Salary commencing £80, increasing £5 annually to £95. Uniform provided. Superannuation Scheme in force.

Apply, with testimonials, to the Lady Superintendent of Nurses. (177)

CARDIFF ROYAL INFIRMARY
(380 Beds)

WARD **Sister** required for Children's Surgical Ward (23 cots), S.R.N., previous experience in children's nursing essential. Registered Children's Nurse preferred.

Commencing salary £90 per annum. F.S.S. in force.

Apply, giving full particulars of training and experience, to Matron. 1st July, 1940. (192)

CITY OF BIRMINGHAM
Romsley Hill Sanatorium, Nr. Halesowen, Worcestershire
(120 Beds)

WARD **Sister** required, S.R.N., with tuberculosis experience preferred. Salary £95—£5—£150 p.a., plus war bonus. 1s. 6d. per week travelling allowance given.

Board wages when on holiday. 96-hour fortnight.

Apply Matron. (89)

NORWICH CORPORATION
The Infirmary, Bowthorpe Road

WARD **Sister** required. Salary £95 rising by annual increments of £5 to £105 plus War bonus; and residential allowances and use of uniform valued for superannuation purposes at £80 per annum. Applicants must be State Registered Nurses and possess C.M.B. Certificate.

For form of application and particulars of above post, send stamped addressed foolscap envelope to the Superintendent Nurse, Norwich Infirmary, Bowthorpe Road, Norwich. (70)

COUNTY BOROUGH OF SOUTHPORT

WANTED for Fleetwood Road Hospital (Chronic Sick) Southport:—

Sister, S.R.N. Salary £90, rising by £5 to £100 per annum, plus cost of living award.

Assistant Nurse. Salary £62 10s. per annum plus cost of living award. Both appointments are subject to the Local Government Superannuation Act.

Apply the Matron. (112)

CAERNARVONSHIRE AND ANGLESEY INFIRMARY, BANGOR

EXPERIENCED **Medical Ward Sister** required early in August. 30 Beds, Male and Female. Salary according to experience.

Apply Matron. (134)

ROYAL BERKSHIRE HOSPITAL, READING

IMMEDIATE vacancy for **Sister** in Private Patients' Home. S.R.N. Ward Sister's experience essential. Federated Superannuation Scheme in force.

Salary £80 with part uniform.

Apply to Matron. (129)

MANCHESTER ROYAL EYE HOSPITAL, OXFORD ROAD

OUT-PATIENT **Sister** required. Ophthalmic experienced.

Salary £85 per annum, rising to £100.

For application form apply to Matron. (150)

MIDDLESEX COUNTY COUNCIL

APPLICATION forms obtainable for the undermentioned appointments by sending stamped addressed foolscap envelope to the "MATRON D" of the appropriate Hospital. Canvassing direct or indirect disqualifies.

SISTER for Casualty and Admission Department*
Central Middlesex County Hospital, Willesden, N.W.10

Resident or non-resident. Must be S.R.N. with experience in this work. Salary £105 by £7 10s. to £150 per annum, with residential emoluments or £70 per annum non-resident allowance, indoor uniform, laundry thereof and meals on duty.

STAFF NURSE MIDWIVES*
Central Middlesex County Hospital, Willesden, N.W.10

Resident. Must be S.R.N. and S.C.M., with experience in maternity nursing. Salary £95 by £5 to £110 per annum, with residential emoluments.

STAFF NURSES*
West Middlesex County Hospital, Isleworth, Middlesex

Non-resident (*a*) for ambulance duty (must be S.R.N. and S.C.M. or hold Part I of C.M.B. certificate); (*b*) general (must be S.R.N.). Salary £85 by £5 to £100 per annum, with £70 per annum non-resident allowance, indoor uniform, laundry thereof and meals on duty. If S.C.M. or holding Part I of C.M.B. certificate, an additional £5 per annum is paid.

STAFF NURSE PUPIL MIDWIVES
(*a*) **North Middlesex County Hospital, Edmonton, N.18**
(*b*) **West Middlesex County Hospital, Isleworth, Middlesex**

(*a*) Resident; (*b*) non-resident. Vacancies for State-registered Nurses wishing to train for the first examination of the Central Midwives Board. Six months as pupils in the maternity wards and six months in the general wards as staff nurses. Salary £50 per annum, with residential emoluments for (*a*); for (*b*) £70 per annum non-resident allowance, indoor uniform, laundry thereof and meals on duty. On completion of Part I, possibility of acceptance for training for Part II of C.M.B. examination.

PUPIL MIDWIVES (Fee-Paying)
North Middlesex County Hospital, Edmonton, N.18
West Middlesex County Hospital, Isleworth, Middlesex

Few vacancies for State-registered Nurses seeking six months' training in midwifery at a fee of 16 guineas. Full residential emoluments provided. On completing Part I, possibility of acceptance as a salaried pupil midwife for Part II of C.M.B. examination.

PROBATIONER NURSES
(*a*) **Central Middlesex County Hospital, Willesden, N.W.10**
(*b*) **West Middlesex County Hospital, Isleworth, Middlesex**

Applicants must be single girls or widows of 17 to 30 years. Four year course of training (including three months' preliminary trial period) in preparation for the State General Nursing examinations. Salary £35 by £5 to £50 per annum, with residential emoluments. Possibility of acceptance for midwifery training after passing final examination. Medical examination.

(*a*) Vacancies in September.

(*b*) Vacancies in November. Vacancies available in September for nurses whose names are already on a Supplementary Part of the State Register.

Middlesex County Council—*contd.*

Two year course of training. Salary £45 per annum (1st year) and £50 per annum (2nd year).

FEMALE NURSES (Resident)

Required at the **Middlesex Colony, Harper Lane, Shenley, near St. Albans, Herts,** an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d., for Probationers; 24s. 3d., rising to 29s. 3d., for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d., rising to 38s. for Nurses with final Certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable as above but from the MEDICAL SUPERINTENDENT "D" of the Colony.

* Established and pensionable staff, subject to medical examination.

C. W. RADCLIFFE,
Clerk of the County Council.
(156)

THE GENERAL HOSPITAL, LOUGHBOROUGH

SISTER required, S.R.N., for Women's Ward. Salary commencing £80, uniform provided. Pension scheme in force.

Apply stating age and particulars to MATRON. (135)

GENERAL HOSPITAL, NOTTINGHAM
(432 BEDS)

REQUIRED, experienced and capable **Sister** for Fracture and Orthopaedic Department. Candidates must hold a satisfactory Certificate of Training in a General Hospital and be experienced in Fracture and Orthopaedic Out-Patient work. Salary according to experience. Federated Superannuation Scheme in force.

Application, stating age, qualifications and experience, accompanied by recent testimonials, also photograph, to be addressed to the MATRON not later than 16th July, 1940. (131)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

SISTER required to undergo a six months' course to qualify as an Anaesthetist at the above Hospital. Salary during training £80 per annum. Federated Superannuation Scheme in force.

For further particulars apply to the MATRON.

(*Signed*) C. H. ALEXANDER,
Matron.
1st July, 1940. (147)

THE CLINIC, 20, DEVONSHIRE PLACE, W.1

EXPERIENCED **Night Sister** required, C.M.B. essential. Salary £110 p.a. and F.S.S. paid.

Vacancies for **Staff Nurses** also. Salary from £75 p.a. and F.S.S. paid.

Apply, giving full particulars and Matron's name for reference to the MATRON. (121)

BETHLEM ROYAL HOSPITAL, MONKS ORCHARD, BECKENHAM, KENT

DAY **Sister** (Resident) required for Women's Units only. Candidates must be fully trained State Registered Nurses holding the Mental Certificate, not over 35 years of age.

Salary £169 per annum with uniform. Residential charges amounting (at present) to 19s. 9d. per week deducted for board, lodging and laundry. Employers' contributions paid to Federated Superannuation Scheme for Nurses. This Hospital provides care and treatment for early cases of mental and nervous disorders of the curable type occurring in the educated classes.

Applications, stating age, particulars of training and experience, with copies of testimonials, to be sent to the MATRON. (77)

YORK MATERNITY HOSPITAL

WARD **Sister** required. S.R.N., S.C.M. Midwifery experience essential.

Salary £85 per annum, plus £5 uniform allowance.

Apply with copies of testimonials to MATRON. (166)

MACCLESFIELD GENERAL INFIRMARY

IMMEDIATE vacancy. **Sister** required for Women's Ward. S.R.N. and S.C.M. F.S.S.N. and H.O. in force. Salary £85 per annum with board, lodging, laundry and uniform.

Apply with names for reference to MATRON. (108)

ISOLATION HOSPITAL, CLATTERBRIDGE, Near BIRKENHEAD

WARD **Sister.** Applicants must be General and Fever State Registered Nurses.

Salary £95 p.a. rising £5 to £110. Uniform provided.

The Local Government and other Officers Superannuation Scheme in force.

Forms of application may be obtained from MATRON. (116)

MACCLESFIELD GENERAL INFIRMARY

HOLIDAY **Sister,** S.R.N., S.C.M., required at once, for approximately six months. Salary at the rate of £85 per annum. Board, laundry, etc., provided.

Apply with particulars to the MATRON. (107)

ESSEX COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Ward Sisters (C.M.B.) at St. Peter's Hospital, Maldon, St. Michael's Hospital, Braintree, and Public Assistance Institution, Saffron Walden. Salary £100 by £7 10s. to £130 p.a.

Staff Nurses at St. John's Hospital, Chelmsford with (C.M.B.) and St. Peter's Hospital, Maldon. Salary £80 by £7 10s. to £95 p.a.

Assistant Nurses at St. John's Hospital, Chelmsford, St. Peter's Hospital, Maldon, St. Michael's Hospital, Braintree. Salary £50 by £7 10s. to £65 p.a.

Unregistered Male Nurses (Resident) at Public Assistance Institution, Saffron Walden. Salary £75 by £5 to £95 p.a.

Apartments, rations, laundry and use of uniform, etc., are provided in each case, and valued for superannuation purposes at £70 p.a. Some nurses will be allowed to live outside the Hospitals in accommodation approved and paid for by the Committee within certain limits.

The salary will not necessarily commence at the advertised figure but may be increased in accordance with age and experience.

A fortnight's holiday will be allowed after each six months' service.

The appointments will carry superannuation rights and will be subject to medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
E. S. HOLCROFT,
Clerk of the County Council.
County Hall,
Chelmsford. (209)

CITY OF BIRMINGHAM
COLESHILL HALL
(COLESHILL AND MARSTON GREEN DIVISIONS)

COLESHILL HALL is a Colony for Mental Defectives of both sexes and all ages. Applications are invited for **Ward Sisters** for both Divisions. Candidates must be general trained and State-registered.

Salary £95 by £5 to £150 per annum, plus 6% war bonus, with usual residential emoluments amounting in value to £75 per annum for superannuation purposes.

An additional £15 per annum is granted if holding, or on obtaining, the Certificate of the Royal Medico-Psychological Association, for which classes are held at the Colony.

Annual leave at the rate of three weeks per annum, after the first six months' satisfactory service. Appointments are pensionable on the successful candidates passing the required medical examination.

Application forms may be obtained from the MEDICAL SUPERINTENDENT, Coleshill Hall, Coleshill, near Birmingham. (81)

MANCHESTER VICTORIA MEMORIAL JEWISH HOSPITAL, CHEETHAM
(NON-SECTARIAN—102 BEDS)

SISTER required. Must be S.R.N. and have good medical ward experience.

Apply giving full particulars and Matron's name for reference to MATRON. (96)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State Registered. Emoluments (board, residence and uniform, etc.) are additional to the annual salaries stated.

PUBLIC ASSISTANCE DEPARTMENT

LAKE HOSPITAL, ASHTON-UNDER-LYNE

Staff Nurses. Applicants must possess S.C.M. Certificate. Salary £80 per annum.

Staff Nurse. Salary £70 by £5 to £80 per annum.

Midwifery Training School for Part I. Under New C.M.B. Rules. Immediate vacancies for pupil midwives. Salary at rate of £50 per annum. Approved training school for nitrous oxide and air administration. Full time Sister Tutor with Teacher's Diploma. Affiliated hospital for taking Part II training.

ANNEXE WARD, DARNTON HOUSE, ASHTON-UNDER-LYNE

Assistant Nurse. Salary £50 by £2 10s. to £60 per annum.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL

Ward Sister. Salary £85 by £5 to £120 per annum. Applicants must possess S.C.M. Certificate.

Maternity Ward Sister. Salary £85 by £5 to £120 per annum. Applicants must possess S.C.M. Certificate.

Staff Nurses for Maternity and Antenatal Clinic. Salary £80 per annum. Candidates must possess the S.C.M. Certificate.

Staff Nurse. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £33 18s. first year, £36 8s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Staff Nurses. Salary £80 per annum. Applicants must possess S.C.M. Certificate.

Staff Nurses. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £33 18s. first year, £36 8s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Parson's Lane, Bury.

PARKSIDE INSTITUTION, 2, QUERNMORE ROAD, LANCASTER

Assistant Nurse. Salary £50 by £2 10s. to £60 per annum.

Full particulars from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, 5, Dalton Square, Lancaster, to whom all applications should be forwarded.

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 per annum, for superannuation purposes, are additional to the salary stated.

WARD SISTER for Isolation Block at:—
Redhill County Hospital, Earlswood Common, Redhill

Candidates must be State-registered Nurses and possess the Fever Certificate. Salary of each appointment commences at £95 p.a., rising by annual increments of £5 to £115 p.a.

MATERNITY STAFF NURSES at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses and State Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 p.a.

STAFF NURSES (Resident) at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Shabden Park Hospital, Chipstead
Dorking County Hospital, Horsham Road, Dorking
Warren Road Hospital, Guildford
Surrey County Sanatorium, Milford

Candidates must be State-registered Nurses. Commencing salary £80 p.a., rising by annual increments of £5 to £90 p.a.

STAFF NURSES (Non-Resident) at:—
Epsom County Hospital, Dorking Road, Epsom
Cumberland House, Whitford Gardens, Mitcham

Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

STAFF NURSES (Special trained only) at:—
Surrey County Sanatorium, Milford

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 p.a., rising by annual increments of £5 to £85 p.a.

Application forms and full particulars of these appointments may be obtained on application to the MATRON of the Hospital or Sanatorium at which an appointment is desired.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
5th July, 1940. (212)

Lancashire County Council—*contd.*

FYLDE INSTITUTION INFIRMARY, WESHAM, KIRKHAM

Assistant Nurses. Salary £50 by £2 10s. to £60 per annum. Applicants must be single and between 18 and 30 years of age.

Applications, stating age, and name and address of present or previous employer, to be sent to the MATRON.

COPLOW VIEW INSTITUTION, CLITHEROE

Charge Nurse. Salary £85 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Full particulars from the CLERK TO THE GUARDIANS' COMMITTEE, 12, York Street, Clitheroe, to whom all applications should be forwarded.

ORMSKIRK COUNTY HOSPITAL AND INSTITUTION

Assistant Nurses (Non-Resident). Salary £2 2s. per week, together with meals when on duty and uniform.

Full particulars from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, 74, Wigan Road, Ormskirk, to whom all applications should be forwarded.

LEIGH INSTITUTION INFIRMARY, LEIGH ROAD, LEIGH

Assistant Nurses. Salary £50 by £2 10s. to £60 per annum.

Full particulars from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Leigh Road, Leigh, to whom all applications should be forwarded.

GREEN LANE INSTITUTION, PATRICROFT, nr. MANCHESTER

Assistant Nurses. Salary £50 by £2 10s. to £60 per annum.

Full particulars from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
1st July, 1940. (140)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

WANTED, **Ward Sister,** S.R.N. Medical ward. Salary £100—£5—£120 per annum, plus 7s. 6d. per month travelling allowance, and the usual residential emoluments.

Applications to be forwarded to the MATRON, Frenchay Park Sanatorium and Orthopaedic Hospital, Frenchay, near Bristol. (162)

QUEEN'S NURSE

FOR General or Midwifery work. **Also** State-registered **Nurses** as Candidates for the Queen's Roll. Salary to Queen's Scale. Cyclists. Holiday allowance.

SUPERINTENDENT, Nurses Home, Kingswood, Bristol. (196)

COUNTY BOROUGH OF BLACKBURN

PUBLIC ASSISTANCE DEPARTMENT

JUNIOR **Sisters** are required at Queen's Park Hospital, Blackburn.

Salary £85 per annum, increasing by one annual increment to £90 per annum with an additional £5 per annum for those in possession of the C.M.B. Certificate or the Fever Certificate, together with the usual residential emoluments.

Applications stating age, experience and present position, accompanied by *copies* of two testimonials of recent date, to be sent to the PUBLIC ASSISTANCE OFFICER, Cardwell Place, Blackburn.

CHAS. S. ROBINSON,
Town Clerk.

Town Hall,
Blackburn.
28th June, 1940. (130)

TRAINED SISTER WANTED

AT the end of July for evacuated Nursery near Northampton; preferably State Registered, but nurse with good experience in the care and health of young children would be considered. British. Age not under 30. Salary £80 per annum.

Apply by letter first to MRS. CARDEN, 12a, Gordon Mansions, Torrington Place, W.C.1. (100)

QUEEN'S NURSES

S.R. **Nurses** are urgently needed to qualify as Queen's Nurses to maintain this Civilian Nursing Service.

Salary during six months' training at £60 per annum, board, residence, uniform. Health Visitors train in four months. Midwifery training given to suitable Queen's Nurses. Varied types of work after training in town or country.

Apply QUEEN'S INSTITUTE OF DISTRICT NURSING, 57, Lower Belgrave Street, London, S.W.1. (184)

QUEEN'S INSTITUTE OF DISTRICT NURSING

SCOTTISH BRANCH

THERE are vacancies in the Central Training Home, Edinburgh, from August onwards, for trained Nurses who wish to train as Queen's Nurses. Nurses not holding the C.M.B. Certificate are given this training after completion of District Training.

Ex-Queen's Nurses wishing to rejoin for work under the Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training, and in the case of ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the SUPERINTENDENT FOR SCOTLAND, 26, Castle Terrace, Edinburgh. (203)

COUNTY BOROUGH OF EASTBOURNE

ST. MARY'S MUNICIPAL HOSPITAL

Masseuse

THE above Local Authority has a vacancy in the above Hospital for a non-resident **Masseuse** who must possess a certificate in massage, electrical and light treatment. Preference will be given to candidates holding the S.R.N. certificate and with radiological experience.

Salary £230 per annum.

Application forms may be obtained from the undersigned.

JOHN FENTON,
Medical Officer of Health.

Avenue House,
Eastbourne. (182)

ROYAL ALBERT EDWARD INFIRMARY, WIGAN

SISTER required for Massage Department, C.S.M.M.G., M.E., L.E.T. and some orthopaedic experience essential.

Salary £200—£210, non-resident. F.S.S. in force. Material for uniform. Apply to the MATRON with full particulars. (202)

ROYAL FREE HOSPITAL, GRAY'S INN ROAD, LONDON, W.C.1

RADIOGRAPHER required, for Emergency Hospital at Arlesey, Beds. M.S.R. essential. Salary £210 per annum, plus billeting allowance.

Apply with full particulars to MATRON, Royal Free. (120)

BISHOPS STORTFORD HOSPITAL, RYE STREET, BISHOPS STORTFORD

78 BEDS (NORMAL COMPLEMENT 61)

RADIOGRAPHER (M.S.R.) required. Commencing salary £130 per annum. (F.S.S.N. and H.O.(C).)

Applications, with full particulars, to the MATRON. (219)

THE GENERAL INFIRMARY AT LEEDS

IMMEDIATE vacancy for **Housekeeping Pupil.** Four months' course with honorarium of £1 per month. Certificate given.

Apply to MATRON. (117)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S

(112 BEDS)

HOUSEKEEPING **Pupil** required for August 1st. Must be S.R.N. and have held Ward Sister's Post. Four months' course. Honorarium £1 per month. Apply with Matron's name for reference to the MATRON. June 25th, 1940. (82)

KETTERING GENERAL HOSPITAL

UNEXPECTED vacancy for a **Housekeeping Pupil** for six months' course. Applicants must have held a Ward Sister's post. Honorarium £24.

Apply with full particulars to the MATRON. (95)

CITY OF NORWICH ISOLATION HOSPITAL

STAFF **Nurses** required.

Salary if applicants are State Registered Nurses (general or fever trained) £85 per annum rising by annual increments of £5 to £95 per annum plus emoluments, or, if the selected applicant is a State Registered Nurse (general and fever trained) the salary will be £90 per annum rising by annual increments of £5 to £100 per annum, plus emoluments. In addition a war bonus will be paid.

For particulars apply to the MATRON, Isolation Hospital, Bowthorpe Road, Norwich, by whom applications for the post must be received not later than the 20th July, 1940. (152)

HERTFORDSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE
WATFORD GUARDIANS COMMITTEE AREA
Staff

THE Hertfordshire County Council invite applications for the following appointments at "Shrodells" Hospital, Vicarage Road, Watford:

Sanatorium Staff Nurse, Night Staff Nurse for Medical Wards, **Day Staff Nurse** for Chronic Sick Wards, Resident **Female Assistant Nurses.**

The salary for the position of Staff Nurse is £75 per annum, rising by £5 to £80 per annum with board, lodging, washing and use of uniform (the emoluments being valued at £78 per annum) subject to superannuation deductions. An additional £5 per annum is paid to officers holding the C.M.B. or Fever Certificate. Applicants for the position of Night Staff Nurse in the Medical Wards should possess the C.M.B. certificate.

The salary for the position of Resident Assistant Nurse is £60 per annum, rising by £5 per annum to £65 per annum, with board, lodging, washing and use of uniform (the emoluments being valued at £65 per annum).

Application forms may be obtained from the MASTER, "Shrodells," 60, Vicarage Road, Watford, and are returnable to him.

ELTON LONGMORE,
Clerk of the Hertfordshire County Council,
Public Assistance Office,
County Hall,
Hertford. (206)

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

(400 BEDS)

STATE-Registered **Nurses** required with and without C.M.B. certificates.

Salary £70—£80 per annum. Uniform found.

Apply, giving Matron's name for reference to the MATRON, Coventry and Warwickshire Hospital. (32)

WARWICKSHIRE KING EDWARD VII MEMORIAL SANATORIUM, WARWICK

STAFF **Nurses,** general trained. State Registered. Salary £80, rising to £90, with £10 uniform allowance. Opportunity given to gain the Tuberculosis Association Certificate.

Also **Holiday Staff Nurses.** Salary at the rate of £80 per annum.

Application forms may be obtained from MISS DIXON, Matron. (74)

WANTED, **Staff Nurse** (British), with experience in Children's Hospital work for evacuated Day Nursery in Northamptonshire.

Salary £65 per annum.

Apply first by letter to MRS. CARDEN 12a, Gordon Mansions, Torrington Place, London, W.C.1. (199)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1

STAFF **Nurses** required. State-registered. Salary £75 to £85. Superannuation Scheme in force. Modern home recently opened.

Apply for application form to MATRON. (216)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz:—

BOSWORTH PARK INFIRMARY
Assistant Nurses.
LOUGHBOROUGH INSTITUTION
2 Assistant Nurses.
MARKET HARBOROUGH INSTITUTION
Staff Nurse. Annual Salary £80 rising to £85.
Assistant Nurses.
NARBOROUGH INSTITUTION
Trained Nurse. Annual Salary £85 rising to £90.
Assistant Nurse.

Salaries for the appointments of Assistant Nurses are:—Without previous experience £45 per annum. With approved experience, 1 year, £50 per annum; 2 years, £55 per annum; 3 years, £60 per annum. Rising in all cases to £65 per annum.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments are designated posts for the purposes of Superannuation.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials, should be forwarded to the DIRECTOR OF PUBLIC ASSISTANCE, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

LUCAS E. RUMSEY,
Clerk of the Council.
County Offices,
Leicester.
27th June, 1940. (103)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing Certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the MEDICAL SUPERINTENDENT. (16)

CARTER BEQUEST HOSPITAL

STAFF **Nurses** wanted. Salary £70 per annum. Uniform provided.

Apply to MATRON, Carter Bequest Hospital, Middlesbrough. (194)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL (INC.)

VOLUNTARY HOSPITAL
135 BEDS INCREASING

STAFF **Nurses** required, must be State Registered. Salary £80 p.a.-£5 p.a.-£90 p.a., with board, residence, laundry and uniform. Superannuation. Interesting posts, liberal off duty; chance of advancement.

Applications, with testimonials, to the MATRON. (64)

MIDDLESEX COUNTY COUNCIL

REQUIRES (1) Temporary resident **Women Attendants** for Grims Dyke, Harrow Weald, to take charge aged and infirm women. Salary £60 p.a. together with full residential emoluments £58 10s. p.a. Non-pensionable staff. (2) Non-resident **Woman Attendant** for aged and infirm women at Redhill Institution, Edgware, Middlesex. Wages £2 2s. 6d. p.w. rising by annual increments of 2s. 6d. p.w. to £2 10s. p.w. together with 2 meals per working day, uniform and laundry thereof valued at £27 16s. p.a. and temporary cost of living bonus. Pensionable and established staff, subject to medical exam. Both 48 hour working week.

Application forms obtainable by sending stamped addressed foolscap envelope to (1) DIRECTOR OF PUBLIC ASSISTANCE, "D," 62, Horseferry Road, S.W.1; (2) THE MASTER, "D," at the Institution. (145)

ISOLATION HOSPITAL, HONEY LANE, WALTHAM ABBEY, ESSEX

STAFF **Nurse** required. Salary £75 to £85 p.a., with board, lodging, uniform and laundry. Superannuated post. Board allowance on holidays. Daily off-duty.

Assistant Nurse required. Salary £60 by £5 to £70 p.a., with board, lodging, uniform and laundry. Hospital for fever cases only, and Nurses should have had some experience in this work.

Apply with age and experience to MATRON. (83)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

STAFF **Nurse** required for Private Patients' Wing and also for General Wards. Superannuation Scheme in force.

Salary £70. Uniform provided. Gynaecological Certificate granted after twelve months' service.

Apply to the MATRON. (39)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.1

PAYING PATIENTS' BLOCK

VACANCIES for **Resident** State-registered **Staff Nurses.** £60—£80 p.a., according to experience. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.

Applicants must be members of Federated Superannuation Scheme.

Apply the MATRON. (208/3)

WESTERN GENERAL HOSPITAL, CREWE ROAD, EDINBURGH 4

PROBATIONER **Nurses** required, age 18-30 years. Must be well educated. Resident Sister Tutor.

Staff Nurses required, State Registered. Salary £70-£80 per annum with board.

Apply MATRON. (141)

ALDERSHOT HOSPITAL MATERNITY UNIT

STAFF **Nurse** required. S.R.N., S.C.M. Salary £80 per annum, plus £5 uniform allowance. F.S.S in force.

Apply to MATRON. (189)

CORNWALL COUNTY COUNCIL

WANTED, for the Institution for Mental Defectives at St. Columb Major, (*a*) **Charge Nurse,** salary £95, rising to £100 a year at the end of one year's satisfactory service. Candidates must possess the certificate of the Royal Medico-Psychological Association, and preference will be given to those having the final certificate of the General Nursing Council for the Nursing of mental defectives; (*b*) **Assistant Nurses,** salary £30 to £55 a year, according to experience. Board, lodging, uniform and laundry are provided, and one month's annual leave will be granted.

Applications, stating age, qualifications and experience, with copies of two recent testimonials, should be sent to the MATRON-SUPERINTENDENT, The Retreat, St. Columb Major.

T. A. H. SHEERS,
Clerk of the County Council.

County Hall,
Truro.
2nd July, 1940. (188)

CITY HOSPITAL FOR INFECTIOUS DISEASES, LITTLE BROMWICH, BIRMINGHAM, 9
(600 BEDS)

GENERAL Trained **Staff Nurses** required for twelve months' Fever Training. Salary £75 to £95 per annum, together with the usual residential allowances. Lectures by Medical Resident Staff and Sister Tutor. Superannuation scheme in force.

Apply MATRON. (56)

WARNEFORD GENERAL HOSPITAL, LEAMINGTON SPA
(174 BEDS)

WANTED, **Staff Nurse** for Maternity Wards of 20 beds. Commencing salary £75 p.a. Federated Superannuation Scheme in force.

Apply, with names for reference, to the MATRON. (42)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM, YARDLEY GREEN ROAD
336 BEDS

GENERAL and partially trained **Nurses** required for the T.A. Certificate.

Salary £75—£95, £65—£85, plus war bonus with uniform.

Apply with references to MATRON. (175)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

STATE-REGISTERED **Nurses** required for the Theatre. Salary at the rate of £75 per annum, with uniform and emoluments.

For application forms apply to the MATRON, sending stamped addressed foolscap envelope. (171)

TRAINED NURSES **wishing to gain additional experience, with Certificate,** are invited to write to the MATRON,
BROMPTON HOSPITAL,
FULHAM ROAD, S.W.3,
for particulars of one year's training in the Medical and Surgical Treatment of Pulmonary Tuberculosis and other chest diseases.

Salary £75. £80 if S.R.N. Federated Superannuation Scheme in force. (31)

WILTS COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited for the undermentioned appointments:

CHIPPENHAM, DEVIZES, SALISBURY, SEMINGTON AND WARMINSTER INSTITUTIONS

Assistant Nurses. Salary £45—£60 per annum, according to experience, together with £5 per annum uniform allowance and the usual residential emoluments.

CHIPPENHAM AND WARMINSTER INSTITUTIONS

Charge Nurses. Salary £85—£5—£100 (general training certificate required), £65—£5—£80 per annum (if experienced but not fully trained), together with £5 per annum uniform allowance and the usual residential emoluments.

The above appointments are subject to the terms of the Local Government Superannuation Act, 1937.

Application forms and further particulars can be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, County Offices, Trowbridge, to whom all applications must be returned by not later than 15th July, 1940.

P. A. SELBORNE STRINGER,
Clerk of the Council.

County Offices,
Trowbridge.
2nd July, 1940. (165)

FAZAKERLEY EMERGENCY HOSPITAL, LONGMOOR LANE, LIVERPOOL, 9

STAFF **Nurses,** general trained and certificated. Salary £65 rising to £70 per annum.

Assistant Nurses, with not less than two years hospital experience. Salary £60 rising to £65 per annum.

Together with uniform and the usual residential allowances in each case.

Applications for above appointments and for further information to be made to the MATRON. (65)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY

STAFF **Nurses** required for Maternity Wards. Salary £70 per annum. With C.M.B. Certificate £75 per annum. Uniform provided. 48 Hour week.

Apply MATRON, St. Mary's Infirmary, Greenhill Road, Armley, Leeds, 12.

Canvassing in any form, either directly or indirectly, will be a disqualification. (125)

MONTAGU HOSPITAL, MEXBOROUGH
(MATERNITY DEPARTMENT—23 BEDS)

C.M.B. **Nurses** required. Commencing salary £80 p.a., plus £5 uniform allowance. F.S.S. in force.

Apply, with full particulars, to MATRON. (43)

CITY ISOLATION HOSPITAL, NOTTINGHAM
(200 BEDS)

STAFF **Nurses** required. State-registered. Salary £70 to £90 according to experience. Usual emoluments. Superannuation Scheme in force.

Apply with full particulars to MATRON. (169)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following posts:—

HOLSWORTHY INSTITUTION

Two Assistant Nurses (experienced). Salary £50—£60, rising by £2 10s. annually.

OKEHAMPTON INSTITUTION

Staff Nurse. Salary £60—£75, rising by £2 10s. annually.

ST. THOMAS INSTITUTION

Two Assistant Nurses (experienced). Salary £50—£60, rising by £2 10s. annually.

TOTNES INSTITUTION

Assistant Nurses (experienced and inexperienced). Salary £50—£60 (experienced) and £35—£40 (inexperienced), rising by £2 10s. annually.

Particulars and application forms (which must be returned by 20th July) may be obtained from the undersigned.

MARTIN SYKES,
Public Assistance Officer.

Felixwell, St. Thomas, Exeter. (180)

COUNTY BOROUGH OF SWANSEA
PUBLIC ASSISTANCE DEPARTMENT
APPOINTMENT OF STAFF NURSE

THE Council invite applications for the appointment of **Staff Nurse.**

Candidates must be State Registered Nurses, age not exceeding 40 years.

Salary £60 per annum rising by £7 10s. per annum to £75 per annum, together with the usual residential emoluments valued at £60 per annum for purposes of the Local Government Superannuation Act, 1937.

The successful candidate will be required to pass a medical examination.

Forms of application may be obtained from MR. GORDON THOMAS, Public Assistance Officer, The Guildhall, Swansea, by whom applications must be received not later than 13th July, 1940.

H. L. LANG-COATH,
Town Clerk.

The Guildhall,
Swansea. (68)

CROYDON BOROUGH COUNCIL
MAYDAY HOSPITAL,
THORNTON HEATH, SURREY

VACANCIES exist for **Staff Midwives.** Salary £90 by £5 p.a. to £100. Candidates must be State-registered Nurses and Certified Midwives.

The posts are designated under the Local Government Superannuation Act, 1937.

Successful candidates will be required to pass a medical examination.

For full particulars apply, enclosing stamped addressed envelope, to MATRON. (60)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS
(100 BEDS)

REQUIRED, **Staff Nurses** for Wards and Theatre.

Salary £70 p.a., with use of uniform. Superannuation Scheme in force.

Apply with particulars of training and Matron's name for reference, to MATRON. (167)

CLEAVER SANATORIUM FOR ADULTS, OLDFIELD ROAD, HESWALL, CHESHIRE

STAFF **Nurses,** General or Fever trained and certificated with tuberculosis experience. Salary £65 to £70 per annum. If possessing both General and Fever Certificates, or General and C.M.B. Certificates with tuberculosis experience, salary £70 to £75 per annum.

Assistant Nurses, with two or three years experience. Salary £60 to £65 per annum.

Together with uniform and the usual residential allowances in each case.

Apply MATRON. (142)

ROYAL BERKSHIRE HOSPITAL, READING
GREENLANDS NURSING HOME

STAFF **Nurses** required, S.R.N. Federated Superannuation Scheme in force.

Salary £70 to £85 per annum, with uniform material.

Apply to the MATRON. (8)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

STAFF **Nurses** required for the Private Wards. Salary £70 to £75 per annum, and all uniform.

Superannuation Scheme in force.

Apply with full particulars of training to the MATRON. (110)

VICTORIA HOSPITAL, BLACKPOOL
(200 BEDS)

STAFF **Nurse,** S.R.N. and S.C.M., required for Maternity Ward. Salary £70-£5-£80, uniform provided. Federated Superannuation Scheme in force.

Apply with full particulars to MATRON. (105)

ROYAL BERKSHIRE HOSPITAL, READING

IMMEDIATE vacancy for **Staff Nurse,** S.R.N. and S.C.M., for Maternity Ward.

Salary £75 per annum, with part uniform. Federated Superannuation Scheme in force.

Apply to the MATRON. (25)

WEST KENT GENERAL HOSPITAL
(Incorporated)
MAIDSTONE

TWO **Staff Nurses** required (S.C.M.) for Maternity Unit of 12 beds.

Salary £80 per annum. Superannuation Scheme in force.

Apply the MATRON. (161)

THE ROYAL CANCER HOSPITAL (FREE), FULHAM ROAD, LONDON, S.W.3

STAFF **Nurses** required. Salary £80 rising to £90 per annum. Federated Superannuation Scheme in force.

Apply to the MATRON. (220)

PRINCE OF WALES'S HOSPITAL, DEVONPORT

STAFF **Nurses** required. Salary commencing £65 and uniform. Superannuation Scheme in force.

Apply stating age with full particulars to the MATRON. (53)

EAR AND THROAT HOSPITAL BIRMINGHAM, 3
(98 BEDS)

THEATRE **Staff Nurse** wanted, Fully trained. Salary—S.R.N., £65—£75. F.S.S. in force.
Apply MATRON with Matron's name for reference. (90)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

STAFF **Nurses** with Part I of the C.M.B. certificate required for the Maternity Section in St. David's Wing for Private Patients. Commencing salary £80 p.a., with board residence, uniform and laundry. Superannuation Scheme in force.
Applications should be addressed to the MATRON at the Hospital. (28)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 BEDS)

STAFF **Nurses** required.
Salary £70.
Federated Superannuation Scheme in force.
Apply MATRON. (168)

THE GENERAL HOSPITAL, LOUGHBOROUGH

S.C.M. required for Night Duty, Maternity Dept., 12 beds.
Salary £75 and uniform. Pension scheme in force.
Apply giving name for reference and particulars to MATRON. (58)

BECKETT HOSPITAL AND DISPENSARY, BARNSLEY

STAFF **Nurse** required for X-Ray Dept. Knowledge of X-Ray not essential.
Commencing salary £65 and uniform. Superannuation Scheme in force.
Apply MATRON. (93)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM,
NR. HALESOWEN, WORCESTERSHIRE
(120 BEDS)

ASSISTANT **Nurse** required. Salary £50—£5—£65 p.a. according to experience, plus war bonus. If holding Tuberculosis certificate, salary £65—£5—£85 p.a. 1s. 6d. extra per week for travelling expenses. 96-hour fortnight.
Apply MATRON. (176)

CROYDON BOROUGH COUNCIL
MAYDAY HOSPITAL,
THORNTON HEATH, SURREY

VACANCIES exist for **Assistant Nurses,** Female Mental Ward. Candidates must have experience in Mental Nursing and will be required to take alternate day and night duty. Salary £50 rising by £5 to £60 p.a. If certificated, salary £60 by £5 to £80 p.a.
Resident Housemaids. Salary £35 by £2 10s. to £45 p.a. Uniform and usual residential allowances.
For full particulars apply to MATRON enclosing stamped addressed envelope. (200)

CITY OF SALFORD
LADYWELL SANATORIUM AND
ISOLATION HOSPITAL,
ECCLES NEW ROAD, SALFORD, 5

ASSISTANT **Nurses** required for Tuberculosis Ward. Salary £71 8s. per annum. Residence, board, uniform and laundry provided.
Apply to MATRON, Ladywell Sanatorium and Isolation Hospital, Eccles New Road, Salford, 5, Lancs.
H. H. TOMSON,
Town Clerk.
(137)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
ORPINGTON INSTITUTION, ORPINGTON, KENT
TRAINING OF UNCERTIFICATED NURSES

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.
Previous nursing experience not essential, and successful candidates will undergo two years' training in chronic nursing.
Salary £30 a year first year; £35 second year, together with the usual residential emoluments.
Candidates passing examination successfully at the end of two years will be eligible for appointment in the County Service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.
Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.
W. L. PLATTS,
Clerk of the County Council.
County Hall,
Maidstone. (36)

BOROUGH OF BASINGSTOKE ISOLATION HOSPITAL

ASSISTANT **Nurses** required with experience of Infectious Diseases.
Salary £60-£5-£70, with board, laundry, etc. Uniform supplied and annual holiday allowance of £1 per week.
Apply with full particulars and names for reference to the MATRON. (85)

CUMBERLAND INFIRMARY, CARLISLE

THERE are vacancies for **Probationers.** Must be well educated and strong.
Preliminary Training School, two months' course. Theoretical instruction given by the Honorary Medical Staff and by the Resident Sister Tutor.
For particulars apply to the MATRON. (208/7)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM, YARDLEY GREEN ROAD
(336 BEDS)

PROBATIONER **Nurses** required for two years. Candidates coached for State Preliminary and Tuberculosis Examination.
Salary £36—£39, plus war bonus, with uniform.
Apply for forms to MATRON. (174)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(APPROVED TRAINING SCHOOL—RESIDENT SISTER TUTOR)

THERE are several vacancies for well-educated **Probationers** immediately for increase of staff with a view to reduction of hours of duty. Salary £24, £28, £32, £36. Federated Superannuation Scheme in force.
Apply for form and particulars to the MATRON. (154)

WARWICKSHIRE KING EDWARD VII MEMORIAL SANATORIUM, WARWICK

PROBATIONER **Nurses,** strong, healthy, good education. Age 18 to 30 years. Two or four years' training. Affiliated Training School.
Salary £40 to £50. Uniform provided.
County Council Superannuation.
Also **Holiday Probationer Nurses.** Salary at the rate of £40 per annum.
Application forms may be obtained from MISS DIXON, Matron. (75)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL,
THE QUEEN'S HOSPITAL,
THE QUEEN ELIZABETH HOSPITAL

THE QUEEN'S HOSPITAL BIRMINGHAM
Preliminary Training School
Training School for Nurses
(Approved by the General Nursing Council)

THE Syllabus includes all subjects required for the State Examination.
For particulars apply to the MATRON, The Queen's Hospital, Birmingham, 15. (6)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
COMPLETE TRAINING SCHOOL FOR NURSES

THERE are vacancies for well educated **Probationers.** Age from 18 years. The Federated Superannuation Scheme is in force.
Apply to the MATRON. (208/6)

DORKING AND DISTRICT HOSPITAL, DORKING, SURREY
AFFILIATED TRAINING SCHOOL
(50 BEDS)

PROBATIONERS required.
Apply for particulars and application form to MATRON. (126)

WILSON HOSPITAL, MITCHAM SURREY
COMPLETE TRAINING SCHOOL FOR NURSES

PROBATIONER **Nurses** required, age 18 to 30, must be well educated, strong and healthy. Uniform supplied. Salary £24, £28 and £30 per annum. Lectures given by Resident Sister Tutor and Honorary Staff.
Full particulars may be obtained from MATRON. (50)

HERTFORDSHIRE COUNTY COUNCIL
COUNTY HOSPITAL, "SHRODELLS,"
WATFORD
PROBATIONER NURSES

YOUNG ladies of good education wanted to train as **Probationer Nurses** in "Shrodells" Hospital, Watford. This is a Training School recognised by the General Nursing Council, and facilities are available for training for the C.M.B. Certificate.
Applicants must not be under the age of 19 years and the period of training will be three years. The Nurses' Home at the Hospital is a new building and well appointed.
Salary £30 per annum for the first year, £35 per annum for the second year, and £40 per annum for the third year, with board, lodging, washing and use of uniform, together with a bonus of £10 on passing the State Examination. The appointments are designated under the Local Government Superannuation Act, 1937.
Application forms may be obtained by sending a stamped addressed foolscap envelope to the MASTER, "Shrodells," Watford. The appointments will be made in the first instance for three months on trial.
ELTON LONGMORE,
Clerk of the
Hertfordshire County Council.
Public Assistance Office,
County Hall, Hertford. (207)

SURREY COUNTY COUNCIL
BOTLEYS PARK COLONY CHERTSEY
(INCLUDING ANNEXE—MURRAY HOUSE)

APPLICATIONS are invited for the following appointments at the Surrey County Council's newly erected Colony for mental defectives.
Probationer Nurses. Commencing salary 40s., rising, subject to satisfactory service, by five annual increments to 48s. per week.
Persons appointed will be charged 18s. 10d. per week for board and lodging, and uniform and laundry will be provided. Successful candidates will be required to pass a medical examination. The appointment will be subject to the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and to the Council's Staffing Regulations.
Apply to the MEDICAL SUPERINTENDENT enclosing stamped addressed envelope.
DUDLEY AUKLAND,
Clerk of the Council.
25th June, 1940. (98)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

PROBATIONER **Nurses** required.
Salary £35—£40. Lectures are given for the Tuberculosis Association examination.
For particulars apply to MATRON, Standish House, Stonehouse, Glos. (208/8)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1
(AFFILIATED TRAINING SCHOOL)

PROBATIONERS required, of good education. Age 18 to 25. Salary £25 and £30. Uniform provided. Modern home recently opened.
Apply MATRON. (215)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3
(135 BEDS)
AFFILIATED TRAINING SCHOOL RECOGNISED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

VACANCIES occur for **Probationers.** Age 18-25. Salary £25 to £30 per annum. Applicants must be well educated. Lectures by Medical Staff and Sister Tutor. Uniform provided.
Application to be made to the MATRON. (218)

ST. MARY'S HOSPITAL, PADDINGTON, W.2
TRAINING SCHOOL FOR NURSES

EARLY vacancies for well-educated **Probationers.** Eight weeks spent in preliminary training school. Probationers have a day off weekly.
Applications should be made to the MATRON, who will be pleased to arrange to interview parents with girls of school-leaving age interested in the nursing profession. (78)

BRISTOL ROYAL INFIRMARY
(430 BEDS)
MEDICAL SCHOOL AND SCHOOL OF NURSING

PRELIMINARY **Training School.** Eight weeks. Length of training, 3 or 4 years. Private Nursing Staff attached; also co-operative staff.
Shortened Course of Training arranged for nurses on Supplementary Registers.
A Pre-Training Course arranged for well-educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (19)

CITY ISOLATION HOSPITAL, NOTTINGHAM
(200 BEDS)

PROBATIONER **Nurses** required. Lectures given by medical and Nursing staff. Salary £30 to £35 per annum. Uniform provided.
Apply to MATRON. (170)

DONCASTER ROYAL INFIRMARY
(185 BEDS)
(TRAINING SCHOOL FOR NURSES)

PROBATIONERS required for three years' training. Age 18 to 30. State-registered Fever or Children's Nurses train for two years. Commencing as second year probationers. Day off weekly.
Salary £26—£30—£34. (33)

CITY OF LONDON MENTAL HOSPITAL, STONE, DARTFORD, KENT

PROBATIONER **Nurses** (Female) required. Present commencing salary £2 5s. 2d. per week, rising to £3 7s. 7d. per week, from which is deducted a moderate charge for board, laundry and lodging (separate bedrooms). Two full days off duty each week. Ample opportunities for recreation. A Three Years' Course of Training is given for Nursing Certificates.
Apply MATRON, giving full particulars, age, etc., enclosing stamp for reply. (99)

BURTON-ON-TRENT GENERAL INFIRMARY
TRAINING SCHOOL FOR NURSES

PROBATIONERS required for three years' training. A good standard of education is essential. Salary £30, £35 and £40 per annum and uniform. State-registered Fever or Children's Nurses are accepted for two years' training, commencing as second year probationers.
For particulars apply to the MATRON. (59)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY
(244 BEDS)

PROBATIONERS required. Candidates must be well educated. Age 18 to 30.
Three years' training school.
Salary £20, £25, £30.
State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training.
For particulars apply to MATRON. (11)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL
THE QUEEN'S HOSPITAL
THE QUEEN ELIZABETH HOSPITAL
THE GENERAL HOSPITAL, BIRMINGHAM
Training School for Nurses —Preliminary School.
APPLY TO THE MATRON, GENERAL HOSPITAL, BIRMINGHAM, 4. (4)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
COUNTY HOSPITAL, CHATHAM
COUNTY HOSPITAL, DARTFORD
COUNTY HOSPITAL, FARNBOROUGH NEAR BROMLEY
COUNTY HOSPITAL, PEMBURY, NEAR TUNBRIDGE WELLS

PROBATIONER **Nurses** are required at the above Hospitals for training in general nursing for a period of three years.
Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments.
Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.
A superannuation scheme is in force. All nurses receive three weeks' annual holiday.
There is a good Nurses' Home with all modern conveniences at each of the Hospitals.
Further details as to the general rules of the Hospitals will be forwarded on application being made to the SUPERINTENDENT MATRON of the County Hospital, Farnborough, and to the MATRONS of the remaining Hospitals.
W. L. PLATTS,
Clerk of the County Council.
County Hall,
Maidstone. (37)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
PROBATIONER NURSES

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18, which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.
Applicants must be well educated and strong and not younger than 20 years of age.
Period of training three years, exclusive of three months' trial period.
Salary £30, £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.
Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the MATRON. (17)

THE ROYAL INFIRMARY, SHEFFIELD
(475 BEDS)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.
Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.
Enquiries and applications should be addressed to the MATRON, who will be pleased to interview parents of likely candidates. (2)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.
For particulars apply to the LADY SUPERINTENDENT OF NURSES. (9)

NOTTINGHAM GENERAL HOSPITAL
(431 BEDS)
PRELIMINARY TRAINING SCHOOL ATTACHED

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.
Salary: 1st year £30, 2nd year £35, 3rd year £40, 4th year £50, with board, residence, laundry and indoor uniform.
Probationers are coached throughout their training by the Sister Tutor.
Applications should be addressed to the MATRON, General Hospital, Nottingham, from whom all further information may be obtained. (7)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCIES for **Probationers.** Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years.
Apply to the MATRON. (38)

THE GENERAL INFIRMARY AT LEEDS
(673 BEDS)
TRAINING SCHOOL FOR NURSES—APPROVED BY THE GENERAL NURSING COUNCIL

THERE are vacancies for **Probationer Nurses** for increase of staff.
During the Course of Study in the Preliminary Training School, Students reside in the Nurses' Home.
Theoretical instruction and training for the qualifying examinations of the General Nursing Council is given by members of the Honorary Staff, by qualified Sister Tutors and by Ward Sisters.
Age 18-30 years.
Applications should be made to the MATRON, who will be pleased to interview parents of girls of school-leaving age, interested in the Nursing Profession. (41)

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PROBATIONERS required. Age 18 to 30 years. Three years' training school. Salary £20, £30, £40.
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ASSISTANT **Nurses** (Two) required. £55 per annum rising. —Apply, stating age, training, experience, when free and Matron's name for reference, to MATRON, Dorking and District Hospital, Dorking, Surrey. (128)

ASSISTANT **Nurse** required at once. Good Fever training. Salary £60 rising to £70. Uniform. —Full particulars to MATRON, Victoria Isolation Hospital, Winchester. (122)

ASSISTANT **Nurses** with not less than two years nursing experience. Salary £55 rising to £65. Uniform provided. County Council Superannuation.—Application forms may be obtained from MISS DIXON, Matron, Warwickshire King Edward VII Memorial Sanatorium, Warwick. (73)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XIII

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVI No. 1836 SATURDAY, JULY 6, 1940

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Chemotherapy in Gas Gangrene

ALL nurses will follow with interest the experience which the war has already yielded on the application of modern methods of treatment in cases of gas gangrene. This condition, which has in the past had a very high fatality, occurred in some of the cases evacuated from Dunkirk, when men, wounded in reaching the coast or during the crossing of the Channel, could not obtain full treatment until they reached hospitals in this country on account of the necessary evacuation of hospitals in France.

Two methods of specific treatment are available apart from preventative treatment by the early excision of all injured and devitalised tissue. These are chemotherapy and antitoxin. Chemotherapy by means of the sulphonamide group of drugs has proved so valuable in dealing with infections caused by various different types of bacteria that no nurse will be surprised to hear of its successful use in these cases.

✦ ✦ ✦

Both sulphanilamide and sulphapyridine or M. and B. 693 have been used, and sulphapyridine is generally considered the more effective. Given in doses of 9 g. or more daily until the condition begins to improve, and then in gradually decreasing doses, it has a marked effect on the condition. Whether due to the *Cloistridium welchii* or the *Cloistridium septique*, improvement has followed the giving of the drug, and discharge, proved in the laboratory to contain one or other of these organisms, has become sterile in a few days.

This may be due in part to the direct effect of the drug on the germ, and in part to the fact that the *Cloistridium welchii* and the *Cloistridium septique* are anaerobes and do not thrive in open wounds where they are exposed to air unless there is also septic infection. For the germs of sepsis thriving in a wound will use up the available oxygen and so produce conditions suitable for the growth of anaerobic organisms. This factor of one germ producing conditions favourable to the growth of another type of organism in the tissues is called symbiosis and is not unimportant in the open, lacerated wound typical of many of the war injuries infected with the germs of gas gangrene.

The popularity of sulphapyridine has not ruled out the use of antitoxin. Extensive experiments on mice carried out by Henderson and Gover have shown that, whereas one of these agents alone in certain dosage would only protect infected animals sufficiently to yield a survival rate of five to 10 per cent., a combination of the drug and the antitoxin raised the survival rate to 88 per cent., compared to seven to eight per cent. in the control animals. The drug, together with anti-bactericidal serum was only slightly less effective, giving a survival rate of 72 per cent. (*See the "Lancet," June 22, page 1,127.*)

✦ ✦ ✦

In view of these experiments it appears as though a combination of chemotherapy and antitoxin may prove to be the most effective treatment. It has resulted in many wounds, which were shown to be infected by bacteriological as well as clinical examination, becoming sterile. It has saved both limb and life in many cases.

As in the case of cerebrospinal meningitis there are advocates for the use of sulphapyridine alone. Given early it may prove to be sufficient and has the advantage of its greater cheapness, easier storage and better keeping qualities. It is, however, as yet too early for statistics to be available. On the other hand the cases which war conditions have provided have already enabled us to say that the outlook in these cases is very much better than it was at the end of the last war when treatment by antitoxin was the only aid to excision and amputation.

The use of sulphapyridine does not, of course, do away with the need for surgical treatment or good general nursing. Foreign bodies, dead and devitalised tissues must be removed by operation and free drainage ensured. On the other hand, less radical surgical measures are needed, and Mr. A. J. McNeill Love, M.S., F.R.C.S., has reported in the *British Medical Journal* that cases which in the last war he would have dealt with by extensive incision or even amputation have improved rapidly with less drastic surgical measures combined with treatment by sulphapyridine.

Topical Notes

Nurses at Dunkirk

THE epic story of all the heroism at Dunkirk will never be completely told, but here is another side-light. The captain of a British hospital ship has written to the Matron-in-Chief of Queen Alexandra's Imperial Military Nursing Service, paying a tribute to the behaviour of the Army's nurses at Dunkirk. They had recently made two trips to Dunkirk and two to Cherbourg, he wrote. The second trip to Dunkirk was made in extremely severe conditions, with bombs and shells dropping all about them and many being wounded and killed alongside the ship on the pier. "During all this our nurses showed never a sign of excitement or panic. They just carried on under the leadership of our matron calmly and efficiently."

Unique Honour for Nurses

THE 12 British nurses who went from Buenos Aires to the Falkland Islands after the Battle of the River Plate to attend to the wounded have been presented with "tokens of tribute." The tokens were presented at the British Hospital in Buenos Aires by Captain McCall, the British Naval Attaché, on behalf of Captain Bell and officers and men of *H.M.S. Exeter*. The 12 nurses were Mrs. I. Watson, Miss Potts, Miss Elder, Miss Ford, Miss Reid, Miss Shaw, Miss McGreave, Miss Sutton, Miss Sandleir, Miss Robson-Smith, Miss Haines and Miss Mallas. The tokens were inscribed with the words "For Devoted Service" and bore the badge of *H.M.S. Exeter*. We should like to congratulate the 12 on this unique honour.

Physio-Therapy Plans

THE demand for physio-therapeutic treatment will, of course, increase as the war goes on. There was a recent deputation to the Minister of Health on the subject (see last week's *Nursing Times*, page 675), and the Ministry has been taking steps to see that means and equipment are adequate. Hospital authorities may engage additional masseurs and masseuses and the cost will be allowed. A schedule of minimum equipment has been circularised and the Department will make issues to individual hospitals to bring their equipment up to this minimum. Although physio-therapy can, if necessary, be given in wards, the Minister proposes that, in every Class I hospital with 300 casualty beds or more, a special room should be set aside as a physio-therapy department. Rooms at present used as wards may be chosen but in periods of acute pressure on the hospital the room would revert to its original use as a ward and physio-therapy would be carried on temporarily at the bedside. Hospitals which have been allocated as special orthopaedic centres will have a special physio-therapy department with more extensive equipment. Hospitals which have been extended by huts may screen off half a hut for use as a physio-therapy department, or use a room in the hospital itself. The Ministry does not propose to issue special plinths or couches. Rigid beds will serve the purpose, raised, where necessary, on improvised blocks.

The Massage Corps

As long ago as 1937 members of the Chartered Society of Massage and Medical Gymnastics met to deliberate as to how they could best serve the country in the event of war. The result was the formation of a Massage Corps which now has some 6,000 members. The corps has three sections : a mobile section, for service at home and abroad; an immobile section for service in the member's own town; and a special section for those already attached to hospitals

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G.N.C. FINAL STATE EXAMINATION PASS LIST (ENGLAND AND WALES) APRIL—MAY, 1940	*page ii of cover*
CROSSWORD PUZZLE NUMBER 436 ...	*page iii of cover*

From east to west last week went the Mothercraft Training Society in search of safer quarters. Miss Liddiard, Nursing Director, was photographed with some small charges as they passed through London. Swift transport in comfort was achieved with the help of a fleet of cars generously lent by Rootes, Ltd., of Piccadilly

or units which would require their services in a war-time capacity. For administrative purposes the country has been divided into regions, as adopted by the Ministry of Health for the hospital services, and a regional organiser appointed to each. The organisers have been very busy enrolling members and also arranging refresher courses. There is a special Scottish committee for Scotland, but the whole organisation comes under the control of the Director of the Massage Corps at its war-time headquarters, Mount Lodge, Amersham, Bucks. Queen Mary, Patron of the C.S.M.M.G., has expressed her interest in the formation of the corps.

For Flying Glass

THE Minister of Health has asked all hospitals in the Emergency Scheme to take steps to prevent injury from flying glass. Previously only hospitals in urban and suburban areas had been asked to take this step. A.R.P. Memorandum No. 12, Part III, Section 2, gives instructions as to how this may be done and can be obtained from His Majesty's Stationery Office, Kingsway, W.C.2, or through any bookseller, price 4d. A useful tip is the addition of five per cent. of glycerine and treacle to ordinary flour paste so that the adhesive material used to fix paper or material to windows keeps slightly tacky. An illustration on this page shows glass treated with a rubber solution, which we mentioned in our issue of September 30, 1939, in a description of the steps taken at the Hospital for Sick Children, Great Ormond Street, to deal with glass partitions efficiently and cheaply. The Minister is prepared to contribute to the costs provided the steps taken are similar to those set out in the memorandum referred to and the cost is kept as low as is reasonably possible.

V.A.D.s for the C.N.R.

A CERTAIN number of V.A.D.s are being released from their Army obligations so that they may transfer their services to the Civil Nursing Reserve. Those who offer their services as mobile, whole-time members of the Reserve before July 22 will be entitled to a salary of £50 a year, plus board, lodging, and laundry, at the rates laid down by the C.N.R. Memo I, although in other respects they will be classified as nursing auxiliaries. Immobile V.A.D.s, who have previously joined the Reserve and are now willing to serve in any hospital included in the Emergency Hospital Scheme, are also entitled to these rates of pay if they enrol by July 22. These recruits to the C.N.R. must produce the service badge and bar of the British Red Cross Society or the two chevrons of the St. John Ambulance Brigade. Officer members of the St. John Ambulance Brigade, who are not permitted to wear the chevron but who have the equivalent qualification (*i.e.*, six years' service with the Brigade), may produce a certificate to this effect from their superior officer. These V.A.D.s are already proving very helpful.

Stimulating Ideas

DR. E. C. HADLEY, who recently retired after 26 years as medical superintendent of Leicester City General Hospital, attended the nurses' prize distribution at the hospital the other day and himself received presentations and good wishes from colleagues and others. Dr. Hadley has always been a

Glass partitions between the cubicles and side-rooms of the wards at the Hospital for Sick Children, Great Ormond Street, W.C.1, are treated with a rubber solution for safety

champion of progress and has often had what seemed at the time to be revolutionary ideas for the nursing profession. At this meeting, too, he had several stimulating thoughts for his hearers. Medical superintendents should be encouraged, he said, by liberal travelling allowances and leave of absence, to accept positions as examiners to the General Nursing Council. By visiting other hospitals and coming into contact with medical staffs elsewhere, a medical superintendent could learn a great deal. He also suggested that various statutes affecting superintendents might be altered. Although he himself had not been affected by them there were others who were. One suggestion was that any initiative in the way of writing articles, pamphlets, or books was discouraged by the fact that the fees accruing from them went to the City Treasurer's Department.

More Work for Almoners

THE outbreak of war affected hospital almoners adversely for the evacuation of hospitals threw a number of them out of work. The unemployment, however, was only temporary. Hospitals in which work had been curtailed began to re-open departments and reinstate almoners who had been temporarily discharged, and other hospitals operating under the Emergency Hospital Scheme were advised by the Ministry of Health to appoint an almoner to assess the evacuated patients. The Institute of Hospital Almoners in its report for 1939 states that the closing weeks of the year witnessed a growing number of appointments of certified almoners and that the demand for them is likely to be maintained.

Take Care of the Pennies

TAKE care of the pennies—and the pounds will take care of the Red Cross. This slight variation of an old adage is being proved since the Lord Mayor inaugurated the Penny-in-the-Week Fund in aid of the Red Cross and Order of St. John, for the pennies of the people are now rolling in to the tune of some £8,000 a week. Women's institutes, schools, colleges, A.R.P. stations, hospitals, clinics and countless business firms have organised this form of subscription. Employers usually deduct the money from wages at source (often, incidentally, doubling the amount subscribed by their employees). A penny or

so less in the pay envelope is not felt by even those with a small salary, yet it has been computed that if every insured worker in the country paid his or her penny a week, the Red Cross would be assured of a steady income of £3,000,000 a year. Have you a Penny-in-the-Week Fund in your hospital? If not, why not start one right away, and let your weekly penny help to swell the Fund?

For Army Patients

THE Army Council has informed the Minister of Health that stocks of stout are available for army patients accommodated in hospitals in the Emergency Hospital Scheme, and the Minister has issued a circular stating that it is open to the authorities of such hospitals to make application for a month's supply in the first instance to the Assistant Director of Supplies (Provision), 17-19, Cockspur Street, S.W.1. The circular also explains that stout falls into the category of medical comforts and should be issued only on the advice of the responsible medical officer.

Septic Cases in Industry

IN considering over 10,000 cases reported to nursing associations and independent nurses, the Central Bureau for Insurance Nursing points out in a small pamphlet recently issued that over 12 per cent. of the total visits paid were to cases of sepsis. The Bureau infers from this that, as the provision of first aid in factories is the responsibility of the employer, either such provisions are inadequate or the workers do not report their injuries. The Bureau makes the important point that to-day the life of a skilled man or woman is of increasing value. This septic rate must be reduced and this can be done, it suggests, by "closer co-operation between the employer, the worker, the industrial nurse within the factory and the district nurses who can take their skill into the homes of the people."

Our Photographic Competition

OUR photographic competition this month has again brought in a great number of entries; some very fine ones, alas, arrived after the closing date, too late to be included in the selection placed before the judge. The competition is continuing to run until the end of September and, in addition to monthly prizes, we are offering special prizes for the three best photographs sent in during the whole six months. The lovely warm, sunny days we have been having latterly should provide plenty of opportunities for camera studies of "Summer," the subject for the month of July. Closing date will be Wednesday, July 31. When you send in your entries, do not neglect to see that they will arrive in time, nor forget to enclose a *Nursing Times* coupon with *each* entry.

News in Brief

Well Over Two Million

THE Lord Mayor's Red Cross and St. John Fund for the Sick and Wounded in the War stands, as we go to press, at £2,127,000.

Congratulations!

WE offer congratulations to all nurses who have passed the recent Final State Examinations. A first list of the successful candidates is published on the inside of our front cover.

For War-Time Cookery

THE London County Council has arranged war-time cookery demonstrations and practical cookery lessons at centres throughout the county. All particulars can be obtained from the Education Officer, County Hall, S.E.1.

Miss Nightingale's Autograph

THE first prize in a raffle for 18 autographs of Florence Nightingale—an autograph attached to a portrait—will hang in future beside a bust of Miss Nightingale in the preliminary training school at Westminster Hospital. The prize was won by an official of the hospital.

Infirmary Damaged in Air-Raid

AN infirmary in a Midland town was damaged in the air-raid last Saturday, but none of the patients or nurses were hurt.

Five-Eighths of the Cost

CAPTAIN W. RILEY SMITH, who had himself given £5,000 towards the £8,000 cost, declared open on June 22 an extension to the nurses' home at York County Hospital.

Exceptions to Hong Kong Evacuation

VOLUNTEER nurses were the only exceptions to the Government order to evacuate women and children from Hong Kong.

Sir Leonard Lyle, M.P.

SIR LEONARD LYLE, the new Member of Parliament for Bournemouth, is well known to nurses for his work in connection with the Nurses Registration Act.

Informal War-Time Opening

EVERY nurse will have her own well-furnished bedroom in the new £60,000 nurses' home at Woodend Hospital, Aberdeen, which was informally opened on June 27. The home will accommodate 130 nurses.

Audience at the tennis match between the London (the winners) and Northern Hospitals last week

Nurses and nursing auxiliaries at Booth Hall Hospital, Manchester, practise for their sports gala

Results for June Photographic Competition

Prize-winning and highly commended entries in our June photographic competition as judged by the Editor of *Photography*.

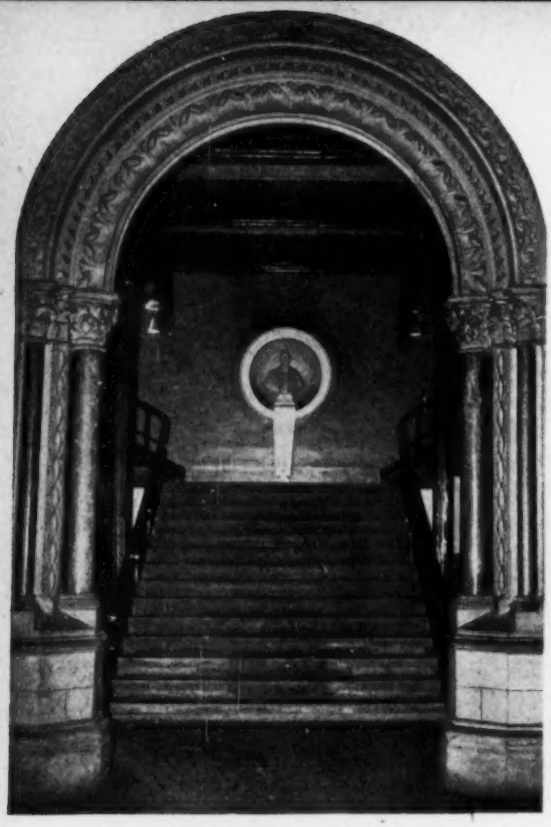
First prize . . . . . by Miss B. Bowhill Gibson

Consolation book prize . . . . . by H. Rolls

Highly commended . . . . . by C. Lawson

Highly commended: (below left) *by Miss M. F. Hughes and* (below right) *by T. H. Illingworth*

The General Infirmary at Leeds



A view of the entrance stairs with the bust of Lord Moynihan, of which a close-up is reproduced on the opposite page, in the centre

A happy picture taken in the children's ward, showing the locker which also acts as chart holder

IT is remarkable how little difference war conditions are now making in our provincial hospitals. We recently visited the General Infirmary at Leeds by kind permission of Miss Dewhurst, the acting matron, and the authorities, and found the hospital very busy. Certainly there were some alterations but comparatively few empty beds. The infirmary has an imposing entrance and staircase, on which a bust of Lord Moynihan has a place of honour, and is made up of many blocks of varying dates. Its oldest wards are very large and lofty and with their height and long windows they have almost an episcopal effect. Their lighting is for the moment dimmed, as elsewhere, by the exigencies of the black-out. Every other window is curtained with black except for the uppermost parts. These with the alternate windows are pasted up with black paper over which a coat of white paint helps to lighten the effect from within. This is a very important economy for the windows are abnormally large.

We visited both a children's and a women's medical ward in this section. The children's ward was full, and the happy youngsters were well provided with toys and play-pen for the convalescent children; a large glassed-in balcony held many cots. Half a dozen convalescent children were sitting up for lunch at the little ward table. Sister said she had had many interesting cases. One little girl was just recovering from a pneumectomy for bronchiectasis under Mr. Allison. Sister had had another recently who

(*Continued overleaf*)

In the emergency reception ward for possible casualties

[*Photographs taken by the "Yorkshire Post"*]

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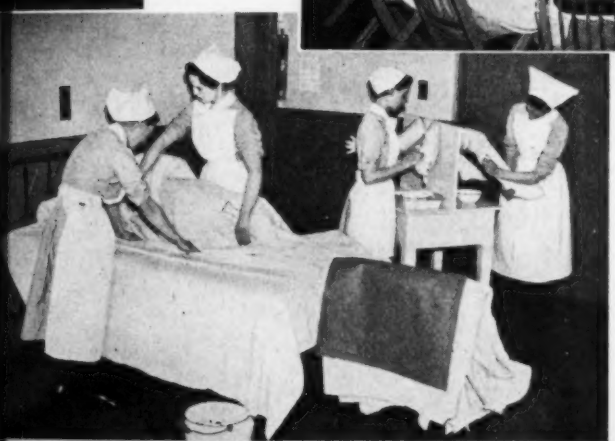
Top Left : *class in progress in the preliminary training school*

Left : *a lesson in practical nursing in the hospital classroom*

Below : *bedmaking and bandaging practice in the preliminary training school*



Below: *in the main operating theatre* (left) *and* (right) *the sterilising room, where a built-in plant provides for the sterilisation of instruments, gloves, water, equipment, etc. It reduces cleaning and nuisance from steam to a minimum*

was photographed about three weeks after operation and chose to stand on her head for the occasion to show how well and fit she felt!

Among the serious cases, Sister mentioned some recent spectacular cures of cerebro-spinal meningitis treated with M. and B. 693. After one lumbar puncture for diagnostic purposes and three to four days' treatment, the children were sitting up in bed and well enough to be sent home under the charge of their own doctor, since they came from homes where a nurse could be employed to do all that was now necessary.

The lockers in these wards caught the eye as being unusually convenient. They carry not only cupboards and drawer, but also a back with a slot for the chart and a hook for the case papers, thus removing them from any attachment to the bed so that there is no risk of any rattling as the patient turns over at night. In the infants' ward close at hand, each baby has its own bath, kept hanging under the bed.

A very interesting new ward is the isolation ward, which is divided into two halves, one for men and one for women with some single rooms and some glass-divided cubicles for two beds on either side; a large balcony at the end catches the sunshine and gives a fine view of the new private patients' block, which the infirmary hopes to open this summer. Septic cases are nursed here and benefit from the greater quiet while the ordinary cases are at the same time protected from the risks of infection.

The nurses' training school is a famous one and never without its waiting list of candidates. These come, 24 at a time, and spend eight weeks in the preliminary training school, which is housed in a block in the nurses' home. There are large, pleasant rooms for lectures, practical work and cookery.

In the new nurses' home the large recreation hall occupies a central position and boasts not only ping-pong table, dart board and good dancing floor, but also a sewing machine and model for dress-making. The nurses have also a very well equipped class-room which, in addition to all the usual equipment, contains a permanent exhibition of the common drugs.

The hospital contains 673 beds and the large nursing staff has a high reputation. The new matron, Miss Burbury, who comes from the Princess Beatrice Louise Hospital, London, has just taken up office. The new private patients' block is nearing completion and will be opened in July of this year.

K.F.A.

Suggested Answers to the C.M.B. Questions

First Examination, May, 1940

Question 4.—*A patient has a rise of temperature on the eighth day of the puerperium. Discuss the possible causes. How would you investigate the case?*

A rise of temperature on the eighth day of the puerperium may be due to sepsis of some part of the genital tract, or to the spread of infection from it, or it may be from an entirely extra-genital condition.

Sepsis of genital origin.—Genital sepsis rarely manifests itself as late as the eighth day; the third or fourth day is more usual. The later infections are usually caused by an anaerobic non-haemolytic streptococcus. This pyrexia might result from the following conditions, either singly or following one another: septic perineum, sepsis of vaginal lacerations, sepsis of cervical tears, local uterine sepsis. These conditions may lead to infection of the cellular tissue around the uterus, causing parametritis or pelvic cellulitis. If the blood stream is involved these conditions may lead to thrombo-phlebitis, septicaemia and pyaemia. General peritonitis may supervene from any uterine sepsis.

Extra-genital conditions causing pyrexia:—

(*a*) *Mastitis*, or inflammation of the breast, characterised locally by a red, painful, triangular area. The condition is nearly always preceded by a cracked nipple. The infection is caused by a pyogenic organism, usually the staphylococcus aureus.

(*b*) *Pyelitis or cystitis*, in which pus may be found in the urine, and there may be pain on micturition. Pyelitis is further characterised by pain in the loin and rigors.

(*c*) *Puerperal insanity* is sometimes accompanied by a rise in temperature; typical signs are insomnia, anorexia, hallucinations and delusions.

(*d*) *Intercurrent fevers.*—The puerperal woman falls an easy victim to any infection with which she comes in contact. Thus a rise in temperature may result from such conditions as influenza, tonsillitis, scarlet fever, etc.

(*e*) *Septic focus*, such as a decayed tooth or whitlow.

Investigation of pyrexia should be a logical procedure, starting from the head of the patient, and moving downwards over the whole body.

(1) *Note the general appearance*, colour, langour or vigour, presence of herpes or spots on the face of the patient, etc.

(2) *See if the tongue* is clean or coated.

(3) *Inspect the teeth* for decay.

(4) *Examine the throat* for redness or enlargement of the tonsils.

(5) *Look at the nipples* to see whether they are sound or cracked.

(6) *Examine the breasts* for tenderness or signs of inflammation.

(7) *Palpate the abdomen* for any tenderness of the uterus or its surrounding tissues.

(8) *Palpate the loins* for tenderness, which might indicate kidney infection.

(9) *Inspect the vulva and vagina* for signs of sepsis.

(10) *Note the lochia* as to smell, amount, and colour.

(11) *Examine the legs* to exclude the presence of any inflamed veins.

(12) *Take the pulse* and *respiration* rate.

(13) *Test the urine* for the presence of albumin and pus, and note the reaction and amount.

Question the patient to discover whether she has any of the following symptoms: pain (including headache), constipation, diarrhoea, frequency or pain on micturition, sore throat, cough, loss of appetite, sleeplessness, any rash (since faded), or any known septic focus.

"NURSING TIMES" COUPON

Answers to enquiries on professional matters, holidays and homes, free. Legal answers, 2s. 6d. and stamped addressed envelope. Photographic Competition. **July 6, 1940**

Hay Fever

By AUSTIN FURNISS,
L.R.C.P., L.R.C.S., L.D.S., D.P.H.

HAY fever is a recurrent nasal catarrh often accompanied with acute conjunctivitis, attacks of asthma (when it is known as hay-asthma), attacks of depression and much discomfort. It generally comes on in spring, early summer and also in autumn, and has been attributed to a condition of allergy or hypersensitiveness brought on by the protein of pollen-grains acting on the nasal mucosa during the flowering season. Sweet-smelling and highly-coloured flowers are fertilised by bees and other insects, their pollens being sticky and adhering to the bee's legs. Grass and tree pollens are air-borne, extremely small, light and easily carried in the air for 20 or more miles. Moreover, they are produced in enormous quantities. Grass pollens have been collected on sticky plates, exposed in an aeroplane, at 17,000 feet high.

The Common Element

In America a series of 30 patients were treated with 81 species of grass; positive reactions in varying degree were given to all the pollens. In a series of controls the results were uniformly negative. It would appear, therefore, that the element of the pollen responsible for sensitisation and the symptoms of hay fever is common to all grass pollens—probably a polysaccharide. The pollen used for treatment should be collected from a number of different grasses.

In an animal sensitised by artificial means it is possible to desensitise it, or to produce anti-anaphylaxis, by injecting into it progressively larger doses of the antigen to which it is sensitised. Similar measures may be taken to desensitise the patient so that the dermal reactions to grass pollens disappear with a consequent freedom from hay fever symptoms. For all practical purposes a satisfactory treatment is completed when a dose of 60 milligrammes of dry pollen is reached, *i.e.*, when 36 injections have been made.

No Specific Treatment

Hay fever was first described by Bostock in 1819; during the time which has elapsed, all kinds of treatments, both prophylactic and curative, have been suggested; none, however, have proved specific. The affection is more common in the young than in the old, in women more than in men. It is a condition which interferes greatly with the patient's work, and his outdoor activity, especially in parks, gardens, playing-fields and the country, is cut down to a minimum.

In hay fever there is often an abnormally low amount of calcium in the blood, which is more marked in the perennial type, *i.e.*, the type which persists with intervals throughout the whole year. Before starting treatment a search should be made for any deformity or local focus of infection in the nose or throat, and this should be treated. Also any systemic disease or disordered functioning of metabolism should be looked for and, if possible, remedied.

The treatment may be divided into two parts—that given during the attack, and prophylactic treatment.

During the Attack

Ephedrine, given orally, causes shrinkage and pallor of the engorged nasal mucous membrane and stops excessive secretion. The dose, gr. ½ to gr. 1, taken before a meal, gives relief in five to 15 minutes, and the effect lasts for several hours. Adrenalin, 1-1,000, or preferably weaker, may also be used to produce the same effect. Ephedrine and adrenalin may be used together as an injection. Each ampoule contains gr. ½ of ephedrine and minims 3 of adrenalin.

Nasal sprays are of great value, and the preparations used usually contain ephedrine, adrenalin, menthol, camphor and chloretone. Messrs. Burroughs Wellcome, for instance, put up an ephedrine spray compound which gives relief within a few seconds and the effect persists sometimes for 20 hours. Allen and Hanbury's have two spray compounds, both effective. One of them, containing ephedrine, chloretone, ol.menth.pip. and liquid paraffin, may also be used as drops. The other contains cocaine, menthol, eucalyptus and paraffin. Silver is sometimes used in a spray and the Collosol argentum and adrenaline compound spray is much used. Ephetonin (Merck), which is synthetic ephedrine, is used in powder form. Soothing and astringent ointments are available, too, many of them containing a small quantity of adrenalin (1-5,000) and anaesthesine or ephedrine and paraffin.

Prophylactic Treatment

Grass pollen antigen offers an efficient and safe treatment of hay fever by prophylactic desensitisation against the offending pollen. The treatment consists of a course of ampoules of the antigen in graduated doses. Each ampoule also contains adrenalin (1-6,000) which, by contracting the capillaries surrounding the injection site, temporarily localises the pollen and makes its absorption a slow, safe process.

The antigen is supplied in three strengths, determined for each patient by a simple "scratch" dermal test. The test set contains four capillary tubes—"weak" (0.2 mg. of pollen per c.c.), "medium" (3.6 mg. of pollen per c.c.), "strong" (60 mg. of pollen per c.c.), and a control of normal carbolised saline. Beginning with the control tube, each is applied in turn to small abrasions on the arm. The tubes for testing do not contain adrenalin. With the strong test tubes large weals may be formed with pseudopodia. They begin to fade at the end of half an hour.

Having selected the appropriate strength for treatment by the dermal test set, the whole contents of the first numbered ampoule in the series is given subcutaneously. Injections are usually made into the fat of the buttock in men and the thigh in women, not into the arm where some staining of the skin might result. Treatment should be started soon enough to enable ampoule No. 36 (the last) to be reached by the first week in June. Ampoules from the weak set can be given every day, and from the

normal or strong set twice a week if it is necessary to save time. In each subsequent season a smaller number of injections is necessary till at last a permanent cure results.

The patient should remain seated for 10 or 15 minutes after each dose, to prevent the pollen entering the system too rapidly. This enables the adrenalin to cause contraction of the capillaries around the injection. There may be some temporary pallor from the adrenalin. If an overdose of pollen is inadvertently given, some sneezing and redness of the eyes may occur, followed by a generalised urticaria or asthma. This is controlled by further injections of adrenalin. Beyond some slight temporary discomforts, no ill effects follow, the patient being quite normal the next day. Many firms manufacture pollen antigens and protein antigens. "British Grass-Pollen" is made by Antibody Products Limited, of Watford.

In hay fever the blood calcium is usually deficient and steps must be taken to raise it. Collosol Calcium, a calcium preparation for oral administration, is well-tolerated, almost tasteless, rapidly absorbed and adequately retained. The dose is two heaped teaspoonfuls twice daily.

Ultra-Violet Radiation

Excellent results have been obtained from ultra-violet radiation. Although the immunity given may last only for one season patients are enabled to continue their occupation and reasonable outdoor activity. General ultra-violet irradiation raises and fixes the blood calcium and local irradiation reduces the hypersensitivity in the affected membranes.

Method.—Using the mercury vapour lamp, give general body baths subject to first degree erythema dose. This is continued as a sedative course, *i.e.*, the distance is kept constant at 40 inches, the time constant one to two minutes. The treatment is given daily or every second day. The very slight reaction is repeated at each exposure, avoiding any pigmentation. This course should be started about a month before the onset of the seasonal attacks, and combined with calcium and thyroid medication to establish normal blood calcium values.

Kromayer Lamp Treatment

Kromayer lamp.—The Kromayer lamp is a water-cooled mercury vapour lamp. The technique will vary according to the patient's condition. Before violent hyperaesthesia has set in, many authorities advise the following procedure:—Produce hyperaemia of the nasal mucous membranes by local high frequency. Follow this with the Kromayer lamp and a nasal applicator inserted full length, and withdrawn by stages so as to give 30 seconds exposure every half inch along the nostril. Repeat this on both sides. Remove the nasal applicator and insert a special nasopharyngeal applicator (hooked rod with a spatulate tip) flat into the mouth past the uvula, then turn the end upwards to irradiate the posterior nares. Give a diffuse irradiation over the entire area, avoiding any local overdose. Remove the lamp and applicator, attach a special tonsil applicator (rod with forked end) and give a final irradiation to the throat and tonsils. Avoid any blistering, but aim at a definite erythema reaction on the entire nasal mucosa. Repeat every second day. The number of treatments to ensure immunity may vary rom one to 14; about seven constitutes an average. The treatment should be repeated every year or two. If the membrane is hypersensitive, a modified technique may be used. Desensitise with 20 per cent. cocaine, and give mild intra-nasal irradiation, using a blue filter and giving at most two minutes to each nostril with the standard Kromayer lamp. In this way, ascertain the dose which will stimulate the membrane without producing increased rhinitis; and increase this dose cautiously.

Other forms of treatment for hay fever are zinc ionisation to the nose, and inhalation treatment such as by Broncho-vydrin, which consists of papaverine, eumydrine, adrenalin, pituitary and nitrates; this also can be obtained in ointment form for application to the nostrils. One form of treatment consists of applying a liquid to the eyes, *e.g.*, Estivin, which consists of ext. rosa gallica with traces of natural volatile esters; one drop is inserted into each eye. There are very many other remedies on the market.

"Nursing Times" Lawn Tennis Cup Competition

Third Round Results

Middlesex Hosp. beat Harefield County Sanatorium. A, 6-2, 6-3, 6-1; B, 6-2, 6-0.

Charing Cross Hosp. beat North Middlesex County Hosp. A, 6-1, 6-2, 6-4; B, 4-6, 5-7.

Queen Mary's Hosp., Carshalton, beat Fulham Hosp. A, 7-5, 7-5, 6-4; B, 6-1, 6-1.

Kingston County Hosp. beat West Park Hosp. A, 6-3, 0-6, 6-3; B, 6-3, 6-1.

Woolwich War Memorial Hosp. beat St. Thomas's Hosp. A, 6-3, 3-6, 6-2; B, 6-2, 5-7, 5-7.

Hosp. for Sick Children, Gt. Ormond Street, beat Central Middlesex County Hosp. A, 4-6, 6-0, 6-4; B, 8-6, 4-6, 6-2.

London Hosp. beat Northern Hosp. A, 8-6, 1-6, 6-3; B, 6-4, 2-6, 6-4. Deciding set, A, 6-2.

Ilford Isolation Hosp. beat West Herts Hosp. A, 7-5, 5-7, 6-3; B, 6-0, 6-2.

Fourth Round Matches

(to be completed by July 13)

Hosp. for Sick Children	*v.* Middlesex Hosp.
Kingston County Hosp.	*v.* Queen Mary's Hosp., Carshalton
Ilford Isolation Hosp.	*v.* London Hosp.
Charing Cross Hosp.	*v.* Woolwich War Memorial Hosp.

The Semi-Finals

The semi-finals will be played, by kind permission of the authorities, at Brompton Hospital, S.W.3, on Thursday, July 18.

The Royal Academy Illustrated, 1940

A visit to the Royal Academy is a regular event in the lives of many people, but this year the pattern of many lives is somewhat changed, and perhaps even regular visitors will find themselves unable to go. Those who cannot manage a personal visit, however, will get a very vivid impression of the summer exhibition from "The Royal Academy Illustrated, 1940." The book contains 120 reproductions of the principal pictures and sculpture and gives a good idea of the variety of subjects which artists have chosen this year. There are many topical pictures of England, holiday scenes, portraits and works of a more fanciful nature. From beginning to end the book is a delight, and possibly many who buy it instead of going in person will decide, after lingering over it, that they must make an extra effort and go after all! "The Royal Academy Illustrated" is published by Walter Judd, Ltd., 47, Gresham Street, E.C.2; price 3s.

Steps Towards a National Industrial Nursing Service

By IRENE H. CHARLEY, S.R.N., S.C.M.

EVENTS are moving swiftly in the industrial world and into the last three weeks have been crowded important decisions concerning the nursing profession.

The appointment of Mr. Ernest Bevin as Minister of Labour was a popular one and the wheels of industry quickly gathered momentum as his appeals and wise planning reorganised much where changes were indicated.

Factory Welfare Board

With such a speed-up Mr. Bevin knew it would not be long before speed would mean fatigue, and fatigue would result in lowered production, which would defeat his own aims. The research work of the last war had proved this fact conclusively. Without any delay he announced that he had set up a Factory Welfare Board which would advise him on matters of the health, safety and welfare of the munitions worker. The Board is composed of men and women who have experience of the immediate needs of industry. As representatives of women's work, Lady Reading, of the Women's Voluntary Services, and Miss Batten, of the British Association of Residential Settlements, were chosen. It was with some feeling of disappointment that the Royal College of Nursing learned that the services of a nurse experienced in industry had not been asked for by the Board, and representation was made to the Minister expressing this point of view.

Co-ordinating Voluntary Work

Following swiftly on this announcement Mr. Bevin called together at Montague House all the voluntary welfare services in the country. The Minister said his secretaries had wrestled with the problem of co-ordinating the work of the 120 voluntary organisations represented there, but had given it up in despair. They must, therefore, co-ordinate themselves. To simplify this task he had set up a Central Consultative Council under the chairmanship of Lady Cynthia Colville. The help of all voluntary associations would be required, as a comprehensive programme of welfare outside the factory was, of necessity, very wide. They would need facilities for billeting, communal feeding, crèches, recreation and many other amenities. He proposed to divide the Council into five sections which would deal with health, juveniles, recreation, professional and general requirements. It would greatly aid the Council's work if the voluntary organisations would indicate which section they could best serve.

The next important announcement made by the Minister was the transfer of the Factory Department of the Home Office to the Ministry of Labour. This change has long been anticipated and will smooth out many of the anomalies which exist in factory administration and inspection.

The future of the nursing service within the factory now becomes clearer, for its interests will be safeguarded by this department under the direction of the chief medical officer. The actual requirements of the Factory Department are awaited with interest, and if, as is expected, an order will be made that all ordnance factories and others engaged in aeroplane and munitions manufacture must employ a State-registered nurse, there will be a great extension of the industrial nursing service.

The Royal College has worked for years past towards the establishment of an industrial nursing service on a national basis. They have successfully conducted the only courses of training for industrial nurses and have steadily improved the standards of work and conditions of service. The minimum enforced by the Factory Act—that "a responsible person trained in first aid" shall be employed in factories—leaves much to be desired. Unfortunately, it has needed a war to bring about a reform which is long overdue.

The College's Policy

The Royal College has drawn up a memorandum which has been circulated to the Factory Welfare Board and Factory Department. This describes in detail the College policy and makes suggestions for the establishment of this new service on extensive lines. It stresses the need for continued nursing care in the patients' own homes and suggests that a link between the factory and the Queen's or other district nurses should be an integral part of any industrial nursing plan. In the last war provision was made for the home visiting of girls working in T.N.T. factories, and the value of such a follow-up suggests that wider use should be made of a home nursing service of this kind. It has also put at the disposal of the Minister the experience of the College and its machinery for carrying out this programme. The College has informed the Minister that it is prepared to recruit nurses for industry, to train them by short intensive courses of study and to place them in factories. These brief items cannot convey in any way the enormity of the problem which must now be handled. In short the Government is in some measure rationalising industry and alongside this development a national industrial nursing service is being created.

The Problem of Recruitment

The first consideration is recruitment, for already the supply of trained nurses is depleted owing to the calls made upon it by the Civil Nursing Reserve and other Service Reserves. Nurses who are not yet registered are faced with the problem of deciding in which branch of nursing work they are most needed. There is, however, a vast pool from which no nurses have yet been drawn. It is estimated there are large numbers of married nurses in the country. They have domestic responsibilities and are unable to give full time service. They are, however, prepared to work on a sessional basis and will require payment, as their resources make it impossible for them to give

voluntary service. Such nurses can be absorbed into industry. Mr. Bevin has already said that he intends to use the married woman for the bench or for shell filling, etc. She can relieve at week-ends and at the same time be trained for more responsible, skilled work. The Minister has announced that women and young people will not work the long hours as in the last war and will be employed only for a five-day week. This plan will require thousands of relief workers and they can and will be found in the ranks of married women.

We can see a solution to our own problem from this principle, which has already been established. Sessional duty of perhaps four hours, with payment on the same basis, could be arranged and would be to the mutual advantage of all concerned. The Civil Nursing Reserve finds it difficult to use the married nurse as only full time service can be paid for in any defence service. It seems that here is a solution to a problem which is facing industry.

A Chance for Auxiliaries

At the same time it is estimated that even following a good response from the married nurse there will still be a need for many pairs of hands. A suggestion has been made that nursing auxiliaries working under supervision of the State-registered nurse may be needed to augment the service already described. An adaptation of the present training, substituting, perhaps, a period in a factory for that in a hospital, would quickly produce a useful body of women who may be attracted to this type of work. Rates of pay for such workers, who should be considered as mobilised for the duration of the war only, would be the same as in other Services. There has for a long time been a need for an auxiliary worker of this type, although it must be understood that she should always work under supervision of the trained nurse.

Better Supervision Wanted

The question of supervision of the nurse herself is one which so far finds no solution. In all other national services, *e.g.*, midwifery, health visiting and district nursing, etc., nurse supervisors are an integral part, and the College is pressing for a similar provision in industry. It is recognised that factory inspectors visit the nurses when they inspect a factory, no doubt to ensure that the requirements of the Factory Act are kept. The Royal College, however, considers that nursing should be supervised by nurses who alone can appreciate fully the nurse's needs. Supervision should not mean inspection or "checking up" only, but giving advice and encouragement. By consultation and discussion, the problems of the moment can be considered and a solution sought and found. It is hoped that the wisdom of such appointments will be recognised by the Ministry of Labour before long.

The stage is now set. Full particulars of training, both full-time and correspondence courses, of employment and other practical help can be obtained on application to the Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Pictorial Bandaging

XXVI.—A Useful Knot

THIS knot is useful to suspend an injured limb from a cradle as it is easy to undo. It consists of an ordinary reef knot (*see below and right*), one end of which is left as a short loop, instead of being pulled through when making the second turn. A pull on the free end of this loop immediately undoes the knot and yet it is perfectly secure. The simple reef knot would pull tight and be difficult to undo, causing possible jar to the limb.

UNDER wartime conditions the majority of patients admitted to the hospitals—civil as well as military—are seriously ill. Most are probably in a state of high nervous tension, and as a result the digestion and powers of assimilation are seriously affected. The need for a restorative and easily assimilated form of nourishment becomes urgent.

The nurse will find that 'Ovaltine' meets this need in a highly satisfactory manner, both as an emergency measure and as a regular routine. 'Ovaltine' is completely and easily assimilated, even when the patient is in a very low state of vitality. Indeed, 'Ovaltine' possesses special properties which make the milk to which it is added more digestible, and thus easily assimilated, as well as far more nourishing.

'Ovaltine' possesses many advantages over ordinary food drinks. It is prepared from malted barley, full-cream milk and new-laid eggs from the world-famous 'Ovaltine' farms. It contains the essential vitamins and valuable mineral salts, "first-class" protein, carbohydrate and fat in their most assimilable form and in carefully adjusted ratio.

Now, as in 1914-1918, 'Ovaltine' is widely used in the wartime hospital service, both at home and overseas. Supplies are available to hospitals in special packings and at special prices.

FREE LECTURES AND FILMS

The proprietors of 'Ovaltine' provide —free of cost—the services of a Lecturer and the display of interesting cinematograph films to Nursing Institutes and Colleges. Write for details to "Lecturer," A. Wander, Ltd., 184, Queen's Gate, London, S.W.7

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About Ourselves

Above : a happy photograph taken at the Inter-Hospital Nurses' Swimming Club meeting last week (see below). Left : Polish nurses of the Canadian-Polish Ambulance Unit who have just returned from France

Inter-Hospital Nurses' Swimming Club

Eight hospital nurses' swimming clubs were represented in the first competitive swimming meeting of the war held by the Inter-Hospital Nurses' Swimming Club at the London Hospital, E.1, last Saturday afternoon. They were King's College Hospital, London Hospital, Metropolitan Hospital, Middlesex Hospital, St. Mary's Hospital, Paddington, St. Thomas's Hospital, Sick Children's Hospital, Great Ormond Street, and University College Hospital. The programme was simply planned and the events (given below with the winners) were few, but everyone, including the spectators, entered into the occasion with such goodwill and cheerfulness as to make a very happy festivity of the afternoon. Mr. A. J. Perring kindly acted as starter, and Mrs. A. Derbyshire and Mr. F. Perring as judges. In the intervals, Dennis, a boy scout and young friend of Miss Vera A. M. Butterfield, the secretary of the Club, did his good deed and played harmonica solos, and at the finish Miss Bassett-Lowke, the 150 yards (back stroke) ladies' champion of England and British record holder, gave a splendid exhibition of swimming style, new strokes and diving. Miss Reynolds, matron, congratulated the Club on carrying on "business as usual" so successfully and afterwards entertained everyone to tea in the nurses' dining room. Events : *Free style*, Great Ormond Street (1), Middlesex (2), St. Mary's (3). *Diving*, London (1), Middlesex (2), St. Mary's (3). *Team race*, London (1), Middlesex (2), Great Ormond Street (3). *Breast stroke*, St. Mary's (1), St. Thomas's (2), London (3). *Back stroke*, London (1), Middlesex (2), St. Thomas's (3).

Tennis Tournament

The doubles final match in the tournament for the County and County Borough Hospital Matrons' Association Lawn Tennis Challenge Cups was played on Saturday, June 29, on the courts of the West Middlesex County Hospital. Sisters Draper and Dawson won the match for Kingston Hospital against Deputy Sister Gingell and Sister Whayman of Hammersmith Hospital. The score was 6-1, 6-2. About 50 guests were present, including matrons from the local hospitals, and the prizes and cup were presented by Alderman Mrs. Baker.

West Suffolk Hospital Nurses' League

The third annual reunion of past and present nurses of the West Suffolk Hospital (Bury St. Edmunds) nurses' League was held at the hospital on June 8. About one third of the league members attended, many being prevented by the present situation. At the business meeting, Miss Savage, matron and chairman of the League, welcomed past nurses and expressed regret that the president, Miss M. K. Blyde (sister matron, King's College Hospital), was unable to be present. After the usual business procedure prizes to successful nurses were presented by Mrs. Ackroyd, who congratulated the winners. Hospital certificates and badges were also presented to nurses who had completed their training. Tea was served in the garden in brilliant sunshine, and a tour of inspection was made through the new private patients' and children's blocks and hutments which are about to be opened. A service in the hospital chapel, conducted by the Rev. E. Bartlett, brought a delightful afternoon to a close. The proceeds from the "Bring and Buy" sale augmented the Benevolent Fund by £3.

Burnley Victoria Hospital

At a time when the one thought of everyone seemed to be how quickly and expensively they could put their fellow men to death, it was a pleasure to go somewhere where people desired to do all they could for the sick and suffering, said Lord Derby, when he opened the new £18,000 medical block at Burnley Victoria Hospital on June 22. The new block commemorates the hospital's jubilee, and Lord Derby opened it by burning a blue ribbon stretched across the corridor with a presentation cigar lighter. A guard of honour of nurses greeted Lord Derby and the platform from which the speeches were made was decorated in his racing colours. The new wards have accommodation for 52 beds.

A Staff Gathering at Putney

For the first time in the history of Putney Hospital, every member of the staff—doctors, Matron, nurses, office staff, domestic staff and the porters—met together recently to hear a short address by the chairman. After the Rev. Canon F. E. Pritchard, of St. Simon's Church, had opened the proceedings with a few prayers, the chairman said that in the present serious emergency he felt he would like to impress on all members of the hospital how essential it was to put every ounce of weight into their work. He appealed for loyalty to those in authority and strict co-operation in any instructions which might be given. At such times as these, he said, the board must stand on one side, leaving all decisions in the hands of those responsible for the actual working of the hospital. He concluded "It is you who have to show not only Putney but the Emergency Medical Service itself, that your hospital will bear comparison with any other in Sector 8, or indeed with any hospital in the London area." Matron, Miss Mackenzie, said that she knew all her staff would back her up to the full.

A World View on Diabetes*

DR. ELLIOTT P. JOSLIN, of Boston, Massachusetts, U.S.A., world famous for his life-long study of diabetes, has recently published a survey of this subject in a manner enabling the layman as well as the doctor to profit from a perusal of it. He has found it necessary to teach the patient himself all he can learn about diabetes so that he can co-operate intelligently with his doctor in leading as long and as healthy a life as possible.

Physician, Heal Thyself!

The most convincing evidence of the value of such education is the fact that doctors who develop diabetes live, on the average, much longer than laymen who develop this disease. Indeed, between the ages of 25 and 39, it has been found that the diabetic mortality among doctors is less than a quarter of that of laymen of the same age. The doctor knows what he must and must not do.

Dr. Joslin has found that the written word greatly helps patients to understand the dietetic and other measures diabetes imposes upon them. Leaflets, articles in the newspapers and booklets are all useful, but they are not enough. Patients must also be taught by word of mouth and by demonstration in classes, preferably in hospital. A short residence in hospital enables the patient to learn what to do to avoid death in diabetic coma. He also learns how to minimise the risks which are so liable to aggravate both acute and chronic infections. Education being the order of the day, what better vehicle for it than the Red Cross with its ramifications throughout the world, its numerous publications, its high standards, and its unchallenged reputation for disinterested health propaganda?

No Real Increase

In most countries diabetes appears to be growing in frequency. In 1900, in the U.S.A., it ranked as number 27 among the causes of death classed according to their numerical importance. Now it ranks as number 9. In 1933, it was calculated that there were between 250,000 and 400,000 diabetics in the U.S.A. Only five years later they numbered between 500,000 and 600,000. This remarkable increase is more apparent than real—diabetics live longer than they did, the proportion of older folk in the population is rising, and early and mild diabetes is now more frequently diagnosed. If allowance be made for these and certain other confusing factors, it is quite possible that during the last few years there has been no real rise in the frequency of this disease.

*By courtesy of the Secretariat of the League of Red Cross Societies.

Females are more subject to it than males at all ages, and from the fifth decade onwards, diabetes is twice as common in women as in men. Overweight is a very important factor in diabetes; in the words of Dr. Joslin, "practically all my adult diabetics were fat prior to the onset of the disease . . ."

Overweight accounts, in his opinion, for the notoriously high rate of diabetes among Jews. "One explanation of the greater incidence of diabetes in Jews than in non-Jews is the fact that Jews are fatter. This is perhaps easily understood because, in general, they have been forced for centuries to live in the city and to take a less active part in physical work, and thus they have been more exposed to obesity." Tallying with this theory is the fact that, in the first two decades of life, diabetes does not appear to be more frequent in Jews than in non-Jews.

Diabetics Can Marry

Heredity is a most important factor determining the development of diabetes. When twins are identical, not dissimilar, the odds are that if the one develops diabetes, the other will too. But though diabetes runs in families, Dr. Joslin has come to the conclusion that the prohibition of marriages within diabetic families is indefensible even though the chances of the progeny of such stock becoming diabetic are above the average. To-day, thanks to the improved health assured to diabetics, the pregnancy and confinement of a diabetic woman may happily be uneventful.

What is the working capacity of diabetics? It is often excellent, and it should be encouraged, physical work in particular. Of course due precautions must be taken to suit the work to the diabetic's capacities, and those employments must be avoided in which the hazards of an insulin reaction would involve the life of the diabetic and the lives of others dependent on him. Diabetics should not become aviators or motor or engine drivers.

Use Insulin More

The discovery of insulin has had a profound influence, but not yet profound enough, on the lives of diabetics. Dr. Joslin writes: "The only real trouble with insulin has been that it has not been used enough. Diabetic patients die of coma chiefly because they do not get enough insulin; the mild diabetic becomes a moderate one, and the moderate one a severe one, because he does not get enough insulin."

The fact that insulin acts for only about eight hours militates against its usefulness; patients have often found it difficult to get their injections

with sufficient frequency and regularity. This difficulty has been largely overcome by the discovery of protamine insulin which acts for 24 to 48 hours, and which has thereby enormously simplified the effective control of diabetes, and has greatly reduced the risk of diabetic coma.

Before 1914, the mortality from diabetic coma among Dr. Joslin's patients was 64 per cent. Since that date the mortality from coma has greatly diminished, and between 1930 and 1936 it was only 6 per cent. Not one of the more than 300 diabetic doctors under Dr. Joslin's care has died of diabetic coma since 1923—eloquent testimony to the truth of the saying that, with our present knowledge of diabetes, fatal diabetic coma is avoidable.

How long may the diabetic expect to live? In the pre-insulin period, diabetes ran a rapidly fatal course in children. Now, again according to Dr. Joslin, "the duration of life of diabetic children is inadequately known because so few die." At any rate a diabetic child can now expect to enter his 42nd year of life, and the expectation of life is still growing. Twenty years is a *minimum* estimate of the average duration of diabetes from onset to death for all patients developing the disease in 1938.

These are most reassuring, comforting words. But they apply only to the diabetic who takes his disease seriously and intelligently, who submits to certain restrictions in his mode of life faithfully, if not with a good grace.

For the Student Nurse

Answers to the State Examination Questions

By the Sister Tutor Section, Royal College of Nursing

Final General, Surgery and Gynaecology and Surgical and Gynaecological Nursing Treatment, Question 1.—*In what ways can an ovarian cyst cause inconvenience and even endanger life? Discuss the nursing treatment after operation for the removal of an adherent cyst.*

Ovarian cysts can cause inconvenience because of their size which may, by pressure on internal organs, give rise to constipation, or frequency of micturition. Dyspnoea or indigestion may result from pressure on the diaphragm and stomach respectively. Engorgement of pelvic vessels from pressure may cause menorrhagia and congestive dysmenorrhoea. Abdominal distension may be a source of embarrassment and discomfort and also often has a psychological effect, lessening a woman's natural pride in her appearance.

An ovarian cyst may endanger life if it twists on its pedicle and thus becomes gangrenous. It is also liable to rupture, and infection, and bleeding may occur into it. In any of these cases the risk to life is increased either by immediate and severe shock, as in haemorrhage or rupture, or later by peritonitis due to infection. Malignant change is likely to occur in this cyst if it is not removed. It may also be a cause of miscarriage or obstructed labour.

The nursing treatment after operation for removal of an adherent cyst is the same as for any severe operation on the pelvic organs. Post-operative shock is likely to be severe, as separation of the adherent organs involves considerable handling of the organs and loss of blood; to counteract this the patient is placed flat in bed, with the foot raised. External warmth is applied by blankets and hot water bottles or an electric blanket. An intravenous saline or blood transfusion may be started in the theatre and continued by the "drip" method after return to the ward, or continuous rectal infusion of fluid may be ordered by the "drip" method. More rarely, 10 oz. are given at intervals of four hours. For continuous rectal infusion a Lane's bag with tubing and catheter attached can be used, while a glass funnel with tubing and catheter may be used for the four-hourly injection. The fluid injected may be normal saline solution, to which 5 per cent. glucose can be added; a mixture of 4/5 tap water and 1/5 normal saline; or ordinary tap water. If the infusion is given four-hourly, a rectal tube must always be passed previously to remove flatus. Any of these methods may be continued for 24 hours after the operation, and the nurse in charge is responsible for the correct working of the apparatus. When the condition improves, *i.e.*, as soon as the pulse rate is steadier and there is an improvement in colour with a return of consciousness, the patient is usually raised into the modified Fowler position by means of pillows under the shoulders. A knee-pillow relaxes the abdominal muscles and an air-ring under the buttocks relieves pressure on the sacrum. The knee pillow is removed after three days to encourage movement of limbs. To promote further pelvic drainage the head of the bed can be raised on blocks. Temperature, pulse and respiration are recorded four-hourly, and such incidents as vomiting and the passing of urine are also charted. There may be difficulty with the latter, which it is especially important to note as the extent of the operation may have caused injury to the bladder. Therefore the urinary output is always measured and recorded accurately. As soon as possible, *i.e.*, as soon as post-operative vomiting has ceased, fluids and light semi-solids should be given by mouth, and these can be any which the patient desires.

A turpentine or other anti-spasmodic enema is often ordered to relieve the abdominal distension which usually causes great discomfort, and an aperient may be given the third evening after operation, followed by an enema the next morning if necessary. If this result is satisfactory a normal diet may be started, but the more easily digested foods should be given first. Careful regulation and observation of the bowel condition is important as in these cases an adherent cyst may involve the intestinal wall. The removal of the cyst may weaken this and a faecal fistula is a complication which sometimes occurs. If a drainage tube was put in at the time of operation, the wound needs dressing daily until this is removed; but in most cases it is closed completely and is not dressed until the 8th to 10th day when the stitches are removed, after which the patient enters the convalescent stage and is allowed to get up.

The complications which may arise are peritonitis or haemorrhage, but these are rare and most cases make an uneventful recovery after the initial shock has been treated. Cases of adherent cysts are frequently malignant in type.

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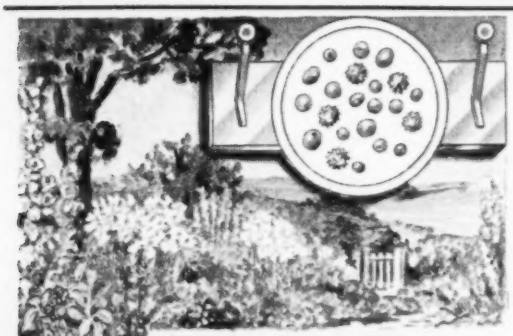

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NOTE: Address to the Editor, "Nursing Times," c.o. Macmillan and Co., Ltd., St. Martin's Street, London, W.C.2. We are not necessarily in agreement with the opinions expressed by our correspondents.

Married Nurses and the C.N.R.

I have been very interested in the various letters that have appeared in the *Nursing Times* about married nurses and the Civil Nursing Reserve. Why could not we married nurses exchange duties with school nurses and health visitors? They are much younger and would gain valuable experience in surgical work if nursing the wounded (I did so, at least, in the last war). If they are so up to date, then surely their place is with the wounded. On the other hand, the children would not lose by being left in the care of a married nurse who has had children of her own to look after as well as her home. As regards the salary, the school nurse, who is only lent to the Army, should be paid by her own committee, and the married nurse, who is engaged on a temporary basis, by the Civil Nursing Reserve (£90, plus allowances).

I also consider that, if a married nurse is engaged for part-time service, she should be paid for her work, as a doctor is, owing to the high cost of living, unless she is in a position to give her services voluntarily.

I wrote to the Civil Nursing Reserve on the outbreak of war, but as I could not undertake night duty (for home reasons) I was not suitable for first-aid work. Last October I registered at the local labour exchange, thinking they might know of some works or factory requiring a supervisor of the female staff. I am still waiting.

COLLEGE MEMBER 612

[*Public health nursing is in a different category from bed-side nursing and needs special qualifications. Health visitors are required to possess the Health Visitor's Certificate in addition to their general training, and industrial nurses should also have specialised training to fit them for their special work. Have you considered offering your services as a non-mobile member of the Civil Nursing Reserve? You can do this, stating what times you are free to serve.*—ED.]

Thanks for Reforms

"Queen's Nurse" in her letter in the *Nursing Times* of June 22 has expressed the views of many of us when she thanks the designer of our new dresses. The path of the reformer is never an easy one and we should do well to say "thank you" more often to those who attempt to improve our conditions.

Many of us working in district homes to-day are full of gratitude to those wise people responsible for making our community life one of freedom and fullness, and live in hope that our sisters—still fretting under the yoke of petty rules and restrictions, which unfortunately are even now considered necessary by some in authority—may emerge to better things.

In any community the necessity for discipline is obvious, but this in its most valuable form is surely self-discipline. Let us remember that most district homes are staffed by fully-trained women, capable of judgment and willing to listen to any reasonable suggestion for the better running of their community. Imagine a hostel of university students or teachers submitting to petty restrictions which we know from experience many fully qualified nurses are subjected to!

Another wise suggestion of these same helpful advocates of reform is that of "round table discussions," a constructive movement giving good practical results. Another "thank you" to them!

"TWO QUEEN'S NURSES."

Uniform—Another Opinion

Usually I think reforms are improvements, but, contrary to "Queen's Nurse" in your issue of June 22, I do not think our new uniform dress is an improvement. I agree it is smart in appearance, but it is the most uncomfortable uniform I have ever worn. Is "Queen's Nurse" a cyclist, I wonder? My new dresses (made by my usual reliable supplier, to my usual measurements) have split where the pleats are sewn down, with less than one week's wear, so I am afraid they are not going to be very serviceable. I have returned to my shabby old dresses and hope I can make them last a little longer, so that I can ride and work in comfort.

E.M.R.

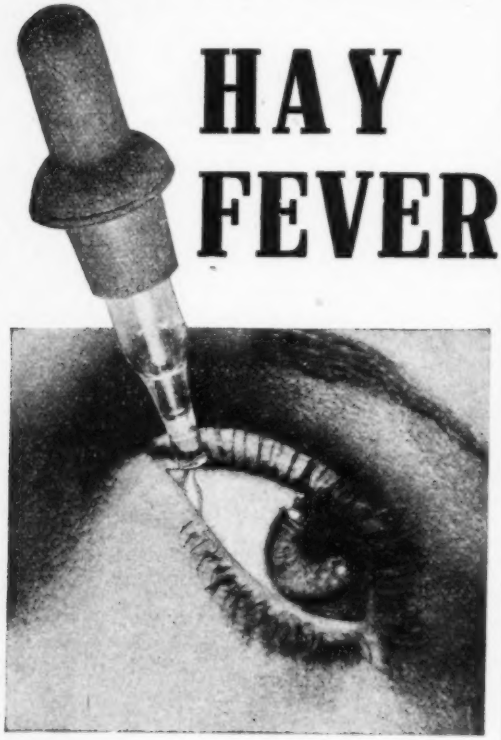
ISLEWORTH NURSES' LEAGUE

The president and committee of the Isleworth Nurses' League send their good wishes to all members for a happy issue from these times of strain and work. It is customary for the league to hold a summer reunion and garden party on the first Saturday in July. On this day the League Journal is also ready for members to collect during their visit. This year war conditions make the holding of the garden party impossible and paper restrictions rule out the journal. We are anxious to receive any news of our members for inclusion in a "bumper" journal after the war. The secretary would like to remind members that their subscriptions are now due. As there will be no garden party to swell the funds, subscriptions will be very welcome. We are most anxious to maintain our benevolent fund as there may be extra calls on it as a result of war casualties.

In Parliament

Two weeks ago, in the House of Commons, Mr. De la Bère asked the Minister of Health whether he was aware that, in connection with the appeal for all trained nurses, assistant nurses and auxiliary nurses who were not already working in hospitals, made by the Ministry of Information, many willing applicants had been unable to have their services utilised; and what steps he was taking to utilise their services.

Mr. MacDonald said that the appeal to which Mr. De la Bère referred was for women prepared to register for whole-time service in any casualty hospital to which they might be sent—namely, for mobile, whole-time nurses. Applications from such women were being rapidly dealt with, and the accepted applicants posted to hospitals where their services were required. Women prepared to serve only in their own localities necessarily had to wait until work was available for them in those localities. If they were willing to transfer to whole-time service wherever required, their services could be utilised.



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General Nursing Council for England and Wales

A MEETING of the General Nursing Council for England and Wales was held on June 28 at 23, Portland Place, W.1, Dame Ellen Musson, D.B.E., R.R.C., LL.D., in the chair. Among the apologies for absence was one from Miss MacManus who, they would be glad to hear, was making good progress after an operation, said the chairman.

A letter from the Council's solicitor reported that Janet Foster, who had posed as a registered nurse, had been prosecuted and, as a result, was fined 60s. and costs at Blackpool. The results in two other cases in which the solicitor had been instructed to take action were not yet known.

The Council approved a draft reply to a letter from the Ministry of Health with regard to sending a representative to investigate possible economies, in connection with the Council's request to be allowed to raise re-entry fees for examinations.

After consideration of correspondence from the General Nursing Council for Scotland and the Joint Nursing and Midwives' Council for Northern Ireland relating to reciprocal registration with South Africa, the Council approved a draft reply to a letter from the Minister of Health dated December 22. Miss Puxley dissociated herself from this recommendation.

The Education and Examination Committee recommended :—

The provisional approval for a further year of (*i*) West Glamorgan County Hospital, Neath, as a complete training school from May 26; (*ii*) the schemes of affiliation between Bretby Hall Orthopaedic Hospital, Burton-on-Trent, and Derbyshire Royal Infirmary and Withington Hospital, Manchester from June 23; (*iii*) the scheme between Maida Vale Hospital for Nervous Diseases and St. John's Hospital, Lewisham, from June 23; (*iv*) the schemes of affiliation between Ransom Sanatorium, Rainworth, and Leicester City General Hospital, and Withington Hospital, Manchester, from June 23; (*v*) the scheme of association between Queen's Park Hospital, Blackburn, and Withington Hospital, Manchester, from May 27; (*vi*) the schemes of affiliation between the Waterloo and District General Hospital, Liverpool, and Crumpsall Hospital, Manchester, and the Hospital of St. John and St. Elizabeth, London, from April 24; (*vii*) Smithdown Road Hospital, Liverpool, as a training school for male nurses from May 28; (*viii*) the scheme of affiliation between Erith, Crayford, Belvedere and Abbey Wood Hospital and the Gravesend and North Kent Hospital from June 23; (*ix*) the County Infirmary, Louth, as a complete training school from June 23; (*x*) Stockport Borough Isolation Hospital as a complete training school for fever nurses from June 25; also that the following scheme of affiliation be fully approved as from June 28 : Surrey County Sanatorium, Milford, and Kingston and District Hospital.

On application from the authorities of Hill End Hospital and Clinic it was agreed to recognise the hospital and clinic, while in use as a medical emergency hospital, as a complete general training school for the training of registered mental nurses employed at that hospital.

On the recommendation of the Board of Education, the Council approved a one year whole-time course of instruction for Part I of the Preliminary Examination at (*i*) Darlington High School for Girls; (*ii*) King's Warren School, Plumstead.

Examination results from the recent State examinations were before the Council. The numbers of successful candidates were as follows : Preliminary Part I, 2,856; Part II, 3,858; re-entries under old examination, 240 ; Final General, 2,844; Male Nurses' Register, 16; Mental Nurses', 54; Mental Defectives', 4; Sick Children's Nurses', 106; Fever Nurses', 357; total, 3,381.

When giving these figures Dame Ellen said that the examination had been a very large one, conducted under great difficulties, without anything that could be called a hitch. Miss Davies had constantly to appeal to people to help. They were very much obliged to many matrons for providing extra accommodation and recommending people to take the place of examiners called up. The whole examination staff had worked " like Trojans."

The Committee recommended and the Council approved a resolution that the salary, together with superannuation contributions, of any nurse member of the staff released for war service be continued, less an amount equivalent to the salary and emoluments received during absence on war service. The chairman first explained that of the five fully trained nurse members of the staff, they were not able to release the Registrar and the Assistant Registrar, who, they felt, were doing work of national importance.

On the recommendation of the Uniform Committee the Council approved Parrish and Sons, 10, High Street, Stamford, as makers of State-registered uniform; also that contracts with the following be renewed for a further period of 12 months : Henry Heath, Ltd., for the supply of hats from June 30; Geo. Kenning and Son, Ltd., for registered hat-bands and woven badges from June 30; Boyd Cooper for registered buttons from June 30; J. Grove and Sons for registered buttons from September 30; and Geo. Kenning and Son for registered braid from September 30.

Date of next meeting : July 26.

C.M.B. Report

Out of 173 candidates who took the " Second Examination ", No. 3, of the Central Midwives Board, held in June, 147 were successful, according to the Secretary's report, which also contains the percentage of failures. Of the total number of candidates, 161 were first entries. Bristol and Newcastle-on-Tyne, who contributed nine and 11 entries respectively, are to be congratulated on having no failures at all. Out of London's 88, 70 were successful, Liverpool had 24 out of 25 successful, Leeds three failures out of 21, and Birmingham one failure in nine.

For Hay Fever Sufferers

Hay fever is troublesome at this time of year and nurses are often asked if they know of a quick remedy. Estivin, say the makers, Thomas Christy and Co., Ltd., 4-12, Old Swan Lane, E.C.4, " gives relief in 30 seconds," one drop in the inner corner of each eye three times daily generally being sufficient to control the eye and nose symptoms and to keep the patient comfortable. They also recommend its use in other eye conditions, such as acute and chronic conjunctivitis, blepharitis and trachoma, and also for nasal catarrh. Estivin is obtainable from chemists in Great Britain and Eire, price 4s. 9d. per bottle, or direct from the makers. You make like to take advantage of the free sample offered on page 719.

More Letters from a Nightingale Nurse

The following extracts are from letters written by Mary Cadbury to her mother and sisters from Highgate Infirmary, describing her experiences there

Highgate Infirmary,
Sunday night, February 7, 1875.

After all I am not going to have the operation in my ward. The poor man has been suffering rather from inclination to erysipelas; if it is sufficiently subdued by tomorrow he will be taken to ward X and done there. It can't be helped for I have a *bad* smelling case in my ward, an internal cancer, most malignant, and another bad case too, so I am sure I would not hold up a finger for it being done here. I hope the day won't be as cold and muggy as to-day for it would be much against it; a great deal depends on weather, I think.

Miss Spencer has had another ovarian operation which seemed to be going on favourably, but died rather suddenly the second day after. It is very sad. I was interested in what H. told me about that young lady. I could feel for her in having work she did not like; but I always feel about mine here that I ought to like it. Thirty-two souls and bodies, as Miss Hill says, under my care, and yet it is the hardest work to feel a vital interest in them. I have no helper now, tho' Miss Hinchs has been good coming to my rescue the last day or two as I am rather heavy. Several of my good workers are gone out and I shall miss them much this week. This is one of the trials of the work, so often having to look out fresh hands to do things and then perhaps have refusals, which is very sickening and hindering.

I have one man who, tho' Dr. L. declares him to be a rascal, yet he is a great help as I think he rather likes doing the dirty work, a great convenience to have one of that sort; he is called "Donkey" often, because his business is a donkey cart. I think he feigns a good deal of his bad chest and cough. This is a nice winter abode for him and I hope he won't be sent out but expect it any time.

February 19, 1875.

There is always something to contend against. It wouldn't do for us, I suppose, to have all things go on smoothly. In the first place when I got up in the morning I found all my patients grumbling because they had so little fire in the night. Perhaps for this reason they coughed dreadfully when I was reading prayers, for which I administered a little reproof which mightily offended one little man, so that he almost refused to do his usual work and was cross all day in consequence, and all the men seemed out of sorts and I thought what a miserable set I had got. In the afternoon at 2.30 we went to a sort of temperance address in my ward for the men in the infirmary. I am sure my men would not have gone in the numbers they came from other wards, I should think there were 100. It was a nice address, but it doesn't seem much good in preaching teetotalism here while we give them porter every day and pay them for work with extra. I can tell thee it goes greatly against the grain with me, but as things are I don't see how it can be avoided.

Who should I find waiting in my room afterwards for me but Rachel Williams! A talk with her was good; they have done wonders in Edinboro' Infirmary, it will be a splendid school for probationers in nursing soon. Rachel herself looked well, she has come to see Miss Nightingale. She stayed with me till half past six; of course I had to do some of my work but Jane was very good and did a good deal. My ward is light now, the man with the leg for operation was taken to another ward on Monday but I don't know that they will after all cut off his leg. He was sorry to go.

[*After a few days holiday at home.*]

March 18, 1875.

I had a good night's rest and got up without difficulty, soon after six, and was in the ward by seven. The men, most of them, were quite pleasant. There are three new ones, one a nice boy of 19, with asthma, but I think he has suffered from starvation more than anything else, one dropsical and one phthisis. Miss Brown came and stayed till 9 o'clock; she is a nice girl and has done well for me. She says she has had no grumbling since I left and seems quite favourably impressed with the ward, and certainly the spirit of it is improved and I have some very nice men.

Dr. Lydiard has now been. He told me as I had got the beds out of the day room I had better have the table moved back again and have meals again there; but to order such a thing as that is out of his jurisdiction, and I told him I would rather not have meals there again, which I saw he didn't like, but I can keep no order if I am to have them there as one table is not enough for them to sit at, and in the ward I can have them all seated round two. Miss Pescott's finger is better and I hope she may not have to lose any of it. A piece of bone has come out and the nail been taken off but she is not yet well enough to go home.

One of my patients came up to me to ask me to post a letter for him and to keep it private. I found it was to his wife in the House of Correction. Tears filled his eyes as he told me about her, the best wife that could be, until he had to come here two years ago and then she gave way to *drink* and at last stole. It was touching to see him. He is one of my favourites and has suffered terribly from rheumatic gout. My best scrubber, whom I expected to be gone, is still in and not quite so well, so I have good workers for the present and willing ones too. I think I shall go to-night to church, Mr. Ramm's. I expect it will be a good sermon, as to-morrow is the confirmation and Miss Hinchs said she had been making caps for the ward assistants and nurses here who are going to be confirmed to-morrow.

(*To be continued*)

Miss Ellis's Resignation

At a recent board meeting at Horton General Hospital, Banbury, reference was made to the resignation of Miss Ellis, the matron, after 18 years' untiring work for the hospital. The Waterfield Gold Medal was awarded to Miss Beryl Helen Richards.

In the Spirit of Drake

Suggesting that, in the spirit of Drake, there was time to open the extensions and beat the Nazis afterwards, the Rt. Hon. Lord Horder opened new medical wards and pathological department at the North Staffordshire Royal Infirmary on June 27. The Countess of Harrowby also opened extensions to the nurses' home which provide 99 extra bedrooms, and recreational facilities.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

Industrial Nursing Course

A short intensive course for trained nurses preparing for work in factories and business houses is being arranged to start on July 8, 1940. Fees : College members, £3 3s.; non-members, £4 14s. 6d. A three months' course for trained nurses preparing for similar work will start in September, 1940. Fees : College members, £12 12s.; non-members, £18 18s. Public Health Section bursaries for both courses are available for members of the Royal College of Nursing. A correspondence course is also available for those already engaged in industry (*see supp. page i.*) Fees : College members, £5 10s.; non-members, £6 11s. Particulars may be obtained from the Director in the Education Department, Royal College of Nursing.

Public Health Section

Quarterly Meeting

A quarterly meeting of the Section will be held at 3 p.m. on Saturday, July 20, at Brunner's Café, Kings Square, Gloucester, when Miss Irene H. Charley, chairman of the Section, will take the chair. The chief subject to be discussed is "The Extension of the Powers Given to Local Authorities since the Beginning of the War and How the Nursing Profession is Affected." All State-registered nurses engaged or interested in public health are invited, and it is hoped that there will be a large attendance. Tea will be available at 1s. each, but it is important that those wishing to have tea should notify Miss I. Mansbridge, 21, Colin Road, Barnwood, Gloucester, before July 17.

Industrial Nurses at Birmingham

The Industrial Nurses' Conference held at Birmingham last week-end was very successful. One hundred and thirty attendances were made by 30 to 40 nurses. The conference, arranged by Miss C. Mann, S.R.N., consisted of lectures on prevention and first aid treatment of nervous instability, the effect of occupation on health, and record keeping, round table conferences on the scope of the industrial nurse and a visit to a combined first aid and A.R.P. post in a factory. Another similar conference will be held in Birmingham during August.

British Federation of Social Workers

The annual meeting of the above will be held at 6 p.m. on Monday, July 15, in the Centre Room, Tavistock House South, Tavistock Square, W.C.1, by kind permission of the British Medical Association. The annual report will be presented and reports made on the work of the constituent bodies.

Membership

Membership of the Public Health Section is open to those who are engaged in public health work, including health visiting, school nursing, school matron's duties, district nursing, child life protection visiting, tuberculosis visiting, industrial nursing or social work, and those practising midwifery or anyone considered eligible by the Central Sectional Committee, such as all College members engaged in a course of study as a means of entering into public health services. May we also point out that nurses actively engaged in public health nursing of any of the types listed above are not eligible for the Civil Nursing Reserve.

Branch Reports

Bolton Branch.—A meeting will be held at 7 p.m. on Tuesday, July 16, at Townley's Hospital. Dr. Gawne will speak on "X-Ray and its Uses."

Cambridge Branch.—A meeting was held at the Molteno Institute of Parasitology, by kind invitation of Professor Keilin, on June 25. Dr. Tate gave a most interesting lecture on "Malaria and its Prevention." He showed lantern slides illustrating the measures taken in different parts of the world to get rid of stagnant water or to destroy mosquitoes, and gave a demonstration of live mosquitoes and their larvae, with slides showing the blood corpuscles infected. Members are reminded that we hope to send another parcel shortly to the trawler. Books, magazines, woollen garments, etc., will be most acceptable; they should be sent either to Miss Kennett, Long Stanton Rectory, or to Tel. A. E. Linton, *H.M.S. Stella Pegasi*, c.o. G.P.O. London, who would distribute them to the crew.

Essex Branch.—Owing to the uncertain conditions prevailing in the Essex branch area, it has been decided with much regret that for the present branch meetings must be discontinued. It is hoped to be able to arrange a programme later on, when due notice will be given.

Leicester Branch.—On Saturday, June 29, by kind invitation of the president, Miss Claye, over 50 members spent a most enjoyable afternoon at the City General Hospital. Games were arranged on the lawns in front of the hospital and a fortune teller was kept very busy. A delightful surprise awaited the party at tea-time, when tea was served in a small hayfield near the nurses' home. After tea members were entertained in the nurses' recreation room to a most original and clever "puppet show." Our thanks are due to Miss Claye for her kindness and hospitality, and for the delightful change she gave us from war surroundings.

London Branch.—A general meeting of the branch will be held at 6.30 p.m. on Tuesday, July 9, in the Royal College of Nursing.

Preston Branch.—The proposed visit to Lancaster Royal Infirmary on July 6 will not take place.

Yorkshire Branch at Leeds.—By kind invitation of Miss Lupton, president, a garden party will be held at 3 p.m. on Saturday, July 13, at Beechwood, Elmete Lane (Wetherby bus to Elmete Lane). R.S.V.P. to Miss Lupton not later than July 9.

Prize-Giving at Derby

Derby City Hospital.—Annual prize-giving and presentation of medals, at 3.30 p.m., Saturday, July 20, followed by tea and outdoor entertainments. Past members of the nursing staff are invited and are requested to inform Matron if they intend to be present.

Nation's Fund for Nurses

Nurses' Appeal Committee

The first half of this amazing year has gone, and we *had* hoped to announce the attainment of the £5,000 milestone by this time.* However, we must hope that it will be reached as soon as possible and we ask everyone to send everything they can spare to help those who appeal to us. In the meantime we are grateful for the support and encouragement we have received and we know that tinfoil collectors will be interested and encouraged also by the splendid result from their efforts, which we publish this week.

Donations for Week ending June 29

	£	s.	d.
Sale of tinfoil	8	4	7
Sale of pieces of old silver		16	0
Royal Hants County Hospital (Student Nurses' Association—profit from dances in winter) ...	1	10	0
Miss C. Leedham Fuller		5	0
Miss D. Clapham		2	0
	£10	17	7
Total to date	£4,937	10	8

We send thanks to Miss Goodwin, Miss A. Shaw, Miss Robjohns and four anonymous donors for *tinfoil*; to Miss E. A. Milne and three anonymous donors for *clothing, blankets, etc.*, and to Miss A. Shaw, Miss E. A. Milne and Private W. McKety, R.A.M.C., for *stamps*.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

*On going to press we hear that a legacy of £90 has been sent to the Nurses Appeal Committee. This brings the total up to (and over) the magnificent figure of £5,000, and the sum has been reached in the first half of this year after all. Congratulations to the Nurses' Appeal Committee !

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE XI

DERBY.—Fully trained **Nurses** required for private and District Staff, also Surgical and Maternity Homes. Salary with experience commencing £85; straight from Hospital, £75. Uniform provided. F.S.S. adopted. — Apply MATRON, Royal Nursing Institution. (208/4)

FULLY trained **Staff Nurse,** must have surgical training, for Hospital 30 beds.—Apply MATRON, Belford Hospital, Fort William. (213)

PROBATIONERS required. Age not under 17 years. Salary £30 per annum plus £5 Uniform Allowance. — Apply to MATRON, Aldershot Hospital. (190)

PROBATIONER **Nurse** required. Wages £30-£35 year with free board, uniform and laundry. No experience necessary.—Applications, with references, to MATRON, Isolation Hospital, Blaby, Leicester. (66)

QUEEN'S NURSES WANTED.

Walsall Victoria Nursing Institution, Staffordshire. Experienced nurse as Assistant Superintendent. Nine on staff. General work only. Salary to experience.

East Sussex County Nursing Association. Emergency Nurse required. Combined duties. Motorist essential. Cyclist. Salary to scale, usual allowances, accommodation provided.

Sutton, Surrey. Senior of 6 under Superintendent. General nursing and midwifery. Cyclist. Scale salary, Home.

Braintree, Essex. Five employed, one required as increase. General nursing, midwifery and some public health work. Cyclist. Scale salary, Home.

Buxton, Derbyshire. Two required, three employed. General nursing and midwifery. Inclusive salary £200, share furnished house.

Colchester, Essex. Four employed, one required as increase for general nursing. Cyclist. Scale salary, Home.

Cooper and Worsborough, West Riding, Yorkshire. Double district, one required. General work only. Share furnished house, scale salary.

Eckington, near Sheffield. Two required. General nursing and midwifery. Cyclists. Inclusive salary, live separately in furnished rooms.

Etchingham, East Sussex. Single district. Combined duties. Motorist essential, cyclist. Inclusive salary. Partly furnished cottage available (suitable for nurse with relative). If preferred furnished rooms.

Gravesend, Kent (West). Single district. General nursing only. Good cyclist. Scale salary, rooms available.

Intake, near Sheffield. Double district, one required. General nursing and midwifery. Own living arrangements. Cyclist. Salary £210 to £230. F.S.S.

Leatherhead, Surrey Two on staff, one required. General nursing and midwifery. Cyclist. Inclusive salary (separate accommodation).

Lewes, East Sussex. Three employed, one required. General nursing and midwifery. Cyclist.

Neath, Glamorgan. One required for staff of five. General nursing and midwifery. Cyclist. Scale salary, Home.

Slough, Buckinghamshire. Two required. Midwife for Branch Home, Farnham, other for Central Home. General nursing and relief midwifery. Cyclists. Scale salary.

Solihull, Warwickshire. Two employed, one required. General nursing and midwifery. Inclusive salary, rooms.

Welwyn Garden City, Hertfordshire. One required for staff of four. General nursing, midwifery and public health work. Cyclist. Scale salary, share furnished house.

Winchester, Hampshire. Two employed, one required for general nursing only. Cyclist. Inclusive salary, share furnished house with other nurse.

See displayed advertisement for Candidates.

Apply QUEEN'S INSTITUTE OF DISTRICT NURSING, 57, Lower Belgrave Street, London, S.W.1. (185)

QUEEN'S NURSES WANTED—SCOTTISH BRANCH.

Carberry, Midlothian. General and Maternity work undertaken; house provided; cyclist; salary according to scale.

Motherwell and Wishaw. General and Child Welfare Work undertaken; good experience in the latter; Home; salary according to scale.

Rutherglen, Lanarkshire. General and Maternity work undertaken; Staff of three; Home; salary according to scale.

Thurso, Caithness. Combined duties undertaken; double district; Nurse who can drive a car and cycle required; lodgings; salary according to scale.

In all instances apply SUPERINTENDENT FOR SCOTLAND, 26, Castle Terrace, Edinburgh. (204)

QUEEN'S. **State Registered Nurses** to qualify for Roll immediately. Salary to scale. F.S.S. Cyclist. — Apply SUPERINTENDENT, Nursing Institute, Tything, Worcester. (195)

QUEEN'S **Nurse.** General. Cyclist or Candidate for Roll. Salary scale. F.S.S. Holiday allowance. — Apply SUPERINTENDENT, 91, East Parade, Harrogate, Yorkshire. (118)

QUEEN'S or **State Registered Nurse** for Roll. Holiday allowance. F.S.S.N. Also **District Midwife.** Holiday allowance. F.S.S.N. — Apply SUPERINTENDENT, Halloway Place, 65, Old London Road, Hastings. (158)

QUEEN'S **Nurse,** or S.R.N. wishing to qualify for Roll. Salary to scale. F.S.S.—Apply SUPERINTENDENT, 27, Bessborough Gardens, Westminster. (183)

QUEEN'S **Nurse-Midwife** for newly affiliated district. Motorist. Desirable rooms available — house later. £200 inclusive, by £5 annually to £240.—COUNTY NURSING SUPERINTENDENT, 5, High West St., Dorchester, Dorset. (197)

QUEEN'S **Nurses.** New Home; General work; Salary Scale; Holiday Allowance; F.S.S. — "Princess Mary Home," Southey Hill, Sheffield, 5. Apply SUPERINTENDENT. (71)

QUEEN'S. **S.R.N.'s** to qualify for Roll now and later. New home. Salary to scale. F.S.S. Holiday allpwance. Uniform. — Apply SUPERINTENDENT, 18, Alexandra Road, Watford. (49)

S.R.N., S.C.M. Night duty alternately. Small nursing home, medical, maternity. Salary £90. Middle-aged preferred. — 27, CUMBERLAND PARK, ACTON, W.3. Telephone: Acorn 0784. (86)

STAFF **Nurse,** S.R., required for the Casualty Department. Salary £70 and uniform. F.S.S.N. — Apply MATRON, Boston Manor Road Hospital, Brentford, Middlesex. (160)

STAFF **Nurses** (Two) required. Federated Superannuation Scheme in force. £70 per annum. Uniform provided.—Apply, stating age, particulars of training and experience and when free, to MATRON, Dorking and District Hospital, Dorking, Surrey. (127)

STAFF **Nurse.** Children's Ward (10 cots) and Theatre. F.S.S. Salary £75 and uniform.—Apply with names for references and full particulars of training, MATRON, Victoria Hospital, Barnet. (62)

TRAINED **Assistant Nurse,** small Fever Hospital. £50-£65, according to experience. Use of uniform.—MATRON, Isolation Hospital, Marlborough. (69)

WANTED, **Housekeeping Sister.** Salary £85 per annum, F.S.S. in force.—Apply: MATRON, Brunswick Nursing Home, Swansea. (61)

NURSES DISENGAGED

Rate: As for "Nurses Wanted."

NURSES trained or in training required to leave their British Hospitals owing to Aliens War Service restrictions can be highly recommended by the Nursing Dept. for Refugees, Bloomsbury House, W.C.1, for service in all hospitals not within the Hospital Emergency Scheme and outside protected areas. Candidates are of good class and education, speaking and writing English well. Matron's references supplied.—NURSING DEPT., Bloomsbury House, Bloomsbury Street, W.C.1 (MUSeum 2900). (191)

HOLIDAY AND RESIDENTIAL

Rate: 21 words 2s. 6d., and 9d. for each additional 7 or part of 7 words.

ACCOMMODATION. Modern furnished house, 10s. 6d. weekly, sharing; 15s. 6d. single. H. and C. Gas fires and service included, all rooms. Nine bathrooms. Luggage stored.—'Phone Bayswater 0805.—18, Leinster Square, W.2. (201)

BLACKPOOL, North. 'Phone 51562. Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—MISS MYERSCOUGH, Member, Royal College of Nursing. (30)

DEVON. Restful holidays by sea. Most comfortable home life, special arrangements nurses. Lovely country. Excellent centre.—MISS GOODRICH, Warstone, Dawlish. (51)

REST **Homes for Practising Nurses and Probationers.** £1 weekly. Haslemere and Norwood.—Apply SECRETARY, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (20)

NURSING HOMES

Rate: As for "Nurses Wanted."

LANSDOWNE HOUSE **Nursing Home,** Churchfields, Broxbourne, Herts. Medical, Maternity and Convalescents received. Special terms for permanent cases.—'Phone: Hoddesdon 2433. (44)

MIDWIFERY

Rate: 7/6 per inch.

SOMERSET COUNTY NURSING ASSOCIATION

MIDWIFERY training. Vacancies for August 1st. Part I at Southmead Hospital, Bristol. Part II at the Mary Stanley Home, Bridgwater. The Somerset County Nursing Association offers free training in Midwifery to State Registered Nurses. Laundry and uniform provided and from 2 to 3 weeks holiday with 30s. per week between taking Part II and Part I. During Part I pocket money at the rate of £1 per month and during Part II part salary in advance of £1 per week will be given. Pupil midwives will be required to serve as District Nurse Midwives for 1 year under the S.C.N.A., after the completion of their training, during which year salary will be £144 inclusive (Queen's Nurses £174) and thereafter at the rate of £178 rising by annual increments of £8 to £200 (Queen's Nurses £208 rising to £240).

Apply, MISS STEWART, Health Department, County Hall, Taunton. (144)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY
MIDWIFERY TRAINING SCHOOL, LOWER CLAPTON ROAD, CLAPTON, E.5

PUPILS trained in Midwifery. Special preparation for the examination of the Central Midwives Board.

Reduced fees under the Ministry of Health Scheme.

1939. Inpatients	2,008
Outpatients	6,056
Ante-Natal, Post-Natal and Child Welfare Attendances ...	41,381

Courses arranged in Analgesia.

A prospectus can be obtained upon application to the MATRON. Special terms for Trained Nurses. (22)

BRISTOL MATERNITY HOSPITAL, SOUTHWELL STREET, BRISTOL, 2

MIDWIFERY **Training School** for Part 2 Examination Central Midwives Board. Free training available. Vacancies July 1st and August 1st.—For particulars apply to the MATRON. (45)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

FREE **Midwifery Training** with salary to State Registered Nurses.

Part A. 12 Months' service, i.e., 6 months Midwifery Training; 6 months as Staff Nurse in General Wards.

Part A and B. 9 Months' service. 6 Months Midwifery Training A. 3 Months as Staff Nurse. Part B then to be taken at the City's School. Salary throughout training £55 per annum, with uniform and emoluments.

Apply to MATRON. (172)

CITY OF BIRMINGHAM

CITY MATERNITY HOME "SORRENTO," 15, WAKE GREEN ROAD, MOSELEY, 13
TRAINING SCHOOL FOR CENTRAL MIDWIVES BOARD (CERTIFICATE A) AND OBSTETRIC ANALGESIA CERTIFICATE

ONLY fully trained State Registered Nurses accepted as pupil midwives.

(1) **Training Course with Service, Nine Months.** Salary at the rate of £55 per annum during six months' training and the subsequent three months' midwifery experience in the maternity home.

Board, lodging, uniform and laundry provided. All fees paid except examination fees.

Accepted candidates will be given training for Part II of the Central Midwives Board Certificate at Heathfield Road Maternity Home, after passing the examination for Part I.

Facilities for obtaining the Obstetric Analgesia Certificate will also be given.

(2) **Training Course with Service, Twelve Months.** This course is only for a limited number and is *not* intended for those who desire to proceed to Certificate B training.

Pupils are received for one year at a salary at the rate of £55 per annum. During the first six months they receive instruction as pupil midwives and during the remaining six months they work as nurses in the maternity home. Board, lodging, uniform and laundry are provided.

Intending candidates should apply direct to the MATRON, Sorrento Maternity Home. (57)

PLAISTOW MATERNITY HOSPITAL

APPROVED FOR PART I MIDWIFERY TRAINING,
ASSOCIATED WITH
PLAISTOW DISTRICT NURSES HOMES
APPROVED FOR PART 2 MIDWIFERY TRAINING
APPROVED FOR POST CERTIFICATE COURSES

DURING 1938—In-Patients 1,585 cases. District Midwifery, 2,092 cases. Ante-Natal, 4,148 cases. Post Natal, 2,269 cases. Infant Welfare, 10,329 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses. The Plaistow Badge granted to all pupils who attain necessary efficiency.

Apply MATRON, Nurses' Home, Howards Road, Plaistow, E.13. (18)

GENERAL LYING-IN HOSPITAL

EMERGENCY ADDRESS:
DIOCESAN HOUSE, VERULAM ROAD, ST. ALBANS, HERTS
MIDWIFERY TRAINING SCHOOL

APPROVED for Part I Training under the new rules of the Central Midwives Board and associated with four approved institutions for Part II, from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply MATRON. (13)

THE ROYAL HOSPITAL (WOMEN'S), WOLVERHAMPTON

(INCORPORATED UNDER CHARTER)

MIDWIFERY **Pupils** wanted to train for Part I of the C.M.B. Examination under the new rules.

For scheme of training apply to the MATRON, The Royal Hospital, Cleveland Road, Wolverhampton. (63)

WARNEFORD GENERAL HOSPITAL, LEAMINGTON SPA

WANTED.—**Pupils** for Part I of the Central Midwives Board training. Salary at the rate of £50 p.a., to do 6 months in general wards and 6 months midwifery training. Applicants must be State Registered Nurses.

Apply with names for reference to the MATRON. (46)

BIRMINGHAM MATERNITY HOSPITAL

THIS Hospital has 70 beds and deals with 1,700 in-patients per annum. It is furnished with all the latest surgical equipment, giving every facility for first-class training. The Board of Education Grant is available for all students who intend to practise Midwifery.

For particulars of vacancies, apply to MATRON, Maternity Hospital, Loveday Street, Birmingham. (3)

CITY OF SALFORD

PUPIL **Midwives** required. General Trained. Salary during training for Part I of Central Midwives' Board Examination, £53 18s. per annum. Arrangements may be made for Part II of the training to be taken at the Royal District Nurses Home, Salford.

Apply to MATRON, Hope Hospital, Salford, 6, Lancs.

H. H. TOMSON,
Town Clerk.
(136)

HERTFORDSHIRE COUNTY COUNCIL

WATFORD MATERNITY HOME

STATE **Registered Nurses** required to take Part II training, six months training and six months service. Salary at the rate of £40 during training and £60 for subsequent six months.

Applications to be addressed to the MATRON, Maternity Home, King Street, Watford. (205)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH, S.E.18

APPROVED TRAINING SCHOOL, CERTIFICATE A

VACANCIES for **Pupil-Midwives.** Reduced fees under the Ministry of Health Scheme. Average In-Patients booked, 100 per month. Ante- and Post-Natal Clinics and Infant Clinics.

Apply by letter to the HON. SECRETARY. (208/16)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2

(140 BEDS)

PUPILS trained and prepared for the Examination under the new rules of the Central Midwives Board, Part 1.

Grants available under the Ministry of Health Scheme for candidates taking the Public Health Course or those desirous of "practising as Midwives." Free Training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply MATRON. (40)

CITY OF LONDON MATERNITY HOSPITAL, CITY ROAD, E.C.1

MIDWIFERY TRAINING SCHOOL

THE Hospital has been approved for the first period of training (Part I) under the new rules of the Central Midwives Board. The second period (Part 2) will be taken on the District of the Maternity Nursing Association, Myddelton Square, E.C.1.

For further particulars apply to the MATRON, City of London Maternity Hospital.

RALPH B. CANNINGS,
Secretary
(5)

ROYAL DERBY NURSING ASSOCIATION AND NIGHTINGALE HOME

PUPILS **TRAINED UNDER C.M.B. NEW RULES FOR PART 2.** Ministry of Health grants covers cost.

Special terms with small salary.

Particulars obtainable from the LADY SUPERINTENDENT (208/5)

SITUATIONS VACANT

Rate: 7s. 6d. per inch displayed or set solid as "Nurses Wanted."

HOUSEMAID required at once for Nurses Home. Salary £40, Uniform.—MATRON, Victoria Isolation Hospital, Winchester. (123)

KETTERING GENERAL HOSPITAL

LADY **Cook** required—must have Institutional experience. Domestic Science certificate an advantage. Age about 30. Salary £80 rising. Uniform. Apply, giving age, details of training and subsequent experience, to the MATRON. (94)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

NURSES' **Dining Room Maids** required at once. All to live in.

Apply by letter or personally by appointment to MATRON. (153)

ROYAL HOSPITAL, RICHMOND, SURREY

REQUIRED immediately, **Ward Maid**—Children's Ward, also **Housemaid.**

Salary £30 per annum. Uniform supplied. Reference essential.

Apply MATRON. (29)

MACCLESFIELD GENERAL INFIRMARY

WANTED immediately:—**Ward Maids, Dining Room** and **House Maids** for Hospital in safe area. Good wages paid to experienced Maids.

Apply with names for reference to MATRON. (109)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

WARD **Maid** and **Kitchen Maid** required immediately. Also **Holiday Relief Maids.** All to live in.

Apply by letter or personally by appointment to MATRON. (155)

ISOLATION HOSPITAL, HONEY LANE, WALTHAM ABBEY, ESSEX

WARD **Maid** and **Housemaid** required. Salary £37, £40, and £43 per annum, with board, lodging, uniform and laundry. Board allowance on holidays. Good off-duty time. Own bedroom with H. & C., and radiator.

State age and experience and apply to MATRON. (84)

AGENCIES

Rate: As for "Nurses Wanted."

LADY **Nurses** required. York, £95; Leicester, Surrey, £80; Devon, Sussex, £75; Cornwall, Northumberland, Wales (Head Nurse), Lancs, Warwickshire, £70; Town, 1st baby, Somerset, backward girl, £65; many others.—MRS. BOUCHER LTD., 6, Basil Street, S.W.3. (198)

TOO LATE FOR CLASSIFICATION

THE Annual Meeting of the League of Fever Nurses is cancelled. (222)

THE LONDON HOSPITAL LEAGUE OF NURSES

BURSARY FOR NURSE-TEACHERS' COURSE

THE League has granted a **Bursary** of £50 to help a League member to take the year's course for Nurse-Teachers at the Royal College of Nursing in October, 1940.

Particulars obtainable by sending a stamped addressed envelope to the HON. SECRETARY OF THE LEAGUE, London Hospital, E.1, by whom completed applications must be received not later than July 31st, 1940. (223)

Crossword Puzzle No. 436

Prizes will be awarded to the senders of the two correct solutions first opened on July 10; first prize, 10s. 6d.; second prize, a book

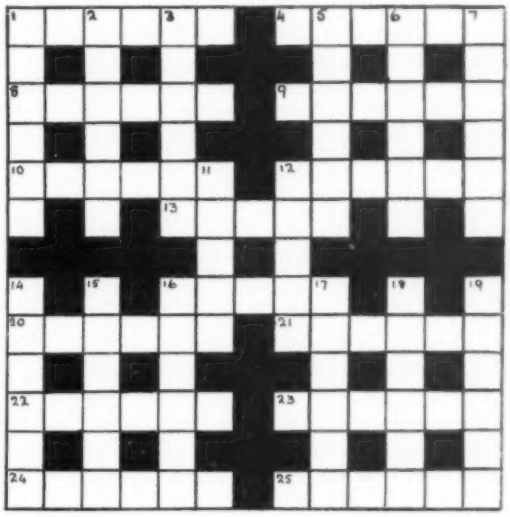
SOLUTIONS must reach this office not later than the *first* post on Wednesday, July 10.

Address your entry to "Crossword Puzzle No. 436," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2.

Write your name and address in *block capitals* in the space provided.

Do not enclose any other communication with your entry.

No correspondence can be entered into with regard to this competition and the decision of the Editor is final and legally binding.



Clues Across

1. A coming in.
4. An illumination on fire.
8. Lawless deeds.
9. Tried hard, but the inclination to wander is there.
10. "Do no —— action," as the hymn has it.
12. Give in trust to do.
13. The answer is sometimes a this, they say.
16. Busily moving.
20. Wake up with a rowdy noise.
21. Something for breakfast, material at the end.
22. Is this bird always a male?
23. Surface magnificence.
24. Salt.
25. May refer to the method of giving a 24 solution.

Clues Down

1. To cut as does the surgeon.
2. This person is nearly all devil though a pal.
3. Of service.
5. This is for external application.
6. Anything but cheerful.
7. Gives attention to festivities.
11. One may take on a new this of life.
12. Painful kind of illness.
14. These differ, they say.
15. According to rule.
16. Allot like an omen.
17. Hold in respect.
18. Choose, ending with the chosen.
19. For all in flowery fashion.

Name.....

Address.....

.....

Solution to Puzzle No. 435

Across.—3, Sport. 8, Array. 9, Igloo. 10, Trick. 11, Ounce. 12, Enema. 13, Mount. 14, Ice. 15, Ski. 18, Arrear. 20, Myopia. 21, Niblick. 22, Once. 23, Echo. 24, Lottery.

Down.—1, Narcotization. 2, Trounce. 3, Systems. 4, Oblique. 5, Tickets. 6, Planets. 7, Contamination 16, Kernel. 17, Jockey. 19, Robot. 20, Maize.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to:—

Miss E. M. London,
S.E.13,

and a book prize to:—

Miss F. Stanley, S.R.N.,
Bristol, 8.

Their solutions to Puzzle No. 434 were respectively the first and second correct ones opened on June 26.

NORTHWOODS,
WINTERBOURNE, BRISTOL.

Telephone and Telegraph: WINTERBOURNE 18

This beautiful mansion in three hundred acres of delightful grounds and farm land, built specially for the treatment of **NERVOUS AND MENTAL AILMENTS, ALCOHOLISM AND DRUG ADDICTION.**

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A few patients are also received in the Medical Superintendent's House.
Separate bedrooms. Private suites. Central heating. Electric light. Ample facilities for amusements and employment. Private golf course.

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Thorough clinical, bacteriological and pathological examinations.
Occupational therapy. Visiting consultants. Garden and dairy produce from farm on the estate.
Cars meet trains at Temple Meads and Stapleton Road Stations. A private car or ambulance sent any distance day or night for patients. 208/1

Medical Superintendent—JOSEPH CATES, M.D., B.S.(Lond.), D.P.H.(Camb.)

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9, Torrington Place, W.C.1.

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"NURSING TIMES"
when replying to Advertisers

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Better than "Smelling Salts." It is easy to use and convenient to carry. Each little capsule contains the full strength vapour which is released by pressure between finger and thumb.

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In bottles at 1/6, 2/9, and 4/6

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